



District Improvement Plan

Coloma Community Schools

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Introduction

The District Improvement Plan (DIP) has been designed to provide schools and districts with a common planning template that addresses student learning and system needs that have been identified through the schools' Comprehensive Needs Assessment.

Improvement Plan Stakeholder Involvement

Introduction

The responses should be brief, descriptive, and appropriate for the specific section. It is recommended that the responses are written offline and then transferred into the sections below.

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

Stakeholders are involved at the building level as well as the district level. The district encourages buildings to use the Decision Making Model and then bring to the administration the problems, goals, and strategies that the buildings have identified so that they may be incorporated into the district plan. Professional Learning Communities will make this more aligned with making the connections between instruction and curriculum.

We have just completed a year long study of our Strategic Goals for the next 5 years. Parents, students, community members, various staff including administration were a viable part of this process.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

Teachers and administrators meet to review the data and to revise any curriculum concerns and instructional practices. Recommendations for changes come from the buildings to central administration. This process is also sometimes reversed when recommendations for curriculum changes start at the central office and then are presented to the buildings to review, study, and provide input and possible recommendation to administration. Professional Learning Communities are beginning to provide a structured process for us to move forward by each building as well as the district.

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

The district provides information to the public in the form of a quarterly newsletter. We also hold community meetings when we are proposing a major change in curriculum or educational philosophy. Parents have access to online grades, building newsletters and the school website where information is kept current. More personal communication with parents and community will be forthcoming.

Coloma DIP 18/19 - 21/22

Overview

Plan Name

Coloma DIP 18/19 - 21/22

Plan Description

Updated goals & plans from 17/18

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Improve and promote student achievement.	Objectives: 2 Strategies: 6 Activities: 65	Organizational	\$912464
2	Improve and promote communication and community involvement.	Objectives: 2 Strategies: 5 Activities: 23	Organizational	\$7148
3	Promote a safe and secure campus life/environment	Objectives: 2 Strategies: 4 Activities: 23	Organizational	\$4214
4	Maintain facilities and fiscal responsibility	Objectives: 1 Strategies: 1 Activities: 1	Organizational	\$0

Goal 1: Improve and promote student achievement.

Measurable Objective 1:

collaborate to Reduce gaps through precise, individualized learning, aligned with targeted outcomes and increase achievement by 15% by 06/30/2022 as measured by all students being proficient on the M-Step (all subjects).

Strategy 1:

Formative and Summative Assessments - Staff will collaborate to create common assessments for use to show growth of student learning in the state standards.

Category:

Research Cited: Classroom Assessment & Grading that Work, Robert J. Marzano,

Classroom Assessment for Student Learning, Richard J. Stiggins

Tier:

Activity - Common Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will collaborate to create common assessments. Schools: Coloma High School, Coloma Intermediate School, Coloma Junior High School, Coloma Elementary School	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	No Funding Required	Curriculum Content Team Building Administrators
Activity - Dissemination of data derived from common assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will disseminate data derived from common assessments. This will drive changes to instruction. Schools: Coloma High School, Coloma Intermediate School, Coloma Junior High School, Coloma Elementary School	Professional Learning	Tier 1	Implement	08/27/2012	06/29/2018	\$0	No Funding Required	Curriculum Content Teachers Building Administrators
Activity - Professional Development in the use of a data warehouse for online/paper test	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	No Funding Required	Curriculum Content Team Building Administrator
Schools: Coloma High School, Coloma Intermediate School, Coloma Junior High School, Coloma Elementary School								

Activity - Activity- MTTS Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All grade levels/content areas will develop plans (strategies) to deliver appropriate interventions (Tier 2 & 3) to any student that fails to reach proficiency during core instruction (Tier 1)	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$0	Section 31a	Teachers & principals
Schools: All Schools								

Activity - Curriculum Review Cycle	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A Curriculum Review Cycle (CRC) will be developed and implemented at the district level to ensure staff is provided the appropriate materials, resources, and professional development to remain current and successful.	Curriculum Development	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principals, teachers, parent leadership teams
Schools: All Schools								

Strategy 2:

Communication - District staff will establish partnerships with parents through consistent communication focused on their child's current levels of performance/achievement and recommendations/goals for future growth.

Category: School Culture

Research Cited: DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Parent Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources. Kindergarten Round Up, Open Houses, and Freshman Orientation.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Title I Schoolwide	Principals, teachers, parents
Schools: All Schools								

Activity - District Website	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parents/students access to information through the district website that will enable them to stay up-to-date with homework assignments, grades, attendance, and any other important information	Technology	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	General Fund	Technology director, principals
Schools: All Schools								

Activity - Direct Communication	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parents/students with direct communication when concerns arise, including a drop in student performance, attendance that is causing concern or behaviors that are affecting the educational environment and student achievement. Communication with students shall be face-to-face or via email. Teachers can use the School Messenger system to contact parents.	Community Engagement	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	General Fund	Teachers, principals
Schools: All Schools								

Strategy 3:

Instructional Strategies - Teachers will use various instructional strategies (research based - differentiated instruction, brain theory, writing program) to improve Tier 1 and Tier 2 instruction and to increase student scores.

Category: Learning Support Systems

Research Cited: Wiliam, D, Embedded Formative Assessment, Solution Tree Press, 2011.

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Buffum, A., Mattos, M., & Malone, J., Taking Actions: A Handbook for RTI at Work, Solution Tree Press, 2018

Tier: Tier 1

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Activity - Director of State and Federal Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (50%) Schools: All Schools	Teacher Collaboration	Tier 1	Implement	09/01/2019	06/30/2022	\$62218	Title I Schoolwide	Superintendent

Activity - Director of State and Federal Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (10%) Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$5656	Title II Part A	Superintendent

Activity - Title I Teacher - Intermediate	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Title I teacher to support classroom instruction through small group or large group instruction. Schools: Coloma Intermediate School	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$68931	Title II Part A, Title I Part A	Principal, Title I teacher

Activity - Title I Aides - Intermediate	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
4 Title I aides to support classroom instruction through small group or large group instruction. Schools: Coloma Intermediate School	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$41776	Title I Part A	Principal, Title I staff

Activity - Title I Teacher - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Title I teacher to support classroom instruction through small group or large group instruction Schools: Coloma Elementary School	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$67823	Title I Part A	Principal, Title I teacher

Activity - Title I Aides - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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6 Title I aides to support classroom instruction through small group or large group instruction	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$62942	Title I Part A	Principal, Title I staff
Schools: Coloma Elementary School								

Activity - Instructional Literacy Coach - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional coach to increase reading and literacy skills. This person would support the teachers to implement data-based decision making strategies, literacy intervention strategies, and coach teachers in core instruction for literacy.	Teacher Collaboration	Tier 2	Monitor	09/01/2019	06/30/2022	\$47565	Title I Part A	Principal, Title I Teacher
Schools: Coloma Elementary School								

Activity - Kindergarten Teachers - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Kindergarten teachers @50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$208561	Title I Part A	Principal, Kindergarten teachers
Schools: Coloma Elementary School								

Activity - Substitutes for Kindergarten Teachers - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted substitute teachers for Kindergarten teachers @50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1		09/01/2019	06/30/2022	\$1120	Title IV Part A	Kindergarten teachers & principal
Schools: Coloma Elementary School								

Activity - Pre-School Teacher - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Need to include this amount to fulfill requirements for GSRP - 25% of teacher salary + possible substitute costs	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$21902	Title I Part A	Principal & pre-school teachers
Schools: Coloma Elementary School								

Activity - Instructional Technology Coach - JH	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Instructional technology coach to train teachers in increasing student learning through 1-1 devices. Schools: Coloma Junior High School	Teacher Collaboration	Tier 1	Monitor	09/01/2019	06/30/2022	\$76382	Title I Part A	Principal, Title I teacher
Activity - Title IC Teacher - Migrant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
50% teacher to provide supplementary services to Migrant students. Schools: Coloma Intermediate School, Coloma Junior High School, Coloma Elementary School	Academic Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$92461	Title I Part C, General Fund	Principals, Title I staff
Activity - Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Classroom supplies for migrant program only (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards) Schools: Coloma Intermediate School, Coloma Junior High School, Coloma Elementary School	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$500	Title I Part C	Principals, migrant director
Activity - Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Classroom supplies for Kindergarten Teachers and Title I teaches (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards) Schools: Coloma Intermediate School, Coloma Elementary School	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$1612	Title IV Part A	Principals & teachers
Activity - Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Costs associated with Homeless Students such as birth certificates, immunizations, SAT testing fees, GED for an unaccompanied youth, transportation (after general fund has been used), clothing for the participation in physical education, personal school supplies, and other necessary items to ensure success in school	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$908	Title I Part A	McKinney-Vento Liaison
Schools: All Schools								
Activity - Homeless Transportation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Costs associated with the transportation of Homeless Students.	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1629	Title I Part A	McKinney-Vento Liaison, Transportation Director
Schools: All Schools								
Activity - Migrant Recruiter	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Recruiter to reach coordinate the enrollment of migrant students into school. 80 hours at \$14.40 per hour	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1689	Title I Part C	Recruiter, migrant director
Schools: All Schools								
Activity - Migrant Recruiter Travel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Travel to homes regarding absenteeism or truancy or recruitment at 42 cents per mile for 500 miles for the Migrant Recruiter	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$210	Title I Part C	Recruiter, migrant director
Schools: All Schools								
Activity - Migrant Coordinator Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director will attend training and State meetings to stay current on practices and policies including travel, meals and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$633	Title I Part C	Migrant director
Schools: All Schools								

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Activity - Migrant Recruiter Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for recruiter and attendance of annual training for the Migrant Recruiter including travel, meals, and lodging. Schools: All Schools	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$222	Title I Part C	Recruiter, Migrant director
Activity - Student Engagement Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for 9 teachers to promote and enhance student engagement. Schools: Coloma Intermediate School, Coloma Junior High School	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2040	Title II Part A	Principals, teachers
Activity - Professional Development Secondary Principals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Secondary principals (2) will attend the MASSP EdCon conference the end of June. This is professional development for training on being an instructional leader Schools: Coloma High School, Coloma Junior High School	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2529	Title II Part A	Principals
Activity - Managing Classrooms Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Managing Classrooms for Success Training for 5 staff members. Schools: Coloma Intermediate School, Coloma Junior High School	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2538	Title II Part A	Principals, teachers
Activity - Reproductive Health Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Reproductive Health update for a teacher who teaches reproductive health. Schools: Coloma High School, Coloma Junior High School	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$578	Title II Part A	Teacher, principals

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Activity - Restorative Practices Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for a teacher, Social Worker and Principals (4 total) to implement restorative practices into building procedures and routines. Schools: Coloma Intermediate School, Coloma Elementary School	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1731	Title II Part A	Principals
Activity - Literacy Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for K-3 Teachers and Reading Interventionist (6 total) in literacy assessment and instructional decision making. Schools: Coloma Elementary School	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1279	Title II Part A	Principal
Activity - Master Schedule Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for the new high school principal in how to develop and implement a master schedule to serve the needs of the students while maximizing staffing. Schools: Coloma High School	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$737	Title II Part A	Principal
Activity - Differentiated Instruction Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for two teachers to learn about implementing differentiated instruction and personalized learning into classroom instructional practices. Schools: Coloma Junior High School	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$730	Title II Part A	Principal
Activity - Online Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for counselor for QPR Online Training. Schools: Coloma Junior High School	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$495	Title II Part A	Principal

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Activity - Literacy Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for 4th and 5th grade teachers in essential literacy practices. Schools: Coloma Intermediate School	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$640	Title II Part A	Principal
Activity - Social Worker Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for the lead social worker to get updated information relevant to the mental health needs of students. Schools: Coloma Elementary School	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1096	Title II Part A	Principal, social worker
Activity - School Improvement Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for the Director of State and Federal Programs and an admin team member to attend the School Improvement and Title Support Network training to keep current on current practices and program requirements. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$443	Title II Part A	State & federal programs director
Activity - Standards Based Grading Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Onsite professional development for all district certified staff in the philosophy of standards based grading as well as how to develop an implementation plan to transition to standards based grading from traditional grading practices. Schools: All Schools	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$6000	Title II Part A	Superintendent, principals
Activity - Professional Development - Superintendent	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Superintendent to attend Fall and Winter Superintendent conference each year. This gives him updated educational information to help guide the district to reach higher heights academically. He also attends the Superintendent Academy to collaborate with local and regional superintendents on education changes that affect our district.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$1618	Title II Part A	Superintendent
Schools: All Schools								

Activity - Professional Development - Director of State & Federal Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of State and Federal Programs to attend the testing conference to get updated information regarding state testing, also attends local/regional state and federally funded conferences.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$1117	Title II Part A	State & federal programs director
Schools: All Schools								

Activity - Professional Development - Cognitive Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Cognitive Coaching training for the administration team that will allow for an increased understanding and craftsmanship with interpersonal communication skills so that one can be more effective, efficient, and resourceful with the work of teaching and leading.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$5088	Title II Part A	Superintendent, principals
Schools: All Schools								

Activity - Enrichment - Advanced PE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide for an Advanced Physical Education class at the high school that is above and beyond the basic requirements for Physical Education credit	Direct Instruction	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$14808	Title IV Part A	Principal, teacher
Schools: Coloma High School								

Activity - Summer Literacy Program - CE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Summer Literacy Reading Program - for sustained reading over the summer. KIDS READ NOW program. Kids will receive books throughout the summer to read and keep! (educational reading incentives, summer library literacy program). THIS is year 2 of the program.	Academic Support Program	Tier 1	Monitor	09/01/2019	06/30/2022	\$17750	Title IV Part A	Principal
Schools: Coloma Elementary School								
Activity - Literacy Intervention Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Dibels online reading RTI software to be used in conjunction with Dibels DEEP Title I support. Raz Kids online reading comprehension support. EPIC Online reading tools.	Academic Support Program	Tier 2	Implement	09/02/2019	06/30/2022	\$5000	Title II Part A, Title I Part A	IT Staff, Instructional Literacy Coach
Schools: Coloma Elementary School								
Activity - School Improvement Study & Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School Improvement study and coaching, including teacher-leader professional development and coaching for teachers and administrators.	Curriculum Development, Professional Learning	Tier 1	Implement	09/02/2019	06/30/2022	\$21000	Title II Part A	Building Principals, PLC Teacher-Leaders, Superintendent
Schools: All Schools								
Activity - Trauma Informed Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Trauma Informed Training to understand the impact of trauma and how to effectively manage in our classrooms.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 2	Getting Ready	07/01/2019	06/30/2022	\$350	Title II Part A	Teachers, Behavior Specialists, Counselors, Social Workers
Schools: All Schools								
Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Monitor and re-align current instructional coaching practices based on current best-practices.	Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2019	06/30/2022	\$3000	Title II Part A	Instructional Technology Coaches, Literacy Coaches
Schools: All Schools								

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Activity - Inquiry Based Learning Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for social studies teachers to incorporate more inquiry-based instructional strategies aligned to new Social Studies practice standards. Schools: Coloma High School, Coloma Junior High School	Professional Learning	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$3000	Title II Part A	Social Studies teacher at secondary level

Strategy 4:

Provide a 21st century learning environment - Integrate technology and critical skills (4 C's) in every classroom by updating existing infrastructure and technologies to provide necessary learning tools for all students/teachers.

Category: Technology

Research Cited: Wiliam, D, Embedded Formative Assessment, Solution Tree Press, 2011.

Tier: Tier 1

Activity - Technology Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology department to attend MACUL and return to use learned knowledge in training the teaching staff. Schools: All Schools	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$1444	Title IV Part A	Technology director, principals

Activity - Technology Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide necessary training and support for staff/students to integrate technology into curriculum in meaningful ways as teachers will have the option of attending the MACUL conference and return to use learned knowledge in their classrooms and to share with others. Schools: All Schools	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$2961	Title II Part A	Teachers, principals

Activity - Technology Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Provide registration costs and stipends for summer professional development for teachers in the use of Google Apps, Chromebooks, etc to assist in teaching in a 1-to-1 environment.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$4752	Title II Part A	Principals, technology director, teachers
Schools: All Schools								

Activity - 21st Century Skills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Utilize training/resources to develop 21st century skills (4 C's) of creativity, collaboration, communication, and critical thinking into the curriculum/classroom for the benefit of every student.	Direct Instruction	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Teachers, principals
Schools: All Schools								

Activity - Student Devices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide mobile computing devices for student 1:1 device program K-12 to access digital curriculum.	Technology	Tier 1	Monitor	09/02/2019	06/30/2022	\$40000	Title I Part A, Section 31a	IT Director and IT Staff. Instructional Coach, Building Principals
Schools: All Schools								

Measurable Objective 2:

achieve college and career readiness by expanding choice offerings for students to stay engaged and excel in learning by 06/30/2022 as measured by increasing choice offerings, access to post-secondary courses/credit, and workforce readiness opportunities by 10%.

Strategy 1:

Expand choice offerings - Additional College Counselor (post-secondary) from the Michigan College Access Network to assist student prepare for college and financial planning associated with post-secondary options.

Category: Career and College Ready

Research Cited: DuFour, R., DuFour, R., Eaker, R., Many, T., & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Tier: Tier 1

District Improvement Plan

Coloma Community Schools

Activity - MCAN Counselor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional College Counselor (post-secondary) from the Michigan College Access Network to assist students to prepare for college and financial planning associated with post-secondary options. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$5000	Title IV Part A	Principal
Activity - Provide Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parents/students with additional opportunities/offerings to raise the level of expectation, meet levels of interest, and reach educational goals. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal
Activity - Provide Resources	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parents/students with information/ resources to increase levels of awareness of various academic and career pathways via the school's web page, pamphlets, handbooks, and social media platforms. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal

Strategy 2:

Increase opportunities for students - Increase opportunities for students to earn college credit while in high school and encourage Parents/ students to take advantage of these opportunities.

Category: Career and College Ready

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Tier: Tier 1

District Improvement Plan

Coloma Community Schools

Activity - Early College	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Expand Advanced Placement (AP) and direct credit opportunities for students to earn college credit for high school coursework so that 20% of students earn college credit before graduating. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	Principal
Activity - Information	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Partner with local colleges to provide information and encourage students to prepare/enroll for dual enrollment courses while in high school. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal
Activity - 5th Year Middle College	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Partner with local educational agencies and colleges to offer an Early/Middle College program to students so that they may earn their high school diploma and Associate's Degree in five years. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal
Activity - CTE	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Expand/encourage Career and Technical Education (CTE) enrollment in various programs in the district and throughout the county. Schools: Coloma High School	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal, CTE director
Activity - Internships	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Coloma Community Schools

Develop partnerships with local businesses and invite them to participate in programs that align with career pathway and employment opportunities.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principal
Schools: Coloma High School								

Activity - Post-Secondary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Seek partnerships among local schools/ colleges/universities that offer workforce readiness training programs for students.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principal
Schools: Coloma High School								

Goal 2: Improve and promote communication and community involvement.

Measurable Objective 1:

demonstrate a behavior that improves and promotes communication and community involvement by 06/30/2022 as measured by at least 75% of parents/guardians/families having a favorable impression of school communications.

Strategy 1:

Improve global communications - Keeping stakeholders informed of upcoming events, services, opportunities for involvement, and successes/ celebrations in the district.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Tier: Tier 1

Activity - Website	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Coloma Community Schools

Develop and deploy a new district website that remains updated and contains relevant/useful information for all stakeholders. Schools: All Schools	Policy and Process	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Technology director, superintendent
Activity - Newsletters	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Establish routines for distribution of district/building-level newsletters to all stakeholders. Schools: All Schools	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Superintendent, principals
Activity - Social Media	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Utilize social networking (facebook, twitter, etc...) to keep interested stakeholders up-to-date with the latest district/building communications. Schools: All Schools	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Technology director, superintendent
Activity - Advertise	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Advertise/brand and report on district successes to community and school-of-choice families through news media (radio, newspapers, TV). Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	Superintendent
Activity - Signage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Improve/update district signage. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	Superintendent

Strategy 2:

Parent/teacher communications - Improve parent/teacher communications to keep parents informed of their child's current levels of performance/achievement and recommendations/goals for future growth.

District Improvement Plan

Coloma Community Schools

Category: School Culture

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Communication	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will utilize their classroom website and/or newsletters to keep parents informed of upcoming assignments/happenings in their class.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Teachers, principals
Schools: All Schools								

Activity - Student Progress	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will keep their lesson plans and gradebooks current (at least weekly) to provide parents the latest information on student progress.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Teachers, principals
Schools: All Schools								

Activity - Communicating Concerns	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will provide parents with direct communication when concerns arise including a drop in student performance, attendance that is causing concern, or behaviors that are affecting the educational environment and student achievement.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	Teachers, principals
Schools: All Schools								

Measurable Objective 2:

collaborate to improve outreach activities to encourage higher levels of volunteerism and shared responsibility for our students' success by 06/30/2022 as measured by at least 75% of parents/families/guardians attending at least one Coloma Community Schools event.

Strategy 1:

Outreach activities - Improve outreach activities to encourage higher levels of volunteerism and shared responsibility for our students' success

District Improvement Plan

Coloma Community Schools

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Tier: Tier 1

Activity - Parent Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Encourage higher levels of participation in parent-teacher conferences through communication efforts.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Teachers
Schools: All Schools								
Activity - Transition	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	Principals, teachers
Schools: All Schools								
Activity - Volunteers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Recruit parents to volunteer in schools in their areas of interest and in an area of need for the district.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	No Funding Required	Teachers
Schools: All Schools								
Activity - Background Checks	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Coloma Community Schools

Communicate process for mandated background checks for parents to volunteer in schools, including that student safety is our top priority. Schools: All Schools	Community Engagement	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Principals, superintendent
Activity - Migrant Parent Involvement Dinner	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parent involvement dinner for 40 migrant parents/family members in May at \$6/person Schools: All Schools	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$240	Title I Part C	Migrant director
Activity - Migrant Parent Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Summer packers to be handed out at the May parent involvement meeting. Packets contain items to help enhance learning and to continue over the summer. The packers will contain a reading and math activity book, crayons/colored pencils, writing utensils, and snack. Schools: All Schools	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$281	Title I Part C	Migrant director
Activity - Parent Involvement Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are One School, One Book (March is Reading Month), IRIP Parent Nights, Fall Into Reading, and Family Game Night. Activities/Events include materials and refreshments. Schools: Coloma Elementary School	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$3317	Title I Part A	Principals, teachers
Activity - Parent Involvement Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are Muffins with Moms, Donuts with Dads, March is Reading Month, Ice Cream Social, and Back to School/Curriculum Night include materials and refreshments. Schools: Coloma Intermediate School	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$2209	Title I Part A	Principals, teachers

District Improvement Plan

Coloma Community Schools

Activity - Parent Involvement Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are March is Reading Month and 6th Grade Orientation. Includes costs of materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$1101	Title I Part A	Principals, teachers
Schools: Coloma Junior High School								

Strategy 2:

Partnerships - Develop partnerships that cultivate active support of our community education efforts.

Category: School Culture

Research Cited: Buffum, A., Mattos, M., & Malone, J., Taking Actions: A Handbook for RTI at Work, Solution Tree Press, 2018.

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Tier: Tier 1

Activity - Outreach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Reach out and connect with alumni and former (retired) staff members to increase awareness and provide additional supports for our staff and students.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent
Schools: All Schools								

Activity - Community Groups	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Coloma Schools will participate with and support local community groups (i.e. Chamber, Lions, United Way) by attending events, sharing information about our schools, and encouraging/ providing volunteers to local efforts.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff
Schools: All Schools								

Strategy 3:

School pride - Promote Comet Pride within our schools and community.

District Improvement Plan

Coloma Community Schools

Category: School Culture

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Tier: Tier 1

Activity - Student Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent, all staff
Activity - Local Businesses	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Reach out to local businesses and provide opportunities for them to participate/promote important school events. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent
Activity - Parent Participation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Inform and invite parents to participate in school awards, assemblies, and celebrations to share in their child's excitement and success. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principals, teachers
Activity - Community Service	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Increase student community service opportunities and experiences to provide community support and promote student volunteerism. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principals, teachers

Goal 3: Promote a safe and secure campus life/environment

District Improvement Plan

Coloma Community Schools

Measurable Objective 1:

collaborate to create a campus community where students and families are welcomed, involved, and invested by 06/30/2022 as measured by increasing the number of community and family members involved with volunteering within the buildings by 15%.

Strategy 1:

Welcoming new families - Create a consistent, informative experience to welcome interested/new families to the district.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Registration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop a uniform registration process for new students/families across the district. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Office staff, superintendent

Activity - Parent Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	Principals

Activity - Peer Mentoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop and implement a peer mentor/buddy program for new students. Schools: All Schools	Other - Student supports	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principals, teachers

Activity - New Families	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Coloma Community Schools

Provide first-year families with follow-up communication throughout their first semester in the district to ensure a smooth transition. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principals
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Strategy 2:

Student community involvement - Promote student participation in the school environment beyond the classroom.

Category: School Culture

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Buffum, A., Mattos, M., & Malone, J., Taking Actions: A Handbook for RTI at Work, Solution Tree Press, 2018.

Tier: Tier 1

Activity - Extracurriculars	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Increase opportunities for students to participate in extracurricular clubs/activities and encourage participation. Schools: All Schools	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	All staff

Activity - Promote Extracurriculars	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Encourage attendance and support for students by students at extra-curricular clubs/activities. Schools: All Schools	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

Activity - Celebrate	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Celebrate participation and success in extracurricular clubs/activities through incorporation of recognition Schools: All Schools	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

Activity - Transitions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Coloma Community Schools

Arrange student visitations/orientations to new buildings/programs prior to transition. Schools: All Schools	Other - Student supports	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	Principals, teachers
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Activity - Staff & Student Interactions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Promote the interaction of staff and students between buildings through common curricular opportunities and events. Schools: All Schools	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Teachers

Activity - 6-12 Student Volunteerism	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide opportunities for secondary students to volunteer/assist in elementary classrooms or at after-school events. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Teachers, principals

Activity - Participation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit. Schools: All Schools	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

Activity - Apparel/Branding	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop and promote "Comet Pride" products and apparel that are affordable and accessible. Schools: All Schools	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent

Measurable Objective 2:

demonstrate a behavior to ensure that staff and students are safe by 06/30/2022 as measured by at least 75% of the student body indicating they feel our schools are a safe environment for learning.

Strategy 1:

Ensure the safety of all staff and students. - Crisis Prevention Institute training for staff to provide the skills necessary to recognize a potentially volatile situation

District Improvement Plan

Coloma Community Schools

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Professional Development - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Crisis Prevention Institute training for additional staff to support in de-escalation training program to help with behavioral issues within the classroom. It is designed to provide the participant with the skills necessary to recognize a potentially volatile situation and to be able to deescalate the situation as to avoid the need for physical restraints and to teach the participants how to move forward with their relationship (growth). Two key individuals will receive this training and become certified to teach remainder of staff Schools: All Schools	Professional Learning	Tier 2	Implement	09/01/2019	06/30/2022	\$3710	Title II Part A	Principals
Activity - Procedures	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop/support policies/procedures that secure facilities and keep students and staff safe. Schools: All Schools	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent, principals
Activity - Safety Drills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Review/revise all safety drills/procedures to ensure their success in emergency situations Schools: All Schools	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent, principals
Activity - Safety Drills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Meet or exceed all state-mandated emergency drill protocols and procedures Schools: All Schools	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

District Improvement Plan

Coloma Community Schools

Activity - Professional Development - Legal Survival Guide	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional learning for the High School principal led by the Michigan Association of Secondary School Principals. The Legal Survival Guide workshop in Lansing, MI covers the identification and review of student codes of conduct, responding to allegations of student misconduct, and policies regarding student behavior.	Professional Learning	Tier 1	Getting Ready	03/01/2020	03/31/2020	\$504	Title II Part A	High School Principal
Schools: Coloma High School								

Strategy 2:

Citizenship - Develop clear and consistent expectations in all buildings/ grade levels for character, citizenship, and behavior.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Expectations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clear expectations will be developed, clearly posted, and regularly communicated.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff
Schools: All Schools								

Activity - Recognition Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop recognition programs/awards that promote/reward desired behaviors and actions.	Behavioral Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principals
Schools: All Schools								

Activity - Reduce Suspensions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop programs/procedures to reduce suspensions/expulsions and return students to learning environments in a timely manner.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principals
Schools: All Schools								

District Improvement Plan

Coloma Community Schools

Activity - Peer Mentoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop/implement a peer mentoring program district-wide. Schools: All Schools	Behavioral Support Program	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principals, teachers
Activity - Security	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide environments that are physically and emotionally safe and allow for secure work and learning climates. Schools: All Schools	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff
Activity - Support (whole student)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide necessary support to meet student needs for their physical, social, and emotional well-being. Schools: All Schools	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

Goal 4: Maintain facilities and fiscal responsibility

Measurable Objective 1:

collaborate to maintain facilities and fiscal responsibility by 06/30/2022 as measured by ensuring that a minimum of 10% fund equity is maintained with regards to the District's operating budget.

Strategy 1:

Fund equity - Ensure that a minimum of 10% fund equity is maintained with regards to the District's operating budget.

Category: School Culture

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Tier: Tier 1

District Improvement Plan

Coloma Community Schools

Activity - Fiscal responsibility	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Ensure that a minimum of 10% fund equity is maintained with regards to the District's operating budget. Schools: All Schools	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Superintendent

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title I Part C

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Supplies	Classroom supplies for migrant program only (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$500	Principals, migrant director
Migrant Recruiter Training	Training for recruiter and attendance of annual training for the Migrant Recruiter including travel, meals, and lodging.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$222	Recruiter, Migrant director
Migrant Parent Involvement	Summer packers to be handed out at the May parent involvement meeting. Packets contain items to help enhance learning and to continue over the summer. The packers will contain a reading and math activity book, crayons/colored pencils, writing utensils, and snack.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$281	Migrant director
Title IC Teacher - Migrant	50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$46461	Principals, Title I staff
Migrant Coordinator Training	Director will attend training and State meetings to stay current on practices and policies including travel, meals and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$633	Migrant director
Migrant Recruiter	Recruiter to reach coordinate the enrollment of migrant students into school. 80 hours at \$14.40 per hour	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1689	Recruiter, migrant director
Migrant Parent Involvement Dinner	Parent involvement dinner for 40 migrant parents/family members in May at \$6/person	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$240	Migrant director
Migrant Recruiter Travel	Travel to homes regarding absenteeism or truancy or recruitment at 42 cents per mile for 500 miles for the Migrant Recruiter	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$210	Recruiter, migrant director

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Coloma Community Schools

5th Year Middle College	Partner with local educational agencies and colleges to offer an Early/Middle College program to students so that they may earn their high school diploma and Associate's Degree in five years.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal
Curriculum Review Cycle	A Curriculum Review Cycle (CRC) will be developed and implemented at the district level to ensure staff is provided the appropriate materials, resources, and professional development to remain current and successful.	Curriculum Development	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers, parent leadership teams
Direct Communication	Provide parents/students with direct communication when concerns arise, including a drop in student performance, attendance that is causing concern or behaviors that are affecting the educational environment and student achievement. Communication with students shall be face-to-face or via email. Teachers can use the School Messenger system to contact parents.	Community Engagement	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	Teachers, principals
Extracurriculars	Increase opportunities for students to participate in extracurricular clubs/activities and encourage participation.	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
21st Century Skills	Utilize training/resources to develop 21st century skills (4 C's) of creativity, collaboration, communication, and critical thinking into the curriculum/classroom for the benefit of every student.	Direct Instruction	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
Early College	Expand Advanced Placement (AP) and direct credit opportunities for students to earn college credit for high school coursework so that 20% of students earn college credit before graduating.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal
Communication	Teachers will utilize their classroom website and/or newsletters to keep parents informed of upcoming assignments/happenings in their class.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
District Website	Provide parents/students access to information through the district website that will enable them to stay up-to-date with homework assignments, grades, attendance, and any other important information	Technology	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	Technology director, principals
Advertise	Advertise/brand and report on district successes to community and school-of-choice families through news media (radio, newspapers, TV).	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Title IC Teacher - Migrant	50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$46000	Principals, Title I staff
Fiscal responsibility	Ensure that a minimum of 10% fund equity is maintained with regards to the District's operating budget.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Superintendent

District Improvement Plan

Coloma Community Schools

Newsletters	Establish routines for distribution of district/building-level newsletters to all stakeholders.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Superintendent, principals
Recognition Program	Develop recognition programs/awards that promote/reward desired behaviors and actions.	Behavioral Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals
Provide Opportunities	Provide parents/students with additional opportunities/offerings to raise the level of expectation, meet levels of interest, and reach educational goals.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal
Website	Develop and deploy a new district website that remains updated and contains relevant/useful information for all stakeholders.	Policy and Process	Tier 1		09/01/2019	06/30/2022	\$0	Technology director, superintendent
Social Media	Utilize social networking (facebook, twitter, etc...) to keep interested stakeholders up-to-date with the latest district/building communications.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Technology director, superintendent
Background Checks	Communicate process for mandated background checks for parents to volunteer in schools, including that student safety is our top priority.	Community Engagement	Tier 1		09/01/2019	06/30/2022	\$0	Principals, superintendent
CTE	Expand/encourage Career and Technical Education (CTE) enrollment in various programs in the district and throughout the county.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, CTE director
Parent Teacher Conferences	Encourage higher levels of participation in parent-teacher conferences through communication efforts.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers
Signage	Improve/update district signage.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Student Progress	Teachers will keep their lesson plans and gradebooks current (at least weekly) to provide parents the latest information on student progress.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
Provide Resources	Provide parents/students with information/resources to increase levels of awareness of various academic and career pathways via the school's web page, pamphlets, handbooks, and social media platforms.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal
Parent Involvement	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals
Information	Partner with local colleges to provide information and encourage students to prepare/enroll for dual enrollment courses while in high school.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal

District Improvement Plan

Coloma Community Schools

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Title I Aides - CE	6 Title I aides to support classroom instruction through small group or large group instruction	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$62942	Principal, Title I staff
Instructional Literacy Coach - CE	Instructional coach to increase reading and literacy skills. This person would support the teachers to implement data-based decision making strategies, literacy intervention strategies, and coach teachers in core instruction for literacy.	Teacher Collaboration	Tier 2	Monitor	09/01/2019	06/30/2022	\$47565	Principal, Title I Teacher
Instructional Technology Coach - JH	Instructional technology coach to train teachers in increasing student learning through 1-1 devices.	Teacher Collaboration	Tier 1	Monitor	09/01/2019	06/30/2022	\$76382	Principal, Title I teacher
Parent Involvement Nights	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are One School, One Book (March is Reading Month), IRIP Parent Nights, Fall Into Reading, and Family Game Night. Activities/Events include materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$3317	Principals, teachers
Title I Teacher - Intermediate	Title I teacher to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$61810	Principal, Title I teacher
Title I Teacher - CE	Title I teacher to support classroom instruction through small group or large group instruction	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$67823	Principal, Title I teacher
Homeless Transportation	Costs associated with the transportation of Homeless Students.	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1629	McKinney-Vento Liaison, Transportation Director
Title I Aides - Intermediate	4 Title I aides to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$41776	Principal, Title I staff
Homeless Students	Costs associated with Homeless Students such as birth certificates, immunizations, SAT testing fees, GED for an unaccompanied youth, transportation (after general fund has been used), clothing for the participation in physical education, personal school supplies, and other necessary items to ensure success in school	Other - Student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$908	McKinney-Vento Liaison

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Coloma Community Schools

Parent Involvement Nights	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are Muffins with Moms, Donuts with Dads, March is Reading Month, Ice Cream Social, and Back to School/Curriculum Night include materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$2209	Principals, teachers
Kindergarten Teachers - CE	Kindergarten teachers @50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$208561	Principal, Kindergarten teachers
Literacy Intervention Software	Dibels online reading RTI software to be used in conjunction with Dibels DEEP Title I support. Raz Kids online reading comprehension support. EPIC Online reading tools.	Academic Support Program	Tier 2	Implement	09/02/2019	06/30/2022	\$2500	IT Staff, Instructional Literacy Coach
Student Devices	Provide mobile computing devices for student 1:1 device program K-12 to access digital curriculum.	Technology	Tier 1	Monitor	09/02/2019	06/30/2022	\$20000	IT Director and IT Staff. Instructional Coach, Building Principals
Pre-School Teacher - CE	Need to include this amount to fulfill requirements for GSRP - 25% of teacher salary + possible substitute costs	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$21902	Principal & pre-school teachers
Parent Involvement Nights	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are March is Reading Month and 6th Grade Orientation. Includes costs of materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$1101	Principals, teachers

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Coaching	Monitor and re-align current instructional coaching practices based on current best-practices.	Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2019	06/30/2022	\$3000	Instructional Technology Coaches, Literacy Coaches
Managing Classrooms Training	Managing Classrooms for Success Training for 5 staff members.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2538	Principals, teachers
Literacy Training	Training for K-3 Teachers and Reading Interventionist (6 total) in literacy assessment and instructional decision making.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1279	Principal

District Improvement Plan

Coloma Community Schools

Professional Development - CPI Training	Crisis Prevention Institute training for additional staff to support in de-escalation training program to help with behavioral issues within the classroom. It is designed to provide the participant with the skills necessary to recognize a potentially volatile situation and to be able to deescalate the situation as to avoid the need for physical restraints and to teach the participants how to move forward with their relationship (growth). Two key individuals will receive this training and become certified to teach remainder of staff	Professional Learning	Tier 2	Implement	09/01/2019	06/30/2022	\$3710	Principals
Title I Teacher - Intermediate	Title I teacher to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$7121	Principal, Title I teacher
Technology Training	Provide registration costs and stipends for summer professional development for teachers in the use of Google Apps, Chromebooks, etc to assist in teaching in a 1-to-1 environment.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$4752	Principals, technology director, teachers
Trauma Informed Training	Trauma Informed Training to understand the impact of trauma and how to effectively manage in our classrooms.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 2	Getting Ready	07/01/2019	06/30/2022	\$350	Teachers, Behavior Specialists, Counselors, Social Workers
Professional Development Secondary Principals	Secondary principals (2) will attend the MASSP EdCon conference the end of June. This is professional development for training on being an instructional leader	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2529	Principals
Reproductive Health Training	Reproductive Health update for a teacher who teaches reproductive health.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$578	Teacher, principals
Technology Training	Provide necessary training and support for staff/students to integrate technology into curriculum in meaningful ways as teachers will have the option of attending the MACUL conference and return to use learned knowledge in their classrooms and to share with others.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$2961	Teachers, principals
Professional Development - Superintendent	Superintendent to attend Fall and Winter Superintendent conference each year. This gives him updated educational information to help guide the district to reach higher heights academically. He also attends the Superintendent Academy to collaborate with local and regional superintendents on education changes that affect our district.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$1618	Superintendent

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Coloma Community Schools

Professional Development - Legal Survival Guide	Professional learning for the High School principal led by the Michigan Association of Secondary School Principals. The Legal Survival Guide workshop in Lansing, MI covers the identification and review of student codes of conduct, responding to allegations of student misconduct, and policies regarding student behavior.	Professional Learning	Tier 1	Getting Ready	03/01/2020	03/31/2020	\$504	High School Principal
Differentiated Instruction Training	Training for two teachers to learn about implementing differentiated instruction and personalized learning into classroom instructional practices.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$730	Principal
Standards Based Grading Training	Onsite professional development for all district certified staff in the philosophy of standards based grading as well as how to develop an implementation plan to transition to standards based grading from traditional grading practices.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$6000	Superintendent, principals
Professional Development - Director of State & Federal Programs	Director of State and Federal Programs to attend the testing conference to get updated information regarding state testing, also attends local/regional state and federally funded conferences.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$1117	State & federal programs director
Literacy Training	Training for 4th and 5th grade teachers in essential literacy practices.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$640	Principal
Social Worker Conference	Training for the lead social worker to get updated information relevant to the mental health needs of students.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1096	Principal, social worker
Online Training	Training for counselor for QPR Online Training.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$495	Principal
Director of State and Federal Programs	Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (10%)	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$5656	Superintendent
Inquiry Based Learning Training	Training for social studies teachers to incorporate more inquiry-based instructional strategies aligned to new Social Studies practice standards.	Professional Learning	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$3000	Social Studies teacher at secondary level
Restorative Practices Training	Training for a teacher, Social Worker and Principals (4 total) to implement restorative practices into building procedures and routines.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1731	Principals
Student Engagement Training	Training for 9 teachers to promote and enhance student engagement.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2040	Principals, teachers
Master Schedule Training	Training for the new high school principal in how to develop and implement a master schedule to serve the needs of the students while maximizing staffing.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$737	Principal

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School Improvement Training	Training for the Director of State and Federal Programs and an admin team member to attend the School Improvement and Title Support Network training to keep current on current practices and program requirements.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$443	State & federal programs director
Literacy Intervention Software	Dibels online reading RTI software to be used in conjunction with Dibels DEEP Title I support. Raz Kids online reading comprehension support. EPIC Online reading tools.	Academic Support Program	Tier 2	Implement	09/02/2019	06/30/2022	\$2500	IT Staff, Instructional Literacy Coach
School Improvement Study & Coaching	School Improvement study and coaching, including teacher-leader professional development and coaching for teachers and administrators.	Curriculum Development, Professional Learning	Tier 1	Implement	09/02/2019	06/30/2022	\$21000	Building Principals, PLC Teacher-Leaders, Superintendent
Professional Development - Cognitive Coaching	Cognitive Coaching training for the administration team that will allow for an increased understanding and craftsmanship with interpersonal communication skills so that one can be more effective, efficient, and resourceful with the work of teaching and leading.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$5088	Superintendent, principals

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Activity- MTTS Support	All grade levels/content areas will develop plans (strategies) to deliver appropriate interventions (Tier 2 & 3) to any student that fails to reach proficiency during core instruction (Tier 1)	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$0	Teachers & principals
Student Devices	Provide mobile computing devices for student 1:1 device program K-12 to access digital curriculum.	Technology	Tier 1	Monitor	09/02/2019	06/30/2022	\$20000	IT Director and IT Staff. Instructional Coach, Building Principals

Title I Schoolwide

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Director of State and Federal Programs	Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (50%)	Teacher Collaboration	Tier 1	Implement	09/01/2019	06/30/2022	\$62218	Superintendent

District Improvement Plan

Coloma Community Schools

Parent Involvement	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources. Kindergarten Round Up, Open Houses, and Freshman Orientation.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers, parents
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No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Celebrate	Celebrate participation and success in extracurricular clubs/activities through incorporation of recognition	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Community Groups	Coloma Schools will participate with and support local community groups (i.e. Chamber, Lions, United Way) by attending events, sharing information about our schools, and encouraging/providing volunteers to local efforts.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Peer Mentoring	Develop and implement a peer mentor/buddy program for new students.	Other - Student supports	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers
Local Businesses	Reach out to local businesses and provide opportunities for them to participate/promote important school events.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Procedures	Develop/support policies/procedures that secure facilities and keep students and staff safe.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, principals
Reduce Suspensions	Develop programs/procedures to reduce suspensions/expulsions and return students to learning environments in a timely manner.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals
Internships	Develop partnerships with local businesses and invite them to participate in programs that align with career pathway and employment opportunities.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal
New Families	Provide first-year families with follow-up communication throughout their first semester in the district to ensure a smooth transition.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals
Dissemination of data derived from common assessments	Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1	Implement	08/27/2012	06/29/2018	\$0	Curriculum Content Teachers Building Administrators
Community Service	Increase student community service opportunities and experiences to provide community support and promote student volunteerism.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers

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Coloma Community Schools

Common Assessments	Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrators
Student Involvement	Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, all staff
Communicating Concerns	Teachers will provide parents with direct communication when concerns arise including a drop in student performance, attendance that is causing concern, or behaviors that are affecting the educational environment and student achievement.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
Participation	Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Safety Drills	Meet or exceed all state-mandated emergency drill protocols and procedures	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Transition	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers
Volunteers	Recruit parents to volunteer in schools in their areas of interest and in an area of need for the district.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers
Promote Extracurriculars	Encourage attendance and support for students by students at extra-curricular clubs/activities.	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Transitions	Arrange student visitations/orientations to new buildings/programs prior to transition.	Other - Student supports	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers
6-12 Student Volunteerism	Provide opportunities for secondary students to volunteer/assist in elementary classrooms or at after-school events.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Teachers, principals
Peer Mentoring	Develop/implement a peer mentoring program district-wide.	Behavioral Support Program	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers
Apparel/Branding	Develop and promote "Comet Pride" products and apparel that are affordable and accessible.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Post-Secondary	Seek partnerships among local schools/colleges/universities that offer workforce readiness training programs for students.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal

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Safety Drills	Review/revise all safety drills/procedures to ensure their success in emergency situations	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, principals
Support (whole student)	Provide necessary support to meet student needs for their physical, social, and emotional well-being.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Expectations	Clear expectations will be developed, clearly posted, and regularly communicated.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Staff & Student Interactions	Promote the interaction of staff and students between buildings through common curricular opportunities and events.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Teachers
Registration	Develop a uniform registration process for new students/families across the district.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Office staff, superintendent
Outreach	Reach out and connect with alumni and former (retired) staff members to increase awareness and provide additional supports for our staff and students.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Professional Development in the use of a data warehouse for online/paper test	Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrator
Security	Provide environments that are physically and emotionally safe and allow for secure work and learning climates.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Parent Participation	Inform and invite parents to participate in school awards, assemblies, and celebrations to share in their child's excitement and success.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers

Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Substitutes for Kindergarten Teachers - CE	Contracted substitute teachers for Kindergarten teachers @50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1		09/01/2019	06/30/2022	\$1120	Kindergarten teachers & principal
Enrichment - Advanced PE	Provide for an Advanced Physical Education class at the high school that is above and beyond the basic requirements for Physical Education credit	Direct Instruction	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$14808	Principal, teacher

District Improvement Plan

Coloma Community Schools

Supplies	Classroom supplies for Kindergarten Teachers and Title I teaches (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$1612	Principals & teachers
Summer Literacy Program - CE	Summer Literacy Reading Program - for sustained reading over the summer. KIDS READ NOW program. Kids will receive books throughout the summer to read and keep! (educational reading incentives, summer library literacy program). This is year 2 of the program.	Academic Support Program	Tier 1	Monitor	09/01/2019	06/30/2022	\$17750	Principal
MCAN Counselor	Additional College Counselor (post-secondary) from the Michigan College Access Network to assist students to prepare for college and financial planning associated with post-secondary options.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$5000	Principal
Technology Training	Technology department to attend MACUL and return to use learned knowledge in training the teaching staff.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$1444	Technology director, principals

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Activity- MTTS Support	All grade levels/content areas will develop plans (strategies) to deliver appropriate interventions (Tier 2 & 3) to any student that fails to reach proficiency during core instruction (Tier 1)	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$0	Teachers & principals
Curriculum Review Cycle	A Curriculum Review Cycle (CRC) will be developed and implemented at the district level to ensure staff is provided the appropriate materials, resources, and professional development to remain current and successful.	Curriculum Development	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers, parent leadership teams
Parent Involvement	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources. Kindergarten Round Up, Open Houses, and Freshman Orientation.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers, parents
District Website	Provide parents/students access to information through the district website that will enable them to stay up-to-date with homework assignments, grades, attendance, and any other important information	Technology	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	Technology director, principals
Direct Communication	Provide parents/students with direct communication when concerns arise, including a drop in student performance, attendance that is causing concern or behaviors that are affecting the educational environment and student achievement. Communication with students shall be face-to-face or via email. Teachers can use the School Messenger system to contact parents.	Community Engagement	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	Teachers, principals
Director of State and Federal Programs	Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (50%)	Teacher Collaboration	Tier 1	Implement	09/01/2019	06/30/2022	\$62218	Superintendent
Director of State and Federal Programs	Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (10%)	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$5656	Superintendent

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Coloma Community Schools

Homeless Students	Costs associated with Homeless Students such as birth certificates, immunizations, SAT testing fees, GED for an unaccompanied youth, transportation (after general fund has been used), clothing for the participation in physical education, personal school supplies, and other necessary items to ensure success in school	Other	Tier 1	Monitor	09/01/2019	06/30/2022	\$908	McKinney-Vento Liaison
Homeless Transportation	Costs associated with the transportation of Homeless Students.	Other	Tier 1	Monitor	09/01/2019	06/30/2022	\$1629	McKinney-Vento Liaison, Transportation Director
Migrant Recruiter	Recruiter to reach coordinate the enrollment of migrant students into school. 80 hours at \$14.40 per hour	Other	Tier 1	Monitor	09/01/2019	06/30/2022	\$1689	Recruiter, migrant director
Migrant Recruiter Travel	Travel to homes regarding absenteeism or truancy or recruitment at 42 cents per mile for 500 miles for the Migrant Recruiter	Other	Tier 1	Monitor	09/01/2019	06/30/2022	\$210	Recruiter, migrant director
Migrant Coordinator Training	Director will attend training and State meetings to stay current on practices and policies including travel, meals and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$633	Migrant director
Migrant Recruiter Training	Training for recruiter and attendance of annual training for the Migrant Recruiter including travel, meals, and lodging.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$222	Recruiter, Migrant director
School Improvement Training	Training for the Director of State and Federal Programs and an admin team member to attend the School Improvement and Title Support Network training to keep current on current practices and program requirements.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$443	State & federal programs director
Standards Based Grading Training	Onsite professional development for all district certified staff in the philosophy of standards based grading as well as how to develop an implementation plan to transition to standards based grading from traditional grading practices.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$6000	Superintendent, principals
Professional Development - Superintendent	Superintendent to attend Fall and Winter Superintendent conference each year. This gives him updated educational information to help guide the district to reach higher heights academically. He also attends the Superintendent Academy to collaborate with local and regional superintendents on education changes that affect our district.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$1618	Superintendent
Professional Development - Director of State & Federal Programs	Director of State and Federal Programs to attend the testing conference to get updated information regarding state testing, also attends local/regional state and federally funded conferences.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$1117	State & federal programs director

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Professional Development - Cognitive Coaching	Cognitive Coaching training for the administration team that will allow for an increased understanding and craftsmanship with interpersonal communication skills so that one can be more effective, efficient, and resourceful with the work of teaching and leading.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$5088	Superintendent, principals
Technology Training	Technology department to attend MACUL and return to use learned knowledge in training the teaching staff.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$1444	Technology director, principals
Technology Training	Provide necessary training and support for staff/students to integrate technology into curriculum in meaningful ways as teachers will have the option of attending the MACUL conference and return to use learned knowledge in their classrooms and to share with others.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$2961	Teachers, principals
Technology Training	Provide registration costs and stipends for summer professional development for teachers in the use of Google Apps, Chromebooks, etc to assist in teaching in a 1-to-1 environment.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$4752	Principals, technology director, teachers
21st Century Skills	Utilize training/resources to develop 21st century skills (4 C's) of creativity, collaboration, communication, and critical thinking into the curriculum/classroom for the benefit of every student.	Direct Instruction	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
Website	Develop and deploy a new district website that remains updated and contains relevant/useful information for all stakeholders.	Policy and Process	Tier 1		09/01/2019	06/30/2022	\$0	Technology director, superintendent
Newsletters	Establish routines for distribution of district/building-level newsletters to all stakeholders.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Superintendent, principals
Social Media	Utilize social networking (facebook, twitter, etc...) to keep interested stakeholders up-to-date with the latest district/building communications.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Technology director, superintendent
Advertise	Advertise/brand and report on district successes to community and school-of-choice families through news media (radio, newspapers, TV).	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Signage	Improve/update district signage.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Communication	Teachers will utilize their classroom website and/or newsletters to keep parents informed of upcoming assignments/happenings in their class.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
Student Progress	Teachers will keep their lesson plans and gradebooks current (at least weekly) to provide parents the latest information on student progress.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals

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Communicating Concerns	Teachers will provide parents with direct communication when concerns arise including a drop in student performance, attendance that is causing concern, or behaviors that are affecting the educational environment and student achievement.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, principals
Parent Teacher Conferences	Encourage higher levels of participation in parent-teacher conferences through communication efforts.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers
Transition	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers
Volunteers	Recruit parents to volunteer in schools in their areas of interest and in an area of need for the district.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers
Background Checks	Communicate process for mandated background checks for parents to volunteer in schools, including that student safety is our top priority.	Community Engagement	Tier 1		09/01/2019	06/30/2022	\$0	Principals, superintendent
Migrant Parent Involvement Dinner	Parent involvement dinner for 40 migrant parents/family members in May at \$6/person	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$240	Migrant director
Migrant Parent Involvement	Summer packers to be handed out at the May parent involvement meeting. Packets contain items to help enhance learning and to continue over the summer. The packers will contain a reading and math activity book, crayons/colored pencils, writing utensils, and snack.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$281	Migrant director
Outreach	Reach out and connect with alumni and former (retired) staff members to increase awareness and provide additional supports for our staff and students.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Community Groups	Coloma Schools will participate with and support local community groups (i.e. Chamber, Lions, United Way) by attending events, sharing information about our schools, and encouraging/providing volunteers to local efforts.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Student Involvement	Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, all staff
Local Businesses	Reach out to local businesses and provide opportunities for them to participate/promote important school events.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Parent Participation	Inform and invite parents to participate in school awards, assemblies, and celebrations to share in their child's excitement and success.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers

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Coloma Community Schools

Community Service	Increase student community service opportunities and experiences to provide community support and promote student volunteerism.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers
Registration	Develop a uniform registration process for new students/families across the district.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Office staff, superintendent
Parent Involvement	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals
Peer Mentoring	Develop and implement a peer mentor/buddy program for new students.	Other	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers
New Families	Provide first-year families with follow-up communication throughout their first semester in the district to ensure a smooth transition.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals
Extracurriculars	Increase opportunities for students to participate in extracurricular clubs/activities and encourage participation.	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Promote Extracurriculars	Encourage attendance and support for students by students at extra-curricular clubs/activities.	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Celebrate	Celebrate participation and success in extracurricular clubs/activities through incorporation of recognition	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Transitions	Arrange student visitations/orientations to new buildings/programs prior to transition.	Other	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals, teachers
Staff & Student Interactions	Promote the interaction of staff and students between buildings through common curricular opportunities and events.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Teachers
6-12 Student Volunteerism	Provide opportunities for secondary students to volunteer/assist in elementary classrooms or at after-school events.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Teachers, principals
Participation	Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Apparel/Branding	Develop and promote "Comet Pride" products and apparel that are affordable and accessible.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent

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Coloma Community Schools

Professional Development - CPI Training	Crisis Prevention Institute training for additional staff to support in de-escalation training program to help with behavioral issues within the classroom. It is designed to provide the participant with the skills necessary to recognize a potentially volatile situation and to be able to deescalate the situation as to avoid the need for physical restraints and to teach the participants how to move forward with their relationship (growth). Two key individuals will receive this training and become certified to teach remainder of staff	Professional Learning	Tier 2	Implement	09/01/2019	06/30/2022	\$3710	Principals
Procedures	Develop/support policies/procedures that secure facilities and keep students and staff safe.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, principals
Safety Drills	Review/revise all safety drills/procedures to ensure their success in emergency situations	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, principals
Safety Drills	Meet or exceed all state-mandated emergency drill protocols and procedures	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Expectations	Clear expectations will be developed, clearly posted, and regularly communicated.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Recognition Program	Develop recognition programs/awards that promote/reward desired behaviors and actions.	Behavioral Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principals
Reduce Suspensions	Develop programs/procedures to reduce suspensions/expulsions and return students to learning environments in a timely manner.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals
Peer Mentoring	Develop/implement a peer mentoring program district-wide.	Behavioral Support Program	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principals, teachers
Security	Provide environments that are physically and emotionally safe and allow for secure work and learning climates.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Support (whole student)	Provide necessary support to meet student needs for their physical, social, and emotional well-being.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Fiscal responsibility	Ensure that a minimum of 10% fund equity is maintained with regards to the District's operating budget.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Superintendent
Student Devices	Provide mobile computing devices for student 1:1 device program K-12 to access digital curriculum.	Technology	Tier 1	Monitor	09/02/2019	06/30/2022	\$40000	IT Director and IT Staff. Instructional Coach, Building Principals

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Coloma Community Schools

School Improvement Study & Coaching	School Improvement study and coaching, including teacher-leader professional development and coaching for teachers and administrators.	Curriculum Development, Professional Learning	Tier 1	Implement	09/02/2019	06/30/2022	\$21000	Building Principals, PLC Teacher-Leaders, Superintendent
Trauma Informed Training	Trauma Informed Training to understand the impact of trauma and how to effectively manage in our classrooms.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 2	Getting Ready	07/01/2019	06/30/2022	\$350	Teachers, Behavior Specialists, Counselors, Social Workers
Instructional Coaching	Monitor and re-align current instructional coaching practices based on current best-practices.	Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2019	06/30/2022	\$3000	Instructional Technology Coaches, Literacy Coaches

Coloma Junior High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Common Assessments	Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrators
Dissemination of data derived from common assessments	Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1	Implement	08/27/2012	06/29/2018	\$0	Curriculum Content Teachers Building Administrators
Professional Development in the use of a data warehouse for online/paper test	Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrator
Instructional Technology Coach - JH	Instructional technology coach to train teachers in increasing student learning through 1-1 devices.	Teacher Collaboration	Tier 1	Monitor	09/01/2019	06/30/2022	\$76382	Principal, Title I teacher

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Coloma Community Schools

Title IC Teacher - Migrant	50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$92461	Principals, Title I staff
Supplies	Classroom supplies for migrant program only (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$500	Principals, migrant director
Student Engagement Training	Training for 9 teachers to promote and enhance student engagement.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2040	Principals, teachers
Professional Development Secondary Principals	Secondary principals (2) will attend the MASSP EdCon conference the end of June. This is professional development for training on being an instructional leader	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2529	Principals
Managing Classrooms Training	Managing Classrooms for Success Training for 5 staff members.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2538	Principals, teachers
Reproductive Health Training	Reproductive Health update for a teacher who teaches reproductive health.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$578	Teacher, principals
Differentiated Instruction Training	Training for two teachers to learn about implementing differentiated instruction and personalized learning into classroom instructional practices.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$730	Principal
Online Training	Training for counselor for QPR Online Training.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$495	Principal
Parent Involvement Nights	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are March is Reading Month and 6th Grade Orientation. Includes costs of materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$1101	Principals, teachers
Inquiry Based Learning Training	Training for social studies teachers to incorporate more inquiry-based instructional strategies aligned to new Social Studies practice standards.	Professional Learning	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$3000	Social Studies teacher at secondary level

Coloma Intermediate School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Common Assessments	Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrators

District Improvement Plan

Coloma Community Schools

Dissemination of data derived from common assessments	Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1	Implement	08/27/2012	06/29/2018	\$0	Curriculum Content Teachers Building Administrators
Professional Development in the use of a data warehouse for online/paper test	Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrator
Title I Teacher - Intermediate	Title I teacher to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$68931	Principal, Title I teacher
Title I Aides - Intermediate	4 Title I aides to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$41776	Principal, Title I staff
Title IC Teacher - Migrant	50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$92461	Principals, Title I staff
Supplies	Classroom supplies for migrant program only (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$500	Principals, migrant director
Supplies	Classroom supplies for Kindergarten Teachers and Title I teaches (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$1612	Principals & teachers
Student Engagement Training	Training for 9 teachers to promote and enhance student engagement.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2040	Principals, teachers
Managing Classrooms Training	Managing Classrooms for Success Training for 5 staff members.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2538	Principals, teachers
Restorative Practices Training	Training for a teacher, Social Worker and Principals (4 total) to implement restorative practices into building procedures and routines.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1731	Principals
Literacy Training	Training for 4th and 5th grade teachers in essential literacy practices.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$640	Principal
Parent Involvement Nights	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are Muffins with Moms, Donuts with Dads, March is Reading Month, Ice Cream Social, and Back to School/Curriculum Night include materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$2209	Principals, teachers

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Coloma Community Schools

Coloma High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Common Assessments	Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrators
Dissemination of data derived from common assessments	Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1	Implement	08/27/2012	06/29/2018	\$0	Curriculum Content Teachers Building Administrators
Professional Development in the use of a data warehouse for online/paper test	Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrator
Professional Development Secondary Principals	Secondary principals (2) will attend the MASSP EdCon conference the end of June. This is professional development for training on being an instructional leader	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$2529	Principals
Reproductive Health Training	Reproductive Health update for a teacher who teaches reproductive health.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$578	Teacher, principals
Master Schedule Training	Training for the new high school principal in how to develop and implement a master schedule to serve the needs of the students while maximizing staffing.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$737	Principal
Enrichment - Advanced PE	Provide for an Advanced Physical Education class at the high school that is above and beyond the basic requirements for Physical Education credit	Direct Instruction	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$14808	Principal, teacher
MCAN Counselor	Additional College Counselor (post-secondary) from the Michigan College Access Network to assist students to prepare for college and financial planning associated with post-secondary options.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$5000	Principal
Provide Opportunities	Provide parents/students with additional opportunities/offerings to raise the level of expectation, meet levels of interest, and reach educational goals.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal

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Coloma Community Schools

Provide Resources	Provide parents/students with information/resources to increase levels of awareness of various academic and career pathways via the school's web page, pamphlets, handbooks, and social media platforms.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal
Early College	Expand Advanced Placement (AP) and direct credit opportunities for students to earn college credit for high school coursework so that 20% of students earn college credit before graduating.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal
Information	Partner with local colleges to provide information and encourage students to prepare/enroll for dual enrollment courses while in high school.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal
5th Year Middle College	Partner with local educational agencies and colleges to offer an Early/Middle College program to students so that they may earn their high school diploma and Associate's Degree in five years.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal
CTE	Expand/encourage Career and Technical Education (CTE) enrollment in various programs in the district and throughout the county.	Career Preparation /Orientation	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, CTE director
Internships	Develop partnerships with local businesses and invite them to participate in programs that align with career pathway and employment opportunities.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal
Post-Secondary	Seek partnerships among local schools/ colleges/universities that offer workforce readiness training programs for students.	Career Preparation /Orientation	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal
Professional Development - Legal Survival Guide	Professional learning for the High School principal led by the Michigan Association of Secondary School Principals. The Legal Survival Guide workshop in Lansing, MI covers the identification and review of student codes of conduct, responding to allegations of student misconduct, and policies regarding student behavior.	Professional Learning	Tier 1	Getting Ready	03/01/2020	03/31/2020	\$504	High School Principal
Inquiry Based Learning Training	Training for social studies teachers to incorporate more inquiry-based instructional strategies aligned to new Social Studies practice standards.	Professional Learning	Tier 1	Getting Ready	07/01/2019	06/30/2022	\$3000	Social Studies teacher at secondary level

Coloma Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Coloma Community Schools

Common Assessments	Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrators
Dissemination of data derived from common assessments	Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1	Implement	08/27/2012	06/29/2018	\$0	Curriculum Content Teachers Building Administrators
Professional Development in the use of a data warehouse for online/paper test	Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/22/2011	06/29/2018	\$0	Curriculum Content Team Building Administrator
Title I Teacher - CE	Title I teacher to support classroom instruction through small group or large group instruction	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$67823	Principal, Title I teacher
Title I Aides - CE	6 Title I aides to support classroom instruction through small group or large group instruction	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$62942	Principal, Title I staff
Instructional Literacy Coach - CE	Instructional coach to increase reading and literacy skills. This person would support the teachers to implement data-based decision making strategies, literacy intervention strategies, and coach teachers in core instruction for literacy.	Teacher Collaboration	Tier 2	Monitor	09/01/2019	06/30/2022	\$47565	Principal, Title I Teacher
Kindergarten Teachers - CE	Kindergarten teachers @50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$208561	Principal, Kindergarten teachers
Substitutes for Kindergarten Teachers - CE	Contracted substitute teachers for Kindergarten teachers @50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1		09/01/2019	06/30/2022	\$1120	Kindergarten teachers & principal
Pre-School Teacher - CE	Need to include this amount to fulfill requirements for GSRP - 25% of teacher salary + possible substitute costs	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$21902	Principal & pre-school teachers
Title IC Teacher - Migrant	50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$92461	Principals, Title I staff
Supplies	Classroom supplies for migrant program only (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$500	Principals, migrant director

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Coloma Community Schools

Supplies	Classroom supplies for Kindergarten Teachers and Title I teaches (ie..paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders,flash cards)	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$1612	Principals & teachers
Restorative Practices Training	Training for a teacher, Social Worker and Principals (4 total) to implement restorative practices into building procedures and routines.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1731	Principals
Literacy Training	Training for K-3 Teachers and Reading Interventionist (6 total) in literacy assessment and instructional decision making.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1279	Principal
Social Worker Conference	Training for the lead social worker to get updated information relevant to the mental health needs of students.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1096	Principal, social worker
Summer Literacy Program - CE	Summer Literacy Reading Program - for sustained reading over the summer. KIDS READ NOW program. Kids will receive books throughout the summer to read and keep! (educational reading incentives, summer library literacy program). This is year 2 of the program.	Academic Support Program	Tier 1	Monitor	09/01/2019	06/30/2022	\$17750	Principal
Parent Involvement Nights	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are One School, One Book (March is Reading Month), IRIP Parent Nights, Fall Into Reading, and Family Game Night. Activities/Events include materials and refreshments.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$3317	Principals, teachers
Literacy Intervention Software	Dibels online reading RTI software to be used in conjunction with Dibels DEEP Title I support. Raz Kids online reading comprehension support. EPIC Online reading tools.	Academic Support Program	Tier 2	Implement	09/02/2019	06/30/2022	\$5000	IT Staff, Instructional Literacy Coach