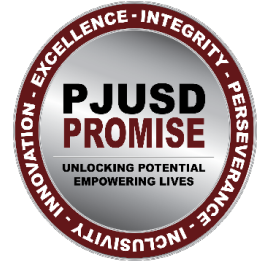




PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2026-2027
ELEMENTARY SCHOOL COUNSELOR
 (Annual Rate +3.0% over 2025-2026)



GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	73,615	76,807	80,003	83,195
2	73,615	76,807	80,003	83,195
3	76,807	80,003	83,195	86,393
4	80,003	83,195	86,393	89,583
5	83,195	86,393	89,583	92,777
6	86,393	89,583	92,777	95,972
7	89,583	92,777	95,972	99,165
8	92,777	95,972	99,165	102,358
9	95,972	99,165	102,358	105,549
10	99,165	102,358	105,549	108,747
11	102,358	105,549	108,747	111,938
12		108,747	111,938	115,135
13			115,135	118,325
14				121,518

* Rate includes additional 10% on top of teachers salary schedule for Counselor Special Assignment

Other Extra or Special Pay Assignment Stipends are listed on the "Certificated Stipend 2025-26" schedule.

Working Days	193
Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 6/8/2026