

**JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices**

AFT STIPENDS

**SALARY SCHEDULE
2026-2027 w/ 4%**

Stipend Purpose	Applicable Contract	Amount	Paid
Adult Dept Head 6 or fewer sections	Adult Certificated	540.80	2@270.40
Adult Dept Head 7 or more sections	Adult Certificated	1,081.60	2@540.80
Advanced Degree - 1st	All Certificated	1,040.00	embedded monthly
Advanced Degree - 2nd	All Certificated	1,040.00	embedded monthly
Bilingual	Specific Positions/All Contracts	2,163.20	2@1,081.60
Counseling Intern Mentor	Day Certificated	277.00	per semester, per mentee
Counseling License	Day Certificated	3,323.84	one time
Dept Heads 6 or fewer sections	Day Certificated	554.00	\$55.40 montly, 10 mos.
Dept Heads 7 or more sections	Day Certificated	3,527.00	\$352.70 monthly, 10 mos.
Educational Incentive/ Career Increment - first 25 units	All Classified	\$8 per semester unit per month, up to \$200	monthly
Educational Incentive/ Career Increment - 26th unit & beyond	Paraprofessionals	\$4 per semester unit per month, up to \$200	monthly
Lead Teacher	Day Certificated	5,540.08	2@2,770.04
PAR Council	Day Certificated	1,108.02	2@554.01
Para Specific Duty	Paraprofessionals	25/75	monthly when applicable
Retirement Early Tell	Day Certificated	554.01	one time
School Sustainability Leader	All Contracts	5,540.08	2@2,770.04
Site Tech	All Contracts	2,769.98	2@1,384.99
SpEd BTSA Coordination	Day Certificated	2,704.00	2@1,352.00
SpEd BTSA Mentor	Day Certificated	1,081.60	per semester, per mentee
Taking on Extra Students (classroom teachers)/Covering Classes (support providers)	Day Certificated	43.26	per occurrence, traditional schedule (block schedule adjusted proportionally)
WASC	Day Certificated	5,540.08	2@2,770.04
Webmaster	All Contracts	2,769.98	2@1,384.99

Certificated unit members that are given a release section to complete this work are ineligible for a stipend.

These stipends are creditable for retirement per PERS and STRS guidelines.

Ratified:

Board Approval: