



PATTERSON UNIFIED SCHOOL DISTRICT
JUNIOR RESERVE OFFICER'S TRAINING CORP
PROGRAM INSTRUCTOR / COORDINATOR



NON-RESPRESENTED SALARY SCHEDULE 2026-2027

GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	71,608	74,115	76,709	79,393
2	74,115	76,709	79,393	82,171
3	76,709	79,393	82,171	85,048
4	79,393	82,171	85,048	88,025
5	82,171	85,048	88,025	91,105
6	85,048	88,025	91,105	94,294
7	88,025	91,105	94,294	97,594
8	91,105	94,294	97,594	101,011
9	94,294	97,594	101,011	103,031
10	97,594	101,011	103,031	108,182
11	101,011	103,031	108,182	113,591
12		108,182	113,591	119,271
13			119,271	125,234
14				131,496

Extra or Special Pay Assignment Stipends are listed on the "Certificated Stipend 2025-26" schedule.

Working Days	185	7.5 HOURS
Masters Degree	\$3,346	
Doctoral Degree	\$6,693	(Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans	
	\$11,400 Annually for Two-Party Plans	
	\$12,000 Annually for Family Plans	

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 6/8/2026