



**PATTERSON UNIFIED SCHOOL DISTRICT**  
**PRESCHOOL CERTIFICATED SALARY SCHEDULE 2026-2027**  
 (Annual Rate +3.0% over 2025-2026)



| GRADE | A                | B        | C        | D        | E                           |
|-------|------------------|----------|----------|----------|-----------------------------|
| STEP  | 60 Units or Less | +75      | +90      | +105     | Multiple Subject Credential |
| 1     | \$37,266         | \$39,552 | \$41,867 | \$44,170 | \$46,470                    |
| 2     |                  | \$41,867 | \$44,170 | \$46,470 | \$48,769                    |
| 3     |                  | \$44,170 | \$46,470 | \$48,769 | \$51,071                    |
| 4     |                  |          | \$48,769 | \$51,071 | \$53,372                    |
| 5     |                  |          |          | \$53,372 | \$55,673                    |
| 6     |                  |          |          |          | \$57,975                    |
| 7     |                  |          |          |          | \$60,275                    |

|                 |                                               |
|-----------------|-----------------------------------------------|
| Working Days    | 185                                           |
| Masters Degree  | \$3,346                                       |
| Doctoral Degree | \$6,693 (Inclusive of Masters Degree stipend) |
| Benefit Caps    | \$10,800 Annually for Single Plans            |
|                 | \$11,400 Annually for Two-Party Plans         |
|                 | \$12,000 Annually for Family Plans            |

**Transfer years of Service** - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

**Longevity** - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

|        |                         |
|--------|-------------------------|
| 5.00%  | In 18th year of service |
| 10.50% | In 23rd year of service |
| 15.50% | In 27th year of service |
| 22.00% | In 30th year of service |

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 6/8/2026