

**JEFFERSON UNION HIGH SCHOOL DISTRICT  
Administrative Offices**

**ADMINISTRATIVE MANAGEMENT TEAM  
SALARY SCHEDULE  
2026/2027 with 4% increase**

Yearly Salaried Employees Certificated	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly
Associate Superintendent (221 Days)	170,836	176,266	181,691	187,123	192,551	198,327	204,277	210,406	216,717
Yearly Salaried Employees Classified (260 Days)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly
Director #1	151,127	156,383	161,642	166,899	172,161	177,325	182,645	188,125	193,769
Director #2	137,855	143,114	148,371	153,630	158,886	163,652	168,562	173,619	178,828
Director#3	125,751	130,970	136,190	141,412	146,635	151,034	155,565	160,232	165,039
Positive Calendar Employees Certificated	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly	Yearly
Principal/Director #1 (221 Days)	156,016	161,440	166,871	172,298	177,729	183,771	190,019	196,480	203,161
Vice Principal #1 (215 Days)	135,423	141,288	147,156	153,022	158,888	163,337	167,910	172,612	177,445
Vice Principal #2 (190 Days)	119,676	124,861	130,045	135,228	140,414	144,345	148,387	152,542	156,812

Classified Director #1 - Technology, Construction  
 Classified Director #2 - M & O  
 Classified Director #3 - Food Services, Transportation

Board Approved:  
 Revised: