

**FRANKLIN COUNTY SCHOOL DISTRICT
JOB DESCRIPTION**

CUSTODIAL GROUNDS TECHNICIAN

Qualifications:

High school diploma, equivalent or higher.

Knowledge, Skills and Abilities:

Knowledge, understanding and demonstrated aptitude or competence in the following performance responsibilities: good work habits, dependability, ability to work without supervision, willingness to work shift work as assigned, ability to maintain positive relations with students and school personnel and knowledge of chemicals and Safety and Materials Safety Data Sheets.

Knowledge of use and normal maintenance of grounds keeping equipment to include turf equipment of all types, tractors with bush hog and finish mower, edgers, weed eaters, blowers, sprayers and any other equipment necessary to achieve goals.

Reports to: Operations Manager

Job Goals

Maintain safe, clean and visually appealing school grounds to provide all students and staff with a safe, secure, clean, attractive, comfortable and efficient environment in which to learn, play and work.

Performance Responsibilities:

Duties shall include, but not be limited to, the following as requested and/or directed:

1. Keep facilities grounds neat and clean at all times.
2. Mow, trim and edge grounds on all campuses.
3. Prune trees and shrubs.
4. Remove fallen debris daily (pine needles, leaves and trash).
5. Control/prevent weed growth by applying weed control solution safely.
6. Monitor, program and perform repairs as needed on the automated watering system.
7. Perform daily inspections on playgrounds and walkways for potential hazards (such as wasps nests, ants and other pests).
8. Ensure all equipment is in good working condition and perform service maintain and blade/chain replacements as needed.
9. Coordinate with staff mechanic on needed equipment repairs.

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10. Pick-up trash on school grounds, on and along school entrance and driveway, parking lots and sports complex.
11. Maintain the cleaning and sanitizing of the sport's complex bathrooms and bleachers.
12. Perform other duties as assigned by Supervisor.

Inter/Intra-agency Communication and Delivery:

13. Provide for positive communication among staff.
14. Keep Supervisor informed of potential problems and unusual events

Employee Qualities/Responsibilities:

15. Participate in training sessions as required.
16. Model and maintain high ethical standards.
17. Report to work regularly and on time.

System Support:

18. Perform other duties as assigned by Supervisor.

Physical Requirements:

19. Ability to work outside in extreme summer heat and humidity as well as cold winter conditions.
20. Capable of standing, walking and bending for eight (8) hours daily.
21. Ability to lift and carry up to 50 pounds on a regular basis.

Terms of Employment: (12 Month Personnel)

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the District.

Evaluation:

Performance of this job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.

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I have read and discussed with my administrator the above job description. I am aware of the professional development opportunities available to meet these expectations.

Print Employee Name

Employee's Signature

Date

Supervisor's Signature

Date