SAN BENITO COUNTY OFFICE OF EDUCATION
CLASSIFIED EMPLOYEES 2026-27 SALARY SCHEDULE

RANGE	CLASSIFICATION	RANGE	HOURLY STEP A	MONTHLY STEP A	MONTHLY STEP B	MONTHLY STEP C	MONTHLY STEP D	MONTHLY STEP E
3.0	FOOD SERVICE WORKER	1.0	14.06	2437	2561	2684	2823	2964
4.5	TYPIST CLERK I	1.5	14.44	2503	2614	2750	2889	3041
5.5	STUDENTS RECORDS CLERK	2.0	14.77	2561	2684	2823	2964	3112
6.0	INSTRUCTIONAL AIDE I	2.5	15.08	2614	2750	2889	3041	3182
6.0	INSTRUCTIONAL AIDE I, SP ED	3.0	15.48	2684	2823	2964	3112	3282
6.5	CAMPUS SUPERVISOR	3.5	15.86	2750	2889	3041	3182	3357
6.5	CLERK RECEPTIONIST	4.0	16.28	2823	2964	3112	3282	3430
6.5	FINGERPRINT/TYPIST CLERK	4.5	16.67	2889	3041	3182	3357	3519
6.5	HEALTH CLERK	5.0	17.10	2964	3112	3282	3430	3609
6.5	INSTRUCTIONAL AIDE II	5.5	17.54	3041	3182	3357	3519	3687
6.5	INSTRUCTIONAL AIDE II, SP ED	6.0	17.95	3112	3282	3430	3609	3791
6.5	TYPIST CLERK II	6.5	18.35	3182	3357	3519	3687	3891
7.5	COMMUNITY LIAISON I	7.0	18.93	3282	3430	3609	3791	3980
7.5	DATA CLERK	7.5	19.36	3357	3519	3687	3891	4071
7.5	GUIDANCE TECHNICIAN I	8.0	19.79	3430	3609	3791	3980	4182
7.5	PROGRAM ASSISTANT	8.5	20.30	3519	3687	3891	4071	4294
7.5	TYPIST CLERK III	9.0	20.82	3609	3791	3980	4182	4387
8.0	BILINGUAL INSTRUCTIONAL AIDE III	9.5	21.27	3687	3891	4071	4294	4512
8.0	CUSTODIAN	10.0	21.87	3791	3980	4182	4387	4621
8.0	INSTRUCTIONAL AIDE III	10.5	22.44	3891	4071	4294	4512	4743
8.0	INSTRUCTIONAL AIDE III, SP ED	11.0	22.96	3980	4182	4387	4621	4860
8.0	INSTRUCTIONAL AIDE/INTERVENER I	11.5	23.48	4071	4294	4512	4743	4976
8.0	RECEPTIONIST	12.0	24.12	4182	4387	4621	4860	5107
8.0	RECEPTIONIST/HEALTH CLERK	12.5	24.77	4294	4512	4743	4976	5232
8.0	TRANSPORT DRIVER	13.0	25.31	4387	4621	4860	5107	5353
8.0	TRUANCY LIAISON	13.5	26.03	4512	4743	4976	5232	5493
8.5	INSTR/TESTING/LIBRARY AIDE	14.0	26.66	4621	4860	5107	5353	5628
8.5	INSTRUCTIONAL/FOOD SERVICES AIDE	14.5	27.36	4743	4976	5232	5493	5776
8.5	INSTRUCTIONAL AIDE/INTERVENER II	15.0	28.04	4860	5107	5353	5628	5923
8.5	VOCATIONAL ED TECHNICIAN	15.5	28.71	4976	5232	5493	5776	6064
9.0	COMMUNITY LIAISON II	16.0	29.46	5107	5353	5628	5923	6221
9.0	GUIDANCE TECHNICIAN II	16.5	30.18	5232	5493	5776	6064	6369
9.0	SCHOOL SECRETARY	17.0	30.88	5353	5628	5923	6221	6525
9.0	SPEECH. LANG., PATHOLOGY ASSIST.	17.5	31.68	5493	5776	6064	6369	6687
9.0	TEACHER'S ASSISTANT	18.0	32.47	5628	5923	6221	6525	6866
9.0	TRANSPORTATION LIAISON	18.5	33.32	5776	6064	6369	6687	7039
9.5	RECEPTIONIST/RECORDS CLERK	19.0	34.17	5923	6221	6525	6866	7217
9.5	VOC ED. SCH COMM LIAISON	19.5	34.98	6064	6369	6687	7039	7383
10.5	CAMPUS SUP/MAINT/GRNDS KPR	20.0	35.89	6221	6525	6866	7217	7587
10.5	HUMAN RESOURCES CLERK	20.5	36.74	6369	6687	7039	7383	7757
10.5	ROP SPECIALIST	21.0	37.64	6525	6866	7217	7587	7966
11.0	BRAILLE TRANSCRIBER	21.5	38.57	6687	7039	7383	7757	8157
11.0	BUS DRIVER I/II	22.0	39.60	6866	7217	7587	7966	8362
11.0	SCHOOL/PROGRAM SECRETARY II	22.5	40.60	7039	7383	7757	8157	8571
11.5	FOOD SERVICE SUPERVISOR	23.0	41.63	7217	7587	7966	8362	8785
11.5	GUIDANCE SPECIALIST	23.5	42.59	7383	7757	8157	8571	8960
12.0	ADMINISTRATIVE ASSISTANT I	24.0	43.76	7587	7966	8362	8785	9183
12.0	BUS DRIVER - LEAD	24.5	44.74	7757	8157	8571	8960	9414
12.5	ACCTS PAY/PURCH SUP SPECIALIST	25.0	45.95	7966	8362	8785	9183	9648
13.5	ADMINISTRATIVE ASSISTANT II	25.5	47.05	8157	8571	8960	9414	9891
14.0	REGISTERED BEHAVIOR TECHNICIAN							
14.0	TRANSPORTATION SUPERVISOR							
15.0	TECH SUPPORT SPECIALIST							
16.5	BUSINESS ANALYST (BOOKKEEPER)							
16.5	HUMAN RESOURCES ANALYST							
16.5	TECH SUPPORT SPECIALIST II							
18.0	COMMUN & FAM SERV SPEC							
18.5	COMMUNITY YOUTH DIV PROG SPEC							
18.5	EDUCATION LIAISON							
20.0	NETWORK TECHNICIAN							
21.0	ACCOUNTANT/BUSINESS OFFICE SPR							

LONGEVITY: Hired Prior to September 1, 2002

- 2.5% Beginning of 6th year
- 5.0% Beginning of 8th year
- 7.5% Beginning of 11th year
- 10.0% Beginning of 16th year
- 11.5% Beginning of 21st year
- 15.0% Beginning of 26th year
- 17.5% Beginning of 30th year
- 20.0% Beginning of 35th year

LONGEVITY: Hired After September 1, 2002

- 2.5% Beginning of 6th year
- 5.0% Beginning of 8th year
- 7.5% Beginning of 11th year
- 10.0% Beginning of 16th year
- 11.5% Beginning of 21st year
- 15.0% Beginning of 26th year

Adopted: June 2, 2026 (3.00%)

Effective: July 1, 2026

Krystal Lomanto

County Superintendent of Schools