

**SECOND AMENDMENT TO EMPLOYMENT AGREEMENT FOR ASSISTANT
SUPERINTENDENT, BUSINESS SERVICES
BETWEEN
VENTURA UNIFIED SCHOOL DISTRICT
AND
AHSAN MIRZA**

WHEREAS, on the 10th day of January, 2023 the Board of Education of the Ventura Unified School District (hereinafter referred to as the "Board") and Ahsan Mirza (hereinafter referred to as the "Assistant Superintendent, Business Services" or "Mirza") collectively referred to as the Parties, entered into an Employment Agreement for Assistant Superintendent, Business Services, hereinafter "the Agreement;"

WHEREAS, on the 27th day of June, 2023 the Board of Education of the Ventura Unified School District and Mirza entered into a First Amendment to the Agreement;

WHEREAS, Section 11 of the Agreement provides that "No amendment or waiver of this Agreement or any provisions herein shall be effective unless in writing signed by all parties;" and

WHEREAS the Board and Assistant Superintendent, Business Services now wish to amend the Agreement;

NOW THEREFORE, the Board and Assistant Superintendent, Business Services hereby agree to amend the Agreement by way of this "Second Amendment to the Employment Agreement for Assistant Superintendent, Business Services" (hereinafter the "Second Amendment") this 26th day of August, as follows:

- (1). Section 1, Term: The District hereby employs the Assistant Superintendent, Business Services for a period beginning on July 1, 2025 through June 30, 2028. (Unless otherwise terminated earlier as set forth in Section 8 "Termination of Employment.")

The Board and Assistant Superintendent, Business Services agree that no other amendments are made to the Agreement. The specific amendment in this Second Amendment and First Amendment constitute the only changes to the Agreement, which together with the Agreement constitute the Parties' full and complete agreement. No other verbal expressions or understandings not specifically set forth in the Agreement, First Amendment or this Second Amendment are considered part of the Parties' agreement.

The Parties hereby enter and accept this Second Amendment to the Employment Agreement for Assistant Superintendent, Business Services of the Ventura Unified School District.

For the Board of Education of the Ventura Unified School District

DATE: 8/26/25

By: 
Antonio Castro, Ed. D., Superintendent
Ventura Unified School District

For Ahsan Mirza, Assistant Superintendent,
Business Services

DATE: 8/26/25

By: _____

Ahsan Mirza
Assistant Superintendent, Business Services
Ventura Unified School District

APPROVED AS TO FORM: _____

Anthony M. Ramos, Esq.
General Counsel
Ventura Unified School District

8/27/25
Date