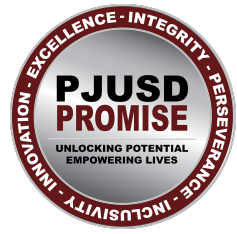




PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE 2026-2027
(Hourly Range +3.0% over 2025-2026)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Human Resource Technician	261	\$26.67	\$28.01	\$29.41	\$30.88	\$32.42
Fiscal Analyst	261	\$32.41	\$34.02	\$35.74	\$37.51	\$39.40
Human Resource Analyst	261	\$32.53	\$34.15	\$35.87	\$37.65	\$39.55
Executive Assistant	261	\$33.44	\$35.05	\$36.85	\$38.68	\$40.63
Human Resource Specialist	261	\$35.42	\$37.17	\$39.03	\$40.97	\$43.02
Health Services Specialist	261	\$35.42	\$37.17	\$39.03	\$40.97	\$43.02
Human Resource Credentials Specialist	261	\$38.28	\$40.30	\$42.42	\$44.65	\$47.01
Senior Executive Assistant to Superintendent	261	\$41.17	\$43.34	\$45.62	\$48.02	\$50.55

Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Professional Growth Stipend - Confidential staff can begin to take professional growth opportunities after five years in their confidential role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) on increase to their salary for professional growth. Should an employee have a degree higher than the one required in their position they will receive a stipend equal to the Masters Degree.

Transfer years of service - Effective 7/1/2023 newly hired classified confidential employees can transfer ALL years of service of full-time employment in a classified confidential position from previous school district employment, or full time employment with another employer in which like service was performed.

Longevity - The District agrees to compensate the non-represented employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of full time service in a confidential role within school district employment. Increases shall be as follows:

5.00%	In 11th year of service
10.30%	In 16th year of service
15.80%	In 21st year of service
21.60%	In 26th year of service

Salary Schedule Effective Date: 7/1/2026
Board Approval Date: 6/8/2026