

**JEFFERSON UNION HIGH SCHOOL DISTRICT  
Administrative Offices**

**OPERATIONAL SUPPORT SERVICES UNIT**

**SALARY SCHEDULE**

**2026/2027 with +\$.35/HR & 4% increase**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 5</b>
<b>32</b>	26.31	27.78	29.27	30.82
<b>32N</b>	27.23	28.67	30.18	31.76
<b>33</b>	26.85	28.38	29.84	31.41
<b>34</b>	27.39	28.92	30.41	31.99
<b>35</b>	27.83	29.41	31.03	32.73
<b>35N</b>	29.58	31.23	32.92	34.68
<b>36</b>	28.44	30.05	31.65	33.33
<b>37</b>	29.92	31.54	33.18	34.92
<b>39</b>	31.46	33.18	34.90	36.71
<b>41</b>	33.43	35.22	37.02	38.89
<b>43</b>	34.72	36.57	38.42	40.35
<b>44</b>	35.36	37.23	39.10	41.08
<b>45</b>	37.88	39.85	41.84	43.93
<b>50</b>	43.50	45.78	48.06	50.46

Longevity steps of \$159.25 at employment year 8, 12, 16, 20, 24.

CLASSIFICATIONS

- 32N Night Custodian
- 33 Day Custodian, Van Driver
- 34 Grounds Equipment Operator, Delivery Driver  
Refuse Collector/Compactor Operator
- 35 Grounds Maintenance Worker
- 35N Lead Night Custodian
- 39 Painter
- 41 Lead Facilities Use, Utility/Roving Gardener, Bus Driver
- 43 Site Operations Lead, Grounds Maintenance Lead
- 50 Mechanic, Carpenter/Locksmith, Electrician,  
HVAC and Refrigeration Mechanic, Pool Operator/  
Boiler Room Mechanic

Effective July 1, 2022, classified staff whose regular contracted work schedule includes Saturdays and/or Sundays shall receive a 5% shift differential.

Ratified:

Board Approved:

Revised: