

**YouthPoint Health Salary Schedule - BISS
2026/2027 with \$.35/HR & 4% increase**

A	Annual	Hour		B	Annual	Hour		C	Annual	Hour
Step 1	69,763.20	33.54		Step 1	58,552.00	28.15		Step 1	48,193.60	23.17
Step 2	71,801.60	34.52		Step 2	60,278.40	28.98		Step 2	49,628.80	23.86
Step 3	73,944.00	35.55		Step 3	62,046.40	29.83		Step 3	51,126.40	24.58
Step 4	76,148.80	36.61		Step 4	63,897.60	30.72		Step 4	52,624.00	25.30
Step 5	78,436.80	37.71		Step 5	65,790.40	31.63		Step 5	54,184.00	26.05
Step 6	80,745.60	38.82		Step 6	67,745.60	32.57		Step 6	55,785.60	26.82
Step 7	83,158.40	39.98		Step 7	69,763.20	33.54		Step 7	57,449.60	27.62
Step 8	85,633.60	41.17		Step 8	71,801.60	34.52		Step 8	59,134.40	28.43
Step 9	88,171.20	42.39		Step 9	73,944.00	35.55		Step 9	60,881.60	29.27
Step 10	90,812.80	43.66		Step 10	76,148.80	36.61		Step 10	62,691.20	30.14
Step 11	90,812.80	43.66		Step 11	76,148.80	36.61		Step 11	62,691.20	30.14
Step 12	93,516.80	44.96		Step 12	78,416.00	37.70		Step 12	64,542.40	31.03
Step 13	93,516.80	44.96		Step 13	78,416.00	37.70		Step 13	64,542.40	31.03
Step 14	96,283.20	46.29		Step 14	80,745.60	38.82		Step 14	66,476.80	31.96
Step 15	96,283.20	46.29		Step 15	80,745.60	38.82		Step 15	66,476.80	31.96
Step 16	99,153.60	47.67		Step 16	83,158.40	39.98		Step 16	68,432.00	32.90
Step 17	99,153.60	47.67		Step 17	83,158.40	39.98		Step 17	68,432.00	32.90
Step 18	102,086.40	49.08		Step 18	85,633.60	41.17		Step 18	70,470.40	33.88
Step 19	102,086.40	49.08		Step 19	85,633.60	41.17		Step 19	70,470.40	33.88
Step 20	105,144.00	50.55		Step 20	88,171.20	42.39		Step 20	72,571.20	34.89
Step 21	105,144.00	50.55		Step 21	88,171.20	42.39		Step 21	72,571.20	34.89
Step 22	108,284.80	52.06		Step 22	90,792.00	43.65		Step 22	74,734.40	35.93
Step 23	108,284.80	52.06		Step 23	90,792.00	43.65		Step 23	74,734.40	35.93
Step 24	111,508.80	53.61		Step 24	93,516.80	44.96		Step 24	76,918.40	36.98
Step 25	111,508.80	53.61		Step 25	93,516.80	44.96		Step 25	76,918.40	36.98
Step 26	114,836.80	55.21		Step 26	96,283.20	46.29		Step 26	79,227.20	38.09
Step 27	114,836.80	55.21		Step 27	96,283.20	46.29		Step 27	79,227.20	38.09
Step 28	118,248.00	56.85		Step 28	99,153.60	47.67		Step 28	81,598.40	39.23
Step 29	118,248.00	56.85		Step 29	99,153.60	47.67		Step 29	81,598.40	39.23
Step 30	121,784.00	58.55		Step 30	102,086.40	49.08		Step 30	84,011.20	40.39

Range A Managers of: Behavioral Health, Health Education, Development, and Vocational Services

Range B Youth & Family Therapist, Peer/Care Coordinator, Vocational Counselor, Grantwriter, Operations Coordinator

Range C Outreach Worker, Health Educator, Case Manager, Development Assistant, Operations Assistant, Development Associate

Add \$0.69 per hour for Bilingual (excludes development staff)

Add \$0.63 per hour for License for Youth & Family Therapist, Behavioral Health Manager

Stipends: only to be paid if grant funds are available for this purpose & not subject to automatic increases:

Retention - up to \$2,045 per semester, available to all covered by this salary schedule

Diversity, Equity, Inclusion - up to \$272 per year, available to all covered by this salary schedule

Group Facilitator - up to \$272 per facilitation, must be pre-approved

Mirror Session - up to \$120 per session

Outreach Events - up to \$30/hr, must attend at least 2 hrs, max two attendees at a time

Grant Management - up to \$5,500 per semester for grant writing & management, must be pre-approved

Ratified:

Board Approved:

Revised: