SAN BENITO COUNTY OFFICE OF EDUCATION
MANAGEMENT/CONFIDENTIAL
2026-27 SALARY SCHEDULE

Position	Step A	Step B	Step C	Step D	Step E	Step F
Payroll and Benefits Manager	7028	7380	7749	8136	8543	8970
Executive Administrative Assistant/Office Manager	6042	6355	6661	7003	7352	7714
Senior Administrative Assistant	5740	6027	6329	6645	6977	7326

Longevity (Hired Prior to July 1, 2019):
2.5% beginning with the 6th year
2.5% beginning with the 8th year
2.5% beginning with the 11th year
2.5% beginning with the 16th year
2.5% beginning with the 20th year
2.5% beginning with the 26th year
2.5% beginning with the 30th year
2.5% beginning with the 35th year

Vacation:
1-5 years: 5/6 day per month
6-9 years: 1 1/4 days per month
after 9 years: 1 2/3 days per month

This schedule is subject to review annually.
Effective: July 1, 2026 (3.00%)

Longevity (Hired July 1, 2019):
2.0% beginning with the 9th year
4.0% beginning with the 12th year
6.0% beginning with the 15th year
8.0% beginning with the 20th year
10.0% beginning with the 25th year
12.0% beginning with the 30th year
14.0% beginning with the 35th year

Vacation:
1-5 years: 5/6 day per month
6-9 years: 1 1/4 days per month
after 9 yea 1 1/2 days per month

Krystal Lomanto, Superintendent of Schools