SAN BENITO COUNTY
OFFICE OF EDUCATION
2025-26 CERTIFICATED SALARY SCHEDULE
July 1, 2025 - 185 Days

STEP	I BA + 30	II BA + 45	III BA + 60 MA + 15	IV BA + 75 MA + 30
1	59,570	62,715	66,415	69,745
2	62,345	65,490	69,005	72,705
3	65,120	68,450	72,335	75,480
4	68,080	71,595	74,555	78,440
5	71,040	74,185	77,885	81,215
6	73,630	76,775	80,845	83,990
7	76,405	79,735	83,250	87,135
8		82,695	85,655	89,725
9			88,985	92,500
10			91,945	94,905
11			94,535	97,865
12			97,310	100,825
13, 14, 15			100,270	103,600
16, 17, 18			103,230	106,375
19, 20, 21			106,005	109,520
22, 23, 24			108,965	112,110
25, 26, 27			111,555	114,885

This salary schedule is based on 185 working days. Only those collegiate semester untis may be counted which were taken subsequent to the awarding of the Bachelor's Degree.
An annual compensation of one thousand two hundred dollars ($1,200) for attainment of the first Master's Degree, effective 7/1/05. Payment will be authorized upon presentation of appropriate documentation or receipt of Master's Degree to payroll/personnel.
An annual compensation of two thousand four hundred dollars ($2,400) for attainment of the first Ph.D. Degree, effective 7/1/15. Payment will be authorized upon presentation of appropriate documentation or receipt of Ph.D. Degree to payroll/personnel.
Special assignments will be paid at the special projects rate of $55.00 per hour effective 7/1/23.
Any certificated employee who has not fully met the minimum requirements of Column I, i.e., a Bachelor's Degree plus thirty (30) graduate semester units will be placed on Column I, but retained at no higher than Step 5 until all requirements of Column I are met. Thereafter movement will be a one step per year.
Professional Services, Special Education, and Alternative Education stipend of $1,000 per year effective 7/1/25.

This schedule is subject to review annually.
Adopted: February 27, 2026 (2.00%)
Effective: July 1, 2025

Signed: Krystal Lomanto
County Superintendent of Schools