



WEST LINN - WILSONVILLE SCHOOL DISTRICT

Department of Human Resources – TSPC License Progression Guidelines

Educator currently holds a
Preliminary, Reciprocal or
Initial I Teaching License

Educator has
completed at least
four years of full time
teaching experience.

No

Yes

Renew
Preliminary
License

Educator Develops
an Advanced PDU
Plan†:
- Based on her/his
evaluation
- Aligned with
annual goals
- Made up of 150
PDUs that are
aligned with each
area of the InTasc
Standards

No

Educator has completed one of
the following:

- Advanced Degree Program*
- Endorsement Program**
- Specialization Program***
- Advanced Licensure Program****
- National Board of Professional Teaching Standards Certification

Yes

Educator is
eligible to
apply for
the
Professional
Teaching
License.

Educator reviews
Advanced PDU
plan with
administrator for
plan approval.

After plan completion, send
completed plan to Human
Resources for us to submit
Advanced PDU form to
TSPC.

Educator eligible for
Professional Teaching License,
submit application with TSPC.



WEST LINN - WILSONVILLE SCHOOL DISTRICT

Department of Human Resources

***Advanced Degree Program** – Any advanced degree program reasonably related to improving an educator's teaching skills. For example, a teacher newly earns a Master's degree in their content area. A teacher earns a M.ED in curriculum and instruction, neuro-education, or education leadership. A teacher newly earns a doctorate in their subject matter. The advanced degree must be completed after the educator receive their first non-provisional teaching license.

****Endorsement Program** – Complete a Commission-approved program to add new subject matter areas: ESOL, Music, Art, Reading, etc.

*****Specialization Program** – Complete a program to add new specialized areas: Adaptive PE, Early Childhood, TAG, Dual Language, Autism, etc.

******Advanced Licensure Program** – Teacher Leader, School Counselor, School Psychology, School Social Worker, Administrator, etc.

†Advanced PDU Plan - Advanced PDUs is a district-centered program option for moving from the Preliminary Teaching License to the Professional Teaching License. The Advanced PDUs district program is called the Advanced Professional Development Program.

The Advanced Professional Development Program is:

- Developed jointly with the applicant and employing district or public school
- Based on the employing school district evaluations of the applicant
- Aligned with annual performance goals of the applicant
- Specifically tailored to advance the applicant from novice to professional skill level
- Made up of at least 150 Professional Development Units (PDUs) that are aligned to the InTasc Standards (*see attachment*)

<https://www.oregon.gov/tspc/lic/pages/first-time-license.aspx>

<https://www.oregon.gov/tspc/lic/pages/renewal-information.aspx>

