LOS ALAMITOS UNIFIED SCHOOL DISTRICT
Office of the Personnel Commission
10293 Bloomfield Street
Los Alamitos, California 90720

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PERSONNEL COMMISSION
MINUTES OF THE REGULAR MEETING

ADOPTED
MAY 6, 2026

1. The meeting was called to order by Travis Griffith at 2:48 p.m.

2. Ryan Weiss-Wright led the Pledge of Allegiance.

3.

COMMISSION ATTENDANCE	STAFF PRESENT
Travis Griffith	Ryan Weiss-Wright
Virginia Wilson	Mary McCulloch
David Boyer	

4. Community/Staff Participation on Open Session and Non-Agenda Items:
Catherine Severin shared the end of year is wrapping up at a good pace and employees have been enjoying staff appreciation week. Catherine Severin confirm with Tim Holidays/Vacation are separate from the level pay. Only contract days are factored into the level pay.

5. Commissioner Comments:

Travis Griffith is looking forward to end of the year and noted would like to revisit application process at our June 10th meeting.

Virginia Wilson will be attending the May 16th, 2026 board meeting to thank them for their support this year. Enjoyed the longevity years of service event, including receiving her 35-year pin. Virginia inquired if Mary McCulloch found the PC Conference beneficial, and she shared she found it educational and took tools that she could apply to her current position.
Mrs. Wilson asked that her PSCAC Workshop Conference request be submitted to fiscal for approval.

David Boyer shared some personal family milestones and had nothing further to share.

6. Approval of the Minutes of the April 1, 2026, Regular Meeting.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

7. Personnel Director's Report and Review of Open Job Postings.

Ryan Weiss-Wright shared bus driver recruitment is wrapped up and onboarding will begin.
Tatiana Garcia from Santa Ana Unified will be our new Director of Fiscal starting in June.
Retirement celebration will be May 13th at 3:30pm.
Next Personnel Commission meeting will be June 10th, 2026 (it was moved to the 2nd Wednesday due to the number of year end events.) Also, as a reminder, noted that there will be no Personnel Commission meeting in July and will resume in August.

8. Presentation of Proposed 2026 – 2027 Personnel Commission Budget:
Tim Golden presented the 2026-2026 budget noting that there was a normal up tick of numbers because of the 1.375% salary increases and step raises. Health and welfare increased with new employees opting

in to benefits program. Dues and Memberships categories were moved to a different budget line to better align them with tracking but had no increases.

Virginia Wilson inquired about the increase in the Health and Welfare, but it was further discussed that with new enrollment these costs will grow.
Mrs. Wilson requested Mr. Golden research if the $50 stipend for Personnel Commission has increased per Ed Code. Mr. Boyer believes it may have changed due to COLA.
Budget increases seem to be an overall 7% and Mrs. Wilson inquired if the state COLA increase will cover the expenses. Mr. Golden estimates it will be around 2.87% but because our enrollment is smaller we won't receive that full amount and believe it could be closer to 1.5%.
Overall, labor costs went up while all other categories remained the same. Mrs. Wilson noted she would like to attend the May 21st, 2026, revise of the Governor's State budget, as there will be more accurate numbers.

9. Public Hearing on Proposed 2026 – 2027 Personnel Commission Budget
Mr. Boyer opened the public hearing for open comment and Mrs. Severin noted that the budget seemed normal. Public hearing was moved to close with no further input from the public.

CONSENT

10.a. Ratification of the Director of Fiscal Services Eligibility List.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0
Discussion: Mrs. Wilson requested that Tatiana Garcia attend the next meeting for introductions.

10.b. Ratification of the Student Supervision Assistant Eligibility List.
MSC-Griffith-yes; Boyer-yes; Wilson-yes. Vote 3-0
Discussion: Mrs. Wilson noted to change the term "Rater" to "Oral Panel" on Back Up document.

10.c. Ratification of Food Service Assistant III Eligibility List.
Transportation Eligibility List.
MSC-Griffith-yes; Boyer-yes; Wilson-yes. Vote 3-0

10.d. Ratification of the Bus Driver Eligibility List.
MSC-Griffith-yes; Boyer-yes; Wilson-yes. Vote 3-0

ACTION

11. Approval of revised 1st reading of Personnel Commission Rules and Regulations Chapter 60
MSC-Wilson-yes; Boyer-yes; Griffith-yes. Vote 3-0

12. Approval of renewal of membership for the Cooperative Organization for the Development of Employee Selection Procedures (CODESP) for the 2026-2027 school year.at a cost of: $3,025.00.
MSC-Wilson-yes; Boyer-yes; Griffith-yes. Vote 3-0

13. Approval of renewal of membership for CA School Personnel Commissioners Association (CSPCA) for the 2026-2027 school year.at a cost of: $800.00.
MSC-Wilson-yes; Boyer-yes; Griffith-yes. Vote 3-0

14. Adoption of the 2026 – 2027 Personnel Commission Budget
MSC-Wilson-yes; Boyer-yes; Griffith-yes. Vote 3-0

15. Closed Session: Employee Discipline, Dismissal, Release and Complaint (Government Code 54957)
Start: 3:20 p.m.
End: 3:30 p.m.

16. Open Session: Report of Closed Session Action, if any.

No Action Taken

17. Adjournment: 3:30 p.m.

Respectfully Submitted by:



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Mary McCulloch May 6, 2026