



ILP³ - Integrated Leadership Principal Preparation Program



5/21/2026

2026-2027 Cohort 41 Program Schedule

*** Schedule Subject to Change***

*(curriculum coursework required for 268 & PASL exam release)

(56) Hours of Pre-Service Coursework Prior to Practicum

(139) Hours of Concurrent Coursework during Practicum

HOURS	Date	Coursework Title	Principal Standard & 268 Domains & Competencies	Pillar Assessment	Workshop #	Presenter	Location
	6/6/2026	Principal as Instructional Leader Orientation and Overview				(ILP3) TEAM	McAllen ESC
24	6/9/2026 (Tue.) 6/10/2026 (Wed.) 6/11/2026 (Thur.)	*Advancing Educational Leadership - AEL (Day1-3) (Workshop Fee: \$375 if course is missed)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISCC1A,C1E, DIILLC3C, C4A, DIIHCC5B, C6D, DIVELC7A, C8E, DVSOC9A			(ILP3) TEAM	Zoom
8	6/13/2026	TEXES 368 PASL Assessment Overview				Janie Franco	Zoom
24	7/28/2026 (Tue.) 7/29/2026 (Wed.) 7/30/2026 (Thur.)	*Texas Teacher Evaluation Support System (T-TESS) (Day 1-3) (Workshop Fee: \$375 if course is missed)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISCC1A,C1E, DIILLC3C, C4A, DIIHCC5B, C6D, DIVELC7A, C8E, DVSOC9A			(ILP3) TEAM	Zoom
	8/3/2026	Collaborative Practicum Meetings (R1, Candidate, Field and Site Supervisor) @ 5:00 pm					Zoom
	Observation #1	August through November 2026 (Options) Prof. Development., Data Meeting or Walk-Through (2+ week interval required between observation 1 to 2)				Field Supervisors	
8	8/8/2026	*Campus Needs Assessment & Campus Improvement Planning	S3-EL, S4-SC, S5-SO & DISEC1B,E, DIILLC3B, DVSOC9A	Pillar 5		Janette Standard	Zoom
2.5	8/11/2026	TEXES 268 Part 1 - (Tues. - 4:30-7:00)				Janie Franco	Zoom
8	9/5/2026	*School Safety & Operations	S5-SO & DISEC1I, DVSOC10A,B,C	Pillar 4		Belinda Garcia	Zoom
2.5	9/8/2026	TEXES 268 Part 2 - (Tues. - 4:30-7:00)				Janie Franco	Zoom
8	9/19/2026	*School Vision & Culture	S4-SC, S5-SO & DISEC1A,E,G, DVSOC9A	Pillar 4		Dr. Erika Gonzalez	Zoom
8	10/3/2026	*Leverage Leadership: Building Capacity as an Instructional Leader	S2-HC, S3-EL, S4-SC & DISEC1A, DIILLC4A,E,DIIHCC6B, DIVELC8C	Pillar 1		Janie Franco	ESC
	10/17/2026	Certify Teacher Orientation and Baseline Exam				Ester Cardenas Dr. Erika Gonzalez	ESC
	10/20/2026	PASL Submission Overview/Score Points (4:30PM Evening) Via Zoom				Janie Franco	Zoom
8	10/24/2026	*Positive Behavioral Interventions & Supports	S5-SO & DISEC1G,H, C2D, DIVELC7D, DVSOC10H			Claudia Garcia	ESC
	November	Principal Candidates Submit PASL					
8	11/7/2026	*Leveraging Leadership: Data Driven Instruction	S1-IL, S3-EL, S5-SO & DIILLC4C,DIVELC8B, DVSOC9B			Janie Franco	Zoom
8	11/14/2026	*High Quality Communication & Partnerships	S5-SO & DISEC1G, DIVELC7A,B,C			Dr. Erika Gonzalez	Zoom
2.5	11/17/2026	TEXES 268 Part 3 - (Tues. - 4:30-7:00)				Janie Franco	Zoom
	Observation #2	December 2026 through February 2027 (Options) Prof. Development, Data Meeting or Walk-Through (2+ week interval required between observation 1 to 2)				Field Supervisors	
8	12/5/2026	*Ensuring Access and Achievement for all Learners EB/SpEd/GT	S1-IL & DVSOC10F,DVIEC11G,			R. Sanchez/ Carolina Campos	ESC
	12/12/2026	CT Exam #1 (80% or higher on all 11 competencies)				Ester Cardenas Dr. Erika Gonzalez	Zoom
8	1/9/2027	*Principles of Ethical & Legal Issues	S2-HC & DVIEC11A,B	Pillar 3		Attorneys Dr. Erika Gonzalez	Zoom
8	1/23/2027	*Federal & State Accountability	S3-EL & DIVELC8B,E			Janette Standard	ESC
8	2/6/2027	*Human Capital	S2-HC & DISEC2A,DIIHCC6D	Pillar 2		Belinda Garcia	Zoom
8	2/20/2027	*Leading Exceptional Schools	S3-EL, S4-SC & DIIHCC6A,C, DIVELC8C, DVSOC9D			Dr. Irma Castillo	Zoom

Obs.# 1 takes place within this time frame

Obs.# 2 takes place within this time frame

(30) Hours of Concurrent Coursework during Practicum	Obs. # 3 takes place within this time frame	Observation #3	March through June 2027 (Options) Prof. Development, Data Meeting or Walk-Through (2+ week interval required between observation 1 to 2)				Field Supervisors	
		3/6/2027	CT Exam #2 (85% or higher on all 11 competencies)				Ester Cardenas Dr. Erika Gonzalez	Zoom
		3/9/2027	PASL Submission Overview/Score Points (4:30PM Evening) Via Zoom				Janie Franco	Zoom
		8 3/27/2027	Effective Campuswide Routines & Instructional Strategies	S1-IL, S4-SC, S5-SO & DISEC1J, DIILLC4A, DVSOC10H			Belinda Garcia	Zoom
		3 4/3/2027	*Texas Behavior Support Institute (TBSI)	S4-SC & DISCC11,DVIEEDC11F			Modules	Online
		6 4/24/2027	*Dyslexia for Instructional Leaders	S1-IL & DVSOC10F,DVIEEDC11G			Modules	Online
		5/1/2027	CT Exam #3 (90% or higher on all 11 competencies)				Ester Cardenas Dr. Erika Gonzalez	ESC
		8 5/15/2027	*Curriculum Alignment for Instructional Leaders	S1-IL & DIILLC3D,C4E, DVSOC9A			Dr. Irma Castillo	Zoom
		April	Principal Candidates Submit PASL					
	8	5/29/2027	*Observation & Feedback with Actionable Coaching	S1-IL & DIILLC4A, DIIHCC5C, DVSOC9B	Pillar 1		Dr. Irma Castillo	Zoom
	6	6/5/2027	*Youth Mental Health First Aid	S4-SC & DISEC11, DVIEC11F			Claudia Garcia	Zoom
	8	6/12/2027	* Digital Literacy for Educational Leaders	S3-EL & DIILLC3E,DVSOC10E			Miguel Chuca	Zoom
	8	7/24/2027	*Budget and Resource Management	S3-EL & DISEC1D, DVSOC9C, C10D			Janette Standard	ESC
	8	7/31/2027	*Developing Instructional Leaders (ESF)	S1 -IL & DIILLC3A,C,			Aminta Silva	Zoom
		TBD	Eligible Cohort Candidates Take TExES 268					
		By Invitation Only	Pearson Exam Orientation 7:00pm					Zoom
		TBD	Pearson Exam Registration Fee \$10					Zoom
		8/21/2027	Principal as Instructional Leader Program Celebration					ESC
		Summer 2027	OPTIONAL: Texas Principal Evaluation Support System - TPESS (FEE \$375)					ESC
		Summer 2027	OPTIONAL: IMPACT Coaching: Creating and Sustaining a Coaching Culture (FEE \$395)					ESC

Total Hours	223	Curriculum Coursework	Supplemental Coursework: Field Sup. Observations	Appraisal Certification	State Exams	Certification Exam Overview and Practice Readiness
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Optional Courses Available at Candidate's Discretion

Required Textbooks	Get Better Faster 2.0: A 90-Day Plan for Coaching New Teachers by Paul Bambrick-Santoyo ISBN: 978-1119278719 Leverage Leadership 3.0: A Practical Guide to Building Exceptional Schools by Paul Bambrick-Santoyo ISBN: 978-1394324439
Required Textbook	Texas Education Agency. (2019). Preparation manual for the Texas Examinations of Educator Standards (TExES): Principal as instructional leader (268). https://www.tx.nesinc.com
Optional Textbooks Resources	Whitaker, T. (2012). <i>What great principals do differently: Fifteen things that matter most</i> (2nd ed.). Routledge. Whitaker, T. (2013). <i>Breakthrough principals: A step-by-step guide to building stronger schools</i> . Jossey-Bass. Texas Education Agency. (n.d.). Texas effective schools framework. https://tea.texas.gov

Pillar Assessment	A Pillar Assessment is a performance-based evaluation embedded within coursework that measures a candidate's ability to apply leadership knowledge and skills aligned to the Texas Principal Standards. Each assessment focuses on a core leadership domain ("pillar") such as instructional leadership, human capital, school culture, executive leadership, or strategic operations. Pillar Assessments require candidates to complete authentic, job-embedded tasks—such as data analysis, teacher coaching, campus planning, or operational decision-making—that reflect the real responsibilities of a campus principal.	
	Pillar 1	Instructional Leadership: The principal is responsible for ensuring every student receives high-quality instruction.
	Pillar 2	Human Capital: The principal is responsible for ensuring there are high-quality teachers and staff in every classroom and throughout the school.
	Pillar 3	Executive Leadership: The principal is responsible for modeling a consistent focus on and commitment to improving student learning .
	Pillar 4	School Culture: The principal is responsible for establishing and implementing a shared vision and culture of high expectations for all staff and students.
	Pillar 5	Strategic Operations: The principal is responsible for implementing systems that align with the school's vision and improve the quality of instruction.