

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

**Monday, April 27, 2026 at 7:30 p.m.
Pascack Hills High School Media Center**

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website:

<http://www.pascack.org>

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 7:31 p.m. by Ms. Debra Stephans, President

Present: Ms. Debra Stephans, President
Ms. Elizabeth Calderone, Vice President
Ms. Gia Guzman arrived during exec 7:33 pm
Mrs. Stephanie Huang
Ms. Katie Keller
Mrs. Kristin Martin
Mrs. Gini Varghese
Mr. Michael Weaver
Mr. Dirk Phillips, Interim Superintendent
Ms. Cynthia Kirk, Business Administrator/Board Secretary
Student Representatives: Stephanie Yeung - PHHS
Madeline Wu - PVHS

Absent: Mr. James Stankus

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Stephans led all those present in a salute to the flag.

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

IV. MOTION TO ENTER INTO EXECUTIVE SESSION

The Pascack Valley Regional High School District Board of Education will meet in room 122 at Pascack Hills High School, 225 W. Grand Avenue, Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

A motion was made by Mrs. Martin to enter into an executive session at 7:32 p.m. Mrs. Varghese seconded the motion, which was unanimously carried.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment, and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;
NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matters to be discussed are as follows:
 - a. Contract
 - b. Personnel
 - c. Possible HIB # 306442 (attached)
 - d. Possible HIB # 306922 (attached)
3. The Board will return to the Regular Board Meeting.
4. Official action may or may not be taken when the Board reconvenes to Public Session.

A motion was made by Ms. Guzman to adjourn the executive session and return to the public session at 8:33 p.m. Ms. Calderone seconded the motion, which was unanimously carried.

V. ROUTINE MATTERS

Monthly Reports

Board President Report: Debra Stephans ([attached](#))

Interim Superintendent’s Report: Dirk Phillips ([attached](#))

Committee Reports:

Governance/Personnel Committee 4/13/2026 Kristin Martin ([attached](#))

Sick Day Bank Committee 4/21/2026 Kristin Martin ([attached](#))

Hills Valley Coalition Seminar Stephanie Huang ([attached](#))

VI. MINUTES

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

April 13, 2026	Regular Meeting	7:30 p.m.
April 13, 2026	Executive Meeting	8:09 p.m.

Moved by: Guzman

Seconded by: Varghese

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VII. PRESENTATION

Evaluations

Melissa Del Russo, NJSBA

Budget Presentation

Cynthia Kirk, Business Administrator/Board Secretary

Mr. Weaver left the meeting at 9:20 p.m.

VIII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

Maya Teckwani of Hillsdale commented on custodial outsourcing. Karen Navas of River Vale, and PV senior, commented on custodial outsourcing. Anthony Judilla, Pascack Valley teacher and resident of River Vale, commented on supporting the custodians. Nicole Ortiz, Pascack Valley secretary, presented cards from students thanking the custodial team. Lauren Bielan, Pascack Valley secretary, Vice President of the PVRSSA, and Hillsdale resident, commented on privatization of custodial services and related safety concerns. N. Teckwani, Hillsdale resident and Pascack Valley parent, commented on privatization of custodial services and related safety concerns. Maureen Sutton, of Montvale, commented on custodial outsourcing. Niko Pieratos, of Montvale, thanked the custodians and commented on the school funding formula. Paul Hildum, PVRSSA president, commented on Mr. Phillips comments on the custodial outsourcing process and commented on a recent staff polling of the district.

IX. NATIONAL TEACHER APPRECIATION WEEK

WHEREAS, the week of May 3, 2026, has been designated as National Teacher Appreciation Week; and,

NOW THEREFORE BE IT RESOLVED that the Pascack Valley Regional High School District Board of Education recognizes all faculty members from Pascack Hills High School, Pascack Valley High School, the Park Academy program, the Milestones program, and Region II for their outstanding efforts and for their dedication to the students of our district.

X. POLICY

Consent Agenda for Items 1-2

1. Comprehensive Equity Plan Statement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Statement of Assurance for the 2026-2027 school year for the Comprehensive Equity Plan and will continue to fully implement the NJDOE approved 2025-2026 Comprehensive Equity Plan through the 2027-2028 school year.

2. Cooperative Sports Program Agreement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Cooperative Sports Program agreements for the following sports for the 2026-2027 school year:

Team	Host School	Cooperating School(s)
Dance Team	Pascack Valley High School	Pascack Hills High School
Gymnastics	Pascack Hills High School	Pascack Valley High School

Ice Hockey	Pascack Valley High School	Park Ridge High School Pascack Hills High School
Swimming	Pascack Valley High School	Pascack Hills High School

Moved by: Huang

Seconded by: Varghese

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XI. EDUCATION

Consent Agenda for items 1-2

1. **Overnight Trip**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Pascack Valley High School DECA students and chaperones, Matthew Schulien and Jonathan Rose, for an overnight trip to Atlanta, GA, to attend the DECA International Competition from April 25 - 29, 2026 (attached).

2. **1:1 Aide for Out-of-District Placement**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve 1:1 aide for student ID# 814156, per the IEP, who attends a BCSS school for the 2025-2026 school year.

Category	Per Diem Rate	Timeframe	Total Cost
1:1 Assistant	\$300.35	beginning 3/7/26 for a total of 74 days	\$22,225.90

Moved by: Guzman

Seconded by: Varghese

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XII. HUMAN RESOURCES

WHEREAS, the interim superintendent, after considering the recommendation of /his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

BE IT HEREBY RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

Consent Agenda for Items 1- 21

1. Resignations

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Brenda Kirk, Administrative Assistant to the Business Administrator, for the purpose of retirement, effective September 30, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Michelle Ramirez, Confidential Secretary - Technology, Communications and Business, effective June 19, 2026.

2. New Hire

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual to the position indicated:

Name	Positon	Account Number	Salary	Effective Date
Thomas DeRosa	PHHS Science Teacher	11-140-100-101-07-110	\$79,460, MA Step 6, with benefits, tenure track position per PVREA contract	On or about July 1, 2026

3. **New Hire - Revision**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised salary for the following individual to the position indicated:

Name	Positon	Account Number	Salary	Effective Date
Wayne Barreto	PHHS Science Teacher	11-140-100-101-07-110	\$110,190, MA Step 14, with benefits, tenure track position per PVREA contract	On or about July 1, 2026

4. **Change of Positions**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following promotion and change of position:

Name	Position	Salary*	Effective Date
Lisa Leili	From: General Secretary - PHHS Main Office To: Executive Secretary - PHHS Main Office	\$71,910, plus 5% stipend of \$3,596 for office management, plus \$900 for longevity, with benefits, tenure track position, per PVRSSA contract	On or about July 1, 2026

* Salary may be revised once PVRSSA contract negotiations are settled.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Heather Ocampo	From: Title 1 Instructor To: District Math Teacher	\$24,735, MA Step 3, prorated .35 position 12 hours per week, without benefits, tenure position, per PVREA contract	On or about July 1, 2026

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Jessica Perez	From: Region II School Psychologist To: District School Psychologist	\$6,118, MA Step 12, prorated .06 position 2 hours per week, without benefits, tenure position, per PVREA contract	On or about July 1, 2026

- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary*	Effective Date
Timothy Serbe	From: Park Academy .2 PE Teacher and Paraprofessional To: PVHS .8 Paraprofessional and .2 PE/Health Teacher	\$53,901 (.2 BA Step 11 and .8 Para. base), plus prorated longevity of \$240 per PVRSSA contract, with benefits	On or about July 1, 2026

* Salary may be revised once PVRSSA contract negotiations are settled.

5. Staff Assignment Changes

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of assignments effective July 1, 2026:

Name	Previous		New	
Catherine Devine	Special Education Teacher	Park Academy	Special Education Teacher	PHHS & Milestones
Caroline Gangi	School Counselor	Park Academy	School Counselor	PHHS
Gabrielle Holland	Executive Secretary	Region II	Executive Secretary	PHHS CST
Lynn Marano	Paraprofessional	Park Academy	Paraprofessional	PVHS
Wendy McDonald	Special Education Teacher	Park Academy	Special Education Teacher	PHHS

6. Leave of Absence

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1837	PVHS World Language Teacher	<u>Total Leave Period:</u> August 27, 2026 - December 9, 2026 Using 14 sick days <u>FMLA and NJFLA</u> September 17, 2026 - December 9, 2026 <u>Leave of Absence</u> None

7. Leave of Absence - Revision

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1913	PHHS Math Teacher	From: <u>Total Leave Period:</u> May 4, 2026 - November 18, 2026 Using 32 sick days NJFLA/FMLA: August 27, 2026 - November 18, 2026 To: <u>Total Leave Period:</u> May 11, 2026 - November 18, 2026 Using 27 sick days NJFLA/FMLA: August 27, 2026 - November 18, 2026

8. Leave Replacement - Revision

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the change of start date for Sarah Costigliola, Leave Replacement PHHS Math Teacher. Ms. Costigliola's start date will be May 11, 2026, with two shadow days on May 7 and 8, 2026.

9. Tenured Administrator Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Tenured Administrators for the 2026-2027 school year.

10. Non-Tenured Administrator Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Non-Tenured Administrators for the 2026-2027 school year.

11. Tenured Supervisor Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Tenured Supervisors for the 2026-2027 school year.

12. Non-Tenured Supervisor Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Non-Tenured Supervisors for the 2026-2027 school year.

13. Tenured Teacher Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Tenured Teachers for the 2026-2027 school year.

14. Non-Tenured Teacher Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Non-Tenured Teachers for the 2026-2027 school year.

15. Tenured Support Staff Appointments**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Tenured Support Staff for the 2026-2027 school year.

16. Non-Tenured Support Staff Appointments**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the appointment of Non-Tenured Support Staff for the 2026-2027 school year.

** Salaries may be revised once PVRSSA contract negotiations are settled.

17. Sick Day Bank

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the application for employee #1626 to use 30 donated days, per PVREA agreement, for the 2025-2026 school year.

18. Additional Periods - Temporary Coverage

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 1899 is on leave, May 11 - June 17, 2026 (3 days and 5 weeks):

Name	Subject	School	Total payment
Chiara Kupiec	Italian 1	PVHS	1,570

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 1626 is on leave, May 11 - June 17, 2026 (3 days and 5 weeks):

Name	Subject	School	Total payment
Annette Molino	Culinary Arts classes (split with Nicole Alpern)	PVHS	\$785 (.50 split)
Nicole Alpern	Culinary Arts classes (split with Annette Molino)	PVHS	\$785 (.50 split)

19. **Co-Curricular Appointment - Revision**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised co-curricular appointment for the 2025-2026 school year:

Name	Position	Stipend
Maggie Culvert	From: Class of 2026 Senior Co-Advisor (4 mos.) To: Class of 2026 Senior Co-Advisor	From: \$1,084.60 (split) To: \$2,711.50
Danielle DeMello	From: Class of 2026 Senior Co-Advisor (6 mos.) To: Did not advise	From: \$1,626.90 (split) To: None

20. **Testing Support**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individuals for testing support for the SAT exam taking place on May 2, 2026 at PVHS:

Name	Position	Payment
Stephanie DiStasi	Test Center Supervisor/SSD Coordinator	\$1,000
Lauren Patasnik	Technology Coordinator	\$500*

*\$150 will be paid directly from the College Board. The remaining \$350 will be paid by the district.

21. Additional Day - Park Academy

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Mary McCormack, Interim Assistant Director of Park Academy, to work an additional day, from three to four days per week, at her per diem rate of \$500 during the week of May 11, 2026. Mrs. McCormack will serve as the NJSLA Testing Coordinator during this time.

Moved by: Guzman

Seconded by: Varghese

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XIII. FINANCE

Consent Agenda for Items 1 – 16

1. Approval of Bills (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of April 27, 2026	\$1,390,512.28
Payroll as of April 15, 2026	\$1,792,866.15
Total	\$3,183,378.43

2. Approve 2026 - 2027 Budget

RESOLVED that the Pascack Valley Regional High School District Board of Education, upon the recommendation of the interim superintendent, approve the 2026-2027 school year budget as follows:

General Fund	\$	69,988,942
Special Revenue Fund	\$	687,061
Debt Service	\$	2,078,200
Total	\$	72,754,203

The amount to be raised by taxation is:

General Fund	\$	60,631,424
Debt Service	\$	2,078,200
Total	\$	62,709,624

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes a Capital Reserve Withdrawal (budget line 620) from Capital Reserve – Other Capital Projects in the amount of \$1,600,000 for other capital projects costs of the Lecture Hall RTU at Pascack Valley High School; and

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes a Maintenance Reserve Withdrawal in the amount of \$430,000 for required maintenance activities; and

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes an Emergency Reserve Withdrawal in the amount of \$23,000 to improve school security in the district; and

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes an allowable healthcare adjustment in accordance with N.J.S.A. 18A:7f-39(e) in the amount of \$1,897,377 to offset healthcare costs.

3. **Maximum Travel Expenditure Amount**

WHEREAS, pursuant to N.J.S.A. 18A:11-12. In each pre-budget year, the Pascack Valley Regional High School District Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

WHEREAS, the Board of Education has determined that the maximum amount for the pre-budget year 2025-2026 as \$180,000; and

WHEREAS, the Board of Education has expended \$55,499 of the maximum amount for the pre-budget year to date; and

NOW THEREFORE BE IT RESOLVED that the Pascack Valley Regional High School Board of Education hereby establish the maximum travel expenditure amount in the 2026-2027 budget as \$180,000.

4. **Secretary's and Treasurer's Financial Reports**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary's and Treasurer's unaudited 2025-2026 financial reports, which are in agreement, reflecting the district's financial activities for the period February 2026.

5. **Ratification of Board Secretary’s Monthly Certification – Budgetary Line Item Status**
RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of February 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of February 2026, after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

6. **Approval of the Following Reports**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	February 2026
b. e-Learning Account	February 2026
c. Capital Project Account	February 2026
d. Student Government Account – PH	February 2026
e. Student Government Account – PV	February 2026

7. **Transfers (attached)**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of February 2026

8. **Travel Pre-Authorizations**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Doreen Babis	NJASA Spring Leadership Conference
Joseph Bellafore	10 Hour Code Update - Maintain Electrical License
Stephen Comanto	Science Through Story
Jonathan Hesney	NJASA/NJAPSA Spring Conference
Deborah Horn	Summer Institute: Syracuse University Project Advance - Public Policy
Anthony Morgen	Master HVACR License
Jonathan Rose	ICDC International DECA Conference/Competition

Matthew Schulien	ICDC International DECA Conference/Competition
Craig Yaremko	Jazz at Lincoln Center Band Director Academy

9. **Tuition Rates for 2026-2027 School Year**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following tuition rates for the 2026-2027 school year:

Programs	2026-2027
Regular High School	33,809
LLD	54,266
LLD ESY	4,212
RISE	48,929
Park @ PVR	48,929
Milestones	58,823
Milestones ESY	3,900

10. **Donations**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the following donations:

Date	Donor	Amount or Item	Club or Group
4/13/26	Lang Qin	\$500	PV Music Class
4/13/26	Lang Qin	\$500	PV Honors Research in Molecular Genetics Class
4/17/26	Class of 2024	Class of 2024 Bench	PV School Grounds
4/17/26	Class of 2025	Class of 2025 Bench	PV School Grounds

11. **Disposal of Obsolete Equipment**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, recycling or auction on Govdeals of the following items:

Item	Tag Number
PV Non-working Hot Water Heater	4687

12. Agreement with Active Internet Technologies, dba Finals site (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Active Internet Technologies, dba Finals site for the maintenance of the district website in the amount of \$5,618.00 for the 2026-2027 school year.

13. Approve Additional Hours - Competitive Empowering Educators: Teacher Climate and Culture Innovation Grant SY 2025-26

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff to participate in professional development after school on Wednesdays from January 1, 2026 through May 31, 2026, until funds are depleted. Total available grant funds for professional development equals \$14,377.

Name	Department	School	Rate
Adams, Anastasia	Special Education	PH	\$51.00/hr
Comitto, Melissa	World Language	PH	\$51.00/hr
deQuintal, Danielle	Tech Ed	PV	\$51.00/hr
Donahue, Katherine	English	PH	\$51.00/hr
Forte, Marcia	Special Education / English	PH	\$51.00/hr
Garbaccio, Brooke	Special Education / Science	PH	\$51.00/hr
Horn, Deborah	Social Studies	PH	\$51.00/hr
Jasper, Jeff	Social Studies	PV	\$51.00/hr
Mallya, Aarti	Science	PH	\$51.00/hr
Marootian, Jamie	English	PH	\$51.00/hr
Molino, Annette	FACS	PV	\$51.00/hr
O'Niell, Liam	World Language	PH	\$51.00/hr
Reale, Michelle	Special Education	PH	\$51.00/hr
Rodriguez, Noemi	World Lang. Spanish - Coach	PH	\$51.00/hr
Scorese, Mary	Science	PH	\$51.00/hr
Vargo, Katherine	Special Education/ Math	PH	\$51.00/hr

14. Subscription Bussing for the 2026-2027 School Year

RESOLVED that the Pascack Valley Regional High School District Board of Education, approves the establishment of a Subscription Bussing program. This is for students who live within statutory limits for the 2026-2027 school year for Pascack Valley Regional High School. This is on a space available basis for transportation from school for a non-refundable service fee in the amount of \$1,670.00 per student.

15. Pascack Valley High School – 2nd Annual Report for School Bus Emergency Evacuation Instruction Drill for School Bus Riders for the 2025-2026 School Year

RESOLVED that the Pascack Valley Regional High School District Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2), and at the recommendation of the

interim superintendent, approve the following completed school bus emergency evacuation drill:

For Pascack Valley High School 200 Piermont Ave Hillsdale, NJ

The second of two annual drills for bus riders for the 2025-2026 school year was conducted on Tuesday, April 21, 2026 at 7:15 a.m. – 7:30 a.m.

Evacuation Drill was held in front of Pascack Valley High School

Route Numbers: The Scholastic Bus Company’s school bus drivers for bus routes 9, 10, 11 and 12 and all students participated in the school bus emergency evacuation drill.

Mr. Thomas Gallione, Assistant Principal of Pascack Valley High School conducted the Emergency Evacuation Drill.

16. Special Education Transportation - Region II - Quotes

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract Q2620 to We Care Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2620	Windsor Bergen Ac.	341	78	419.00*	17,179.00*

*includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract Q2621 to Spring Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2621	Shepard Prep	235	100	235.00	8,225.00

Moved by:

Guzman

Seconded by:

Keller

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Guzman	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XIV. OLD BUSINESS

Mrs. Martin commented on the play at PV this past week. Ms. Guzman also said that it was amazing. Mrs. Varghese commented that the board appreciates every person that works for the district and that the Board must do its due diligence and look at courses of action. Mrs. Martin commented on the letters from the students.

XV. **NEW BUSINESS**

None.

XVI. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name and town of residence. Paul Hildum apologized for going over the time limit in the first public comment session.

XVII. **ADJOURNMENT**

A motion was made by Mrs. Varghese to adjourn the public session at 10:07 p.m. Mrs. Huang seconded the motion, which was unanimously carried.

Respectfully,



Cynthia Kirk
Business Administrator/Board Secretary