

**JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices**

**DEPARTMENT HEADS WITH 17 OR MORE SECTIONS
(DAY CERTIFICATED UNIT)**

**SALARY SCHEDULE
2026/2027 with 4% Increase & Step 22
185 Days**

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV |
|-------------|----------------|-----------------|------------------|-----------------|
| | | BA +45 | BA +60 | BA +75 |
| 1 | 70,911 | 71,208 | 71,501 | 71,750 |
| 2 | 71,208 | 71,501 | 71,750 | 72,614 |
| 3 | 71,501 | 71,750 | 72,614 | 73,639 |
| 4 | 71,750 | 72,614 | 73,639 | 77,347 |
| 5 | 72,614 | 73,639 | 77,347 | 81,063 |
| 6 | 73,639 | 77,347 | 81,063 | 84,774 |
| 7 | 77,347 | 81,063 | 84,774 | 88,487 |
| 8 | 81,063 | 84,774 | 88,487 | 92,193 |
| 9 | 84,774 | 88,487 | 92,193 | 95,906 |
| 10 | 88,487 | 92,193 | 95,906 | 99,621 |
| 11 | 92,193 | 95,906 | 99,621 | 103,332 |
| 12 | 95,906 | 99,621 | 103,332 | 107,047 |
| 13 | 99,621 | 103,332 | 107,047 | 110,752 |
| 15 | | 107,047 | 110,752 | 114,463 |
| 17 | | | 114,463 | 118,185 |
| 20 | | | 118,185 | 121,889 |
| 22 | | | 121,889 | 125,709 |

Department heads with 16 or fewer sections and those with more than 6 sections that share the position will be paid on the Day Certificated salary schedule and receive a separate stipend per Stipend Salary Schedule.

Ratified:

Board Approval: