

WESTMINSTER SCHOOL DISTRICT
CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE INCLUSIVE OF COMPENSATION STUDY & IBB UPDATES
2025-2026

Effective July 1, 2025

Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1		\$ 3,000.00	\$ 17.34	\$ 3,082.00	\$ 17.77	\$ 3,203.00	\$ 18.48	\$ 3,330.00	\$ 19.22	\$ 3,460.00	\$ 19.98	\$ 3,600.00	\$ 20.76
2	Student Transportation Assistant	\$ 3,066.00	\$ 17.78	\$ 3,206.00	\$ 18.49	\$ 3,335.00	\$ 19.23	\$ 3,470.00	\$ 20.01	\$ 3,606.00	\$ 20.79	\$ 3,749.00	\$ 21.63
2G	Student Transportation Assistant	\$ 3,077.00	\$ 17.85	\$ 3,219.00	\$ 18.56	\$ 3,347.00	\$ 19.31	\$ 3,484.00	\$ 20.09	\$ 3,620.00	\$ 20.87	\$ 3,764.00	\$ 21.72
3		\$ 3,180.00	\$ 18.32	\$ 3,300.00	\$ 19.05	\$ 3,433.00	\$ 19.81	\$ 3,568.00	\$ 20.58	\$ 3,712.00	\$ 21.41	\$ 3,861.00	\$ 22.26
4		\$ 3,343.00	\$ 19.30	\$ 3,475.00	\$ 20.05	\$ 3,614.00	\$ 20.84	\$ 3,759.00	\$ 21.68	\$ 3,906.00	\$ 22.55	\$ 4,063.00	\$ 23.44
5		\$ 3,465.00	\$ 19.99	\$ 3,605.00	\$ 20.80	\$ 3,750.00	\$ 21.63	\$ 3,899.00	\$ 22.49	\$ 4,056.00	\$ 23.39	\$ 4,218.00	\$ 24.34
6		\$ 3,490.00	\$ 20.13	\$ 3,627.00	\$ 20.93	\$ 3,772.00	\$ 21.76	\$ 3,923.00	\$ 22.63	\$ 4,077.00	\$ 23.52	\$ 4,240.00	\$ 24.48
7		\$ 3,501.00	\$ 20.19	\$ 3,640.00	\$ 21.00	\$ 3,787.00	\$ 21.83	\$ 3,937.00	\$ 22.71	\$ 4,097.00	\$ 23.62	\$ 4,255.00	\$ 24.55
8	Food Service Worker	\$ 3,511.00	\$ 20.25	\$ 3,649.00	\$ 21.04	\$ 3,795.00	\$ 21.89	\$ 3,949.00	\$ 22.76	\$ 4,104.00	\$ 23.67	\$ 4,267.00	\$ 24.61
9	Extended School Program Facilitator	\$ 3,511.00	\$ 20.24	\$ 3,647.00	\$ 21.04	\$ 3,796.00	\$ 21.89	\$ 3,945.00	\$ 22.78	\$ 4,105.00	\$ 23.67	\$ 4,265.00	\$ 24.61
10	Physical Education Assistant/VAPA Assistant	\$ 3,564.00	\$ 20.55	\$ 3,704.00	\$ 21.37	\$ 3,855.00	\$ 22.23	\$ 4,008.00	\$ 23.13	\$ 4,169.00	\$ 24.03	\$ 4,332.00	\$ 24.99
11		\$ 3,566.00	\$ 20.57	\$ 3,710.00	\$ 21.40	\$ 3,859.00	\$ 22.25	\$ 4,013.00	\$ 23.15	\$ 4,174.00	\$ 24.08	\$ 4,342.00	\$ 25.04
12		\$ 3,586.00	\$ 20.69	\$ 3,727.00	\$ 21.53	\$ 3,880.00	\$ 22.39	\$ 4,034.00	\$ 23.27	\$ 4,194.00	\$ 24.19	\$ 4,363.00	\$ 25.14
13		\$ 3,614.00	\$ 20.84	\$ 3,759.00	\$ 21.68	\$ 3,906.00	\$ 22.55	\$ 4,063.00	\$ 23.44	\$ 4,226.00	\$ 24.38	\$ 4,392.00	\$ 25.34
14		\$ 3,647.00	\$ 21.04	\$ 3,794.00	\$ 21.89	\$ 3,945.00	\$ 22.76	\$ 4,105.00	\$ 23.67	\$ 4,266.00	\$ 24.62	\$ 4,437.00	\$ 25.61
15		\$ 3,686.00	\$ 21.27	\$ 3,832.00	\$ 22.10	\$ 3,984.00	\$ 22.99	\$ 4,145.00	\$ 23.92	\$ 4,312.00	\$ 24.87	\$ 4,483.00	\$ 25.87
16	Special Education Caseworker	\$ 3,719.00	\$ 21.48	\$ 3,868.00	\$ 22.35	\$ 4,023.00	\$ 23.20	\$ 4,183.00	\$ 24.14	\$ 4,353.00	\$ 25.09	\$ 4,524.00	\$ 26.10
17	Paraeducator	\$ 3,725.00	\$ 21.48	\$ 3,870.00	\$ 22.34	\$ 4,027.00	\$ 23.23	\$ 4,185.00	\$ 24.16	\$ 4,355.00	\$ 25.11	\$ 4,526.00	\$ 26.11
18		\$ 3,744.00	\$ 21.60	\$ 3,893.00	\$ 22.45	\$ 4,047.00	\$ 23.36	\$ 4,212.00	\$ 24.28	\$ 4,380.00	\$ 25.27	\$ 4,554.00	\$ 26.28
19		\$ 3,767.00	\$ 21.73	\$ 3,917.00	\$ 22.58	\$ 4,072.00	\$ 23.50	\$ 4,233.00	\$ 24.44	\$ 4,405.00	\$ 25.39	\$ 4,578.00	\$ 26.41
20		\$ 3,799.00	\$ 21.92	\$ 3,952.00	\$ 22.81	\$ 4,112.00	\$ 23.70	\$ 4,276.00	\$ 24.68	\$ 4,446.00	\$ 25.65	\$ 4,625.00	\$ 26.69
21	English Language Assessment Assistant	\$ 3,860.00	\$ 22.26	\$ 4,014.00	\$ 23.17	\$ 4,175.00	\$ 24.08	\$ 4,339.00	\$ 25.02	\$ 4,510.00	\$ 26.04	\$ 4,691.00	\$ 27.05
22		\$ 3,860.00	\$ 22.26	\$ 4,014.00	\$ 23.17	\$ 4,175.00	\$ 24.08	\$ 4,339.00	\$ 25.02	\$ 4,510.00	\$ 26.04	\$ 4,691.00	\$ 27.05
23	Lead, Food Service Worker	\$ 3,864.00	\$ 22.29	\$ 4,018.00	\$ 23.19	\$ 4,179.00	\$ 24.10	\$ 4,343.00	\$ 25.04	\$ 4,515.00	\$ 26.06	\$ 4,695.00	\$ 27.09
23	Mail Deliver Worker	\$ 3,864.00	\$ 22.29	\$ 4,018.00	\$ 23.19	\$ 4,179.00	\$ 24.10	\$ 4,343.00	\$ 25.04	\$ 4,515.00	\$ 26.06	\$ 4,695.00	\$ 27.09
24		\$ 3,868.00	\$ 22.35	\$ 4,023.00	\$ 23.20	\$ 4,183.00	\$ 24.14	\$ 4,353.00	\$ 25.09	\$ 4,524.00	\$ 26.10	\$ 4,702.00	\$ 27.14
25	Paraeducator/Instructional Support	\$ 3,899.00	\$ 22.48	\$ 4,051.00	\$ 23.38	\$ 4,210.00	\$ 24.29	\$ 4,379.00	\$ 25.26	\$ 4,553.00	\$ 26.28	\$ 4,736.00	\$ 27.30
26		\$ 3,906.00	\$ 22.55	\$ 4,063.00	\$ 23.44	\$ 4,226.00	\$ 24.38	\$ 4,392.00	\$ 25.34	\$ 4,571.00	\$ 26.36	\$ 4,751.00	\$ 27.39
27	Early Learning Assistant	\$ 3,915.00	\$ 22.57	\$ 4,067.00	\$ 23.47	\$ 4,232.00	\$ 24.43	\$ 4,398.00	\$ 25.39	\$ 4,577.00	\$ 26.39	\$ 4,757.00	\$ 27.45
28	Early Learning Infant Assistant	\$ 3,915.00	\$ 22.57	\$ 4,067.00	\$ 23.47	\$ 4,232.00	\$ 24.43	\$ 4,398.00	\$ 25.39	\$ 4,577.00	\$ 26.39	\$ 4,757.00	\$ 27.45
29		\$ 3,937.00	\$ 22.71	\$ 4,096.00	\$ 23.62	\$ 4,258.00	\$ 24.56	\$ 4,428.00	\$ 25.55	\$ 4,605.00	\$ 26.56	\$ 4,789.00	\$ 27.63
30		\$ 3,990.00	\$ 23.01	\$ 4,150.00	\$ 23.94	\$ 4,316.00	\$ 24.90	\$ 4,490.00	\$ 25.90	\$ 4,666.00	\$ 26.93	\$ 4,856.00	\$ 28.01
31		\$ 4,052.00	\$ 23.38	\$ 4,215.00	\$ 24.31	\$ 4,382.00	\$ 25.28	\$ 4,554.00	\$ 26.28	\$ 4,740.00	\$ 27.32	\$ 4,926.00	\$ 28.41
32	Extended School Program Lead Facilitator	\$ 4,080.00	\$ 23.56	\$ 4,247.00	\$ 24.50	\$ 4,416.00	\$ 25.49	\$ 4,589.00	\$ 26.49	\$ 4,776.00	\$ 27.55	\$ 4,965.00	\$ 28.63
33	Paraeducator/Specialized Health & Instructional Support	\$ 4,099.00	\$ 23.64	\$ 4,259.00	\$ 24.58	\$ 4,428.00	\$ 25.56	\$ 4,608.00	\$ 26.57	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74
33G	Paraeducator/Specialized Health & Instructional Support	\$ 4,105.00	\$ 23.67	\$ 4,265.00	\$ 24.61	\$ 4,435.00	\$ 25.60	\$ 4,615.00	\$ 26.61	\$ 4,799.00	\$ 27.67	\$ 4,989.00	\$ 28.78
34		\$ 4,133.00	\$ 23.83	\$ 4,296.00	\$ 24.78	\$ 4,468.00	\$ 25.78	\$ 4,646.00	\$ 26.79	\$ 4,832.00	\$ 27.87	\$ 5,022.00	\$ 28.98
35	Clerk Typist	\$ 4,148.00	\$ 23.93	\$ 4,312.00	\$ 24.89	\$ 4,487.00	\$ 25.89	\$ 4,662.00	\$ 26.89	\$ 4,847.00	\$ 27.98	\$ 5,041.00	\$ 29.07
36	Health Services Assistant	\$ 4,148.00	\$ 23.93	\$ 4,312.00	\$ 24.89	\$ 4,487.00	\$ 25.89	\$ 4,662.00	\$ 26.89	\$ 4,847.00	\$ 27.98	\$ 5,041.00	\$ 29.07
37	Testing Technician English Language Assessments	\$ 4,158.00	\$ 24.00	\$ 4,324.00	\$ 24.96	\$ 4,499.00	\$ 25.94	\$ 4,680.00	\$ 26.97	\$ 4,865.00	\$ 28.05	\$ 5,059.00	\$ 29.17
38		\$ 4,180.00	\$ 24.12	\$ 4,349.00	\$ 25.08	\$ 4,523.00	\$ 26.09	\$ 4,700.00	\$ 27.13	\$ 4,891.00	\$ 28.22	\$ 5,086.00	\$ 29.33
39	Paraeducator/Behavior & Instructional Support	\$ 4,184.00	\$ 24.13	\$ 4,348.00	\$ 25.10	\$ 4,522.00	\$ 26.09	\$ 4,704.00	\$ 27.13	\$ 4,893.00	\$ 28.20	\$ 5,087.00	\$ 29.33
40		\$ 4,247.00	\$ 24.50	\$ 4,414.00	\$ 25.49	\$ 4,590.00	\$ 26.48	\$ 4,775.00	\$ 27.54	\$ 4,965.00	\$ 28.64	\$ 5,163.00	\$ 29.78
41		\$ 4,247.00	\$ 24.50	\$ 4,414.00	\$ 25.49	\$ 4,590.00	\$ 26.48	\$ 4,775.00	\$ 27.54	\$ 4,965.00	\$ 28.64	\$ 5,163.00	\$ 29.78
42	Nutrition Services Chef/Senior Lead Food Services Worker	\$ 4,260.00	\$ 24.56	\$ 4,429.00	\$ 25.56	\$ 4,605.00	\$ 26.57	\$ 4,789.00	\$ 27.60	\$ 4,977.00	\$ 28.73	\$ 5,177.00	\$ 29.87
43		\$ 4,265.00	\$ 24.61	\$ 4,435.00	\$ 25.60	\$ 4,615.00	\$ 26.61	\$ 4,799.00	\$ 27.67	\$ 4,989.00	\$ 28.78	\$ 5,188.00	\$ 29.92
44	Community Liaison Worker	\$ 4,333.00	\$ 25.00	\$ 4,505.00	\$ 25.99	\$ 4,686.00	\$ 27.04	\$ 4,874.00	\$ 28.10	\$ 5,065.00	\$ 29.22	\$ 5,270.00	\$ 30.40
45		\$ 4,354.00	\$ 25.13	\$ 4,529.00	\$ 26.12	\$ 4,710.00	\$ 27.17	\$ 4,898.00	\$ 28.25	\$ 5,092.00	\$ 29.37	\$ 5,293.00	\$ 30.52
46	District Office Receptionist	\$ 4,356.00	\$ 25.12	\$ 4,529.00	\$ 26.14	\$ 4,709.00	\$ 27.16	\$ 4,900.00	\$ 28.25	\$ 5,096.00	\$ 29.37	\$ 5,295.00	\$ 30.53
47		\$ 4,357.00	\$ 25.15	\$ 4,536.00	\$ 26.16	\$ 4,715.00	\$ 27.18	\$ 4,901.00	\$ 28.27	\$ 5,098.00	\$ 29.39	\$ 5,300.00	\$ 30.60
48		\$ 4,363.00	\$ 25.16	\$ 4,537.00	\$ 26.16	\$ 4,718.00	\$ 27.21	\$ 4,903.00	\$ 28.30	\$ 5,100.00	\$ 29.42	\$ 5,300.00	\$ 30.61
49		\$ 4,371.00	\$ 25.22	\$ 4,547.00	\$ 26.22	\$ 4,728.00	\$ 27.27	\$ 4,914.00	\$ 28.36	\$ 5,111.00	\$ 29.48	\$ 5,315.00	\$ 30.68
50		\$ 4,371.00	\$ 25.22	\$ 4,547.00	\$ 26.22	\$ 4,728.00	\$ 27.27	\$ 4,914.00	\$ 28.36	\$ 5,111.00	\$ 29.48	\$ 5,315.00	\$ 30.68
51		\$ 4,371.00	\$ 25.22	\$ 4,547.00	\$ 26.22	\$ 4,728.00	\$ 27.27	\$ 4,914.00	\$ 28.36	\$ 5,111.00	\$ 29.48	\$ 5,315.00	\$ 30.68
52		\$ 4,394.00	\$ 25.35	\$ 4,572.00	\$ 26.37	\$ 4,753.00	\$ 27.42	\$ 4,941.00	\$ 28.52	\$ 5,139.00	\$ 29.65	\$ 5,344.00	\$ 30.84
53		\$ 4,414.00	\$ 25.49	\$ 4,590.00	\$ 26.48	\$ 4,775.00	\$ 27.54	\$ 4,965.00	\$ 28.64	\$ 5,163.00	\$ 29.78	\$ 5,366.00	\$ 30.95
54		\$ 4,414.00	\$ 25.49	\$ 4,590.00	\$ 26.48	\$ 4,775.00	\$ 27.54	\$ 4,965.00	\$ 28.64	\$ 5,163.00	\$ 29.78	\$ 5,366.00	\$ 30.95
55	Library/Media Assistant	\$ 4,425.00	\$ 25.52	\$ 4,601.00	\$ 26.55	\$ 4,784.00	\$ 27.59	\$ 4,975.00	\$ 28.67	\$ 5,170.00	\$ 29.84	\$ 5,378.00	\$ 31.02
56	Food Services Delivery Driver/Worker	\$ 4,436.00	\$ 25.60	\$ 4,614.00	\$ 26.62	\$ 4,797.00	\$ 27.68	\$ 4,989.00	\$ 28.78	\$ 5,187.00	\$ 29.93	\$ 5,395.00	\$ 31.13
57	Instructional Materials Assistant	\$ 4,447.00	\$ 25.64	\$ 4,624.00	\$ 26.68	\$ 4,806.00	\$ 27.73	\$ 5,000.00	\$ 28.82	\$ 5,195.00	\$ 29.97	\$ 5,404.00	\$ 31.17
58		\$ 4,466.00	\$ 25.75	\$ 4,645.00	\$ 26.77	\$ 4,826.00	\$ 27.85	\$ 5,020.00	\$ 28.95	\$ 5,221.00	\$ 30.12	\$ 5,425.00	\$ 31.31
59	Textbook/Instructional Media Technician	\$ 4,477.00	\$ 25.83	\$ 4,658.00	\$ 26.88	\$ 4,844.00	\$ 27.95	\$ 5,036.00	\$ 29.06	\$ 5,236.00	\$ 30.21	\$ 5,446.00	\$ 31.43
60		\$ 4,478.00	\$ 25.83	\$ 4,658.00	\$ 26.88	\$ 4,845.00	\$ 27.95	\$ 5,039.00	\$ 29.07	\$ 5,239.00	\$ 30.23	\$ 5,450.00	\$ 31.45
61	Custodian	\$ 4,495.00	\$ 25.94	\$ 4,675.00	\$ 26.96	\$ 4,859.00	\$ 28.04	\$ 5,055.00	\$ 29.16	\$ 5,255.00	\$ 30.32	\$ 5,466.00	\$ 31.52
62		\$ 4,512.00	\$ 26.04	\$ 4,692.00	\$ 27.06	\$ 4,881.00	\$ 28.14	\$ 5,075.00	\$ 29.26	\$ 5,274.00	\$ 30.43	\$ 5,484.00	\$ 31.63</

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Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
73	Lead Paraeducator/Behavior & Instructional Support	\$ 4,652.00	\$ 26.85	\$ 4,836.00	\$ 27.92	\$ 5,034.00	\$ 29.02	\$ 5,234.00	\$ 30.16	\$ 5,442.00	\$ 31.38	\$ 5,658.00	\$ 32.62
74		\$ 4,686.00	\$ 27.04	\$ 4,872.00	\$ 28.11	\$ 5,067.00	\$ 29.24	\$ 5,270.00	\$ 30.41	\$ 5,482.00	\$ 31.62	\$ 5,701.00	\$ 32.89
75	Grounds Maintenance Worker	\$ 4,764.00	\$ 27.49	\$ 4,955.00	\$ 28.57	\$ 5,149.00	\$ 29.71	\$ 5,355.00	\$ 30.90	\$ 5,570.00	\$ 32.12	\$ 5,787.00	\$ 33.41
75	Supplemental Services Technician	\$ 4,764.00	\$ 27.49	\$ 4,955.00	\$ 28.57	\$ 5,149.00	\$ 29.71	\$ 5,355.00	\$ 30.90	\$ 5,570.00	\$ 32.12	\$ 5,787.00	\$ 33.41
76	Registrar	\$ 4,779.00	\$ 27.58	\$ 4,964.00	\$ 28.65	\$ 5,166.00	\$ 29.80	\$ 5,372.00	\$ 30.97	\$ 5,585.00	\$ 32.23	\$ 5,804.00	\$ 33.51
77		\$ 4,779.00	\$ 27.58	\$ 4,972.00	\$ 28.68	\$ 5,169.00	\$ 29.83	\$ 5,376.00	\$ 31.01	\$ 5,592.00	\$ 32.25	\$ 5,814.00	\$ 33.53
78	Senior Custodian	\$ 4,788.00	\$ 27.65	\$ 4,981.00	\$ 28.74	\$ 5,181.00	\$ 29.88	\$ 5,388.00	\$ 31.07	\$ 5,601.00	\$ 32.31	\$ 5,822.00	\$ 33.58
78	District Special Education Parent Liaison	\$ 4,788.00	\$ 27.65	\$ 4,981.00	\$ 28.74	\$ 5,181.00	\$ 29.88	\$ 5,388.00	\$ 31.07	\$ 5,601.00	\$ 32.31	\$ 5,822.00	\$ 33.58
79		\$ 4,857.00	\$ 28.02	\$ 5,051.00	\$ 29.15	\$ 5,254.00	\$ 30.32	\$ 5,464.00	\$ 31.52	\$ 5,684.00	\$ 32.79	\$ 5,910.00	\$ 34.10
80	Intermediate Account Clerk	\$ 4,884.00	\$ 28.16	\$ 5,080.00	\$ 29.28	\$ 5,278.00	\$ 30.45	\$ 5,491.00	\$ 31.67	\$ 5,710.00	\$ 32.93	\$ 5,933.00	\$ 34.25
81		\$ 4,891.00	\$ 28.22	\$ 5,086.00	\$ 29.33	\$ 5,288.00	\$ 30.49	\$ 5,499.00	\$ 31.73	\$ 5,720.00	\$ 33.00	\$ 5,945.00	\$ 34.29
82		\$ 4,903.00	\$ 28.29	\$ 5,096.00	\$ 29.42	\$ 5,301.00	\$ 30.60	\$ 5,513.00	\$ 31.81	\$ 5,732.00	\$ 33.07	\$ 5,962.00	\$ 34.39
83	Student Services Technician	\$ 4,909.00	\$ 28.34	\$ 5,112.00	\$ 29.48	\$ 5,312.00	\$ 30.64	\$ 5,523.00	\$ 31.85	\$ 5,745.00	\$ 33.13	\$ 5,973.00	\$ 34.45
84		\$ 4,926.00	\$ 28.41	\$ 5,123.00	\$ 29.56	\$ 5,329.00	\$ 30.74	\$ 5,540.00	\$ 31.97	\$ 5,763.00	\$ 33.24	\$ 5,993.00	\$ 34.58
85	Family Enrollment Specialist	\$ 4,946.00	\$ 28.55	\$ 5,148.00	\$ 29.70	\$ 5,352.00	\$ 30.86	\$ 5,563.00	\$ 32.08	\$ 5,787.00	\$ 33.37	\$ 6,015.00	\$ 34.72
86	Nutrition Services Operations Technician	\$ 4,946.00	\$ 28.52	\$ 5,142.00	\$ 29.66	\$ 5,344.00	\$ 30.83	\$ 5,557.00	\$ 32.05	\$ 5,783.00	\$ 33.36	\$ 6,009.00	\$ 34.66
87		\$ 4,965.00	\$ 28.64	\$ 5,163.00	\$ 29.78	\$ 5,366.00	\$ 30.95	\$ 5,579.00	\$ 32.18	\$ 5,805.00	\$ 33.48	\$ 6,033.00	\$ 34.80
88	Food Services Warehouse/Utility Worker	\$ 4,991.00	\$ 28.80	\$ 5,193.00	\$ 29.95	\$ 5,400.00	\$ 31.16	\$ 5,616.00	\$ 32.40	\$ 5,841.00	\$ 33.70	\$ 6,074.00	\$ 35.04
89		\$ 4,996.00	\$ 28.83	\$ 5,197.00	\$ 29.98	\$ 5,404.00	\$ 31.18	\$ 5,616.00	\$ 32.41	\$ 5,841.00	\$ 33.70	\$ 6,075.00	\$ 35.06
90	Night Lead Custodian	\$ 4,999.00	\$ 28.82	\$ 5,196.00	\$ 29.97	\$ 5,405.00	\$ 31.18	\$ 5,618.00	\$ 32.40	\$ 5,842.00	\$ 33.71	\$ 6,073.00	\$ 35.04
91	District Attendance Technician	\$ 5,005.00	\$ 28.88	\$ 5,203.00	\$ 30.01	\$ 5,408.00	\$ 31.21	\$ 5,626.00	\$ 32.44	\$ 5,851.00	\$ 33.78	\$ 6,083.00	\$ 35.10
92	Bus Driver	\$ 5,010.00	\$ 28.90	\$ 5,214.00	\$ 30.08	\$ 5,417.00	\$ 31.26	\$ 5,635.00	\$ 32.49	\$ 5,859.00	\$ 33.81	\$ 6,091.00	\$ 35.15
93	Early Learning Infant Instructor	\$ 5,011.00	\$ 28.92	\$ 5,212.00	\$ 30.08	\$ 5,421.00	\$ 31.27	\$ 5,636.00	\$ 32.52	\$ 5,865.00	\$ 33.83	\$ 6,096.00	\$ 35.14
93	Early Learning Instructor	\$ 5,011.00	\$ 28.92	\$ 5,212.00	\$ 30.08	\$ 5,421.00	\$ 31.27	\$ 5,636.00	\$ 32.52	\$ 5,865.00	\$ 33.83	\$ 6,096.00	\$ 35.14
94		\$ 5,011.00	\$ 28.91	\$ 5,209.00	\$ 30.07	\$ 5,417.00	\$ 31.25	\$ 5,634.00	\$ 32.51	\$ 5,857.00	\$ 33.78	\$ 6,091.00	\$ 35.15
95		\$ 5,019.00	\$ 28.97	\$ 5,222.00	\$ 30.12	\$ 5,432.00	\$ 31.32	\$ 5,650.00	\$ 32.59	\$ 5,874.00	\$ 33.89	\$ 6,108.00	\$ 35.24
96	Duplicating Services Technician	\$ 5,033.00	\$ 29.02	\$ 5,234.00	\$ 30.16	\$ 5,437.00	\$ 31.36	\$ 5,656.00	\$ 32.62	\$ 5,882.00	\$ 33.93	\$ 6,113.00	\$ 35.27
97		\$ 5,049.00	\$ 29.11	\$ 5,249.00	\$ 30.28	\$ 5,458.00	\$ 31.48	\$ 5,676.00	\$ 32.73	\$ 5,903.00	\$ 34.04	\$ 6,135.00	\$ 35.40
98	Parent and Family Engagement Specialist	\$ 5,055.00	\$ 29.15	\$ 5,255.00	\$ 30.33	\$ 5,463.00	\$ 31.51	\$ 5,681.00	\$ 32.78	\$ 5,908.00	\$ 34.09	\$ 6,142.00	\$ 35.45
99		\$ 5,109.00	\$ 29.48	\$ 5,314.00	\$ 30.66	\$ 5,525.00	\$ 31.88	\$ 5,745.00	\$ 33.15	\$ 5,975.00	\$ 34.46	\$ 6,213.00	\$ 35.84
100	Nutrition Services Head Chef Operations Specialist	\$ 5,111.00	\$ 29.48	\$ 5,315.00	\$ 30.68	\$ 5,526.00	\$ 31.87	\$ 5,746.00	\$ 33.16	\$ 5,975.00	\$ 34.45	\$ 6,211.00	\$ 35.84
101	Nutrition Services Account Technician	\$ 5,132.00	\$ 29.61	\$ 5,334.00	\$ 30.77	\$ 5,547.00	\$ 32.01	\$ 5,766.00	\$ 33.26	\$ 5,997.00	\$ 34.60	\$ 6,235.00	\$ 35.98
102		\$ 5,148.00	\$ 29.70	\$ 5,354.00	\$ 30.90	\$ 5,568.00	\$ 32.12	\$ 5,791.00	\$ 33.41	\$ 6,024.00	\$ 34.75	\$ 6,265.00	\$ 36.14
103	School Office Manager	\$ 5,181.00	\$ 29.91	\$ 5,390.00	\$ 31.08	\$ 5,604.00	\$ 32.33	\$ 5,826.00	\$ 33.62	\$ 6,059.00	\$ 34.96	\$ 6,301.00	\$ 36.34
103	Staff Secretary	\$ 5,181.00	\$ 29.91	\$ 5,390.00	\$ 31.08	\$ 5,604.00	\$ 32.33	\$ 5,826.00	\$ 33.62	\$ 6,059.00	\$ 34.96	\$ 6,301.00	\$ 36.34
104	Speech-Language Pathology Assistant	\$ 5,195.00	\$ 29.98	\$ 5,400.00	\$ 31.17	\$ 5,616.00	\$ 32.40	\$ 5,841.00	\$ 33.69	\$ 6,074.00	\$ 35.03	\$ 6,316.00	\$ 36.43
105		\$ 5,217.00	\$ 30.09	\$ 5,422.00	\$ 31.29	\$ 5,639.00	\$ 32.53	\$ 5,867.00	\$ 33.85	\$ 6,101.00	\$ 35.20	\$ 6,344.00	\$ 36.60
106	Payroll Technician	\$ 5,234.00	\$ 30.17	\$ 5,442.00	\$ 31.38	\$ 5,656.00	\$ 32.62	\$ 5,881.00	\$ 33.92	\$ 6,119.00	\$ 35.29	\$ 6,358.00	\$ 36.67
107		\$ 5,243.00	\$ 30.25	\$ 5,453.00	\$ 31.47	\$ 5,671.00	\$ 32.72	\$ 5,900.00	\$ 34.02	\$ 6,133.00	\$ 35.39	\$ 6,379.00	\$ 36.80
108	Warehouse Manager	\$ 5,263.00	\$ 30.36	\$ 5,474.00	\$ 31.57	\$ 5,688.00	\$ 32.83	\$ 5,917.00	\$ 34.14	\$ 6,150.00	\$ 35.49	\$ 6,397.00	\$ 36.92
109		\$ 5,291.00	\$ 30.51	\$ 5,502.00	\$ 31.74	\$ 5,722.00	\$ 33.02	\$ 5,952.00	\$ 34.33	\$ 6,186.00	\$ 35.67	\$ 6,432.00	\$ 37.12
110		\$ 5,309.00	\$ 30.63	\$ 5,519.00	\$ 31.85	\$ 5,740.00	\$ 33.12	\$ 5,969.00	\$ 34.44	\$ 6,207.00	\$ 35.83	\$ 6,457.00	\$ 37.25
110G	Warehouse Manager	\$ 5,341.00	\$ 30.80	\$ 5,555.00	\$ 32.04	\$ 5,772.00	\$ 33.31	\$ 6,004.00	\$ 34.64	\$ 6,241.00	\$ 36.01	\$ 6,492.00	\$ 37.45
111		\$ 5,379.00	\$ 31.03	\$ 5,595.00	\$ 32.28	\$ 5,819.00	\$ 33.56	\$ 6,052.00	\$ 34.93	\$ 6,293.00	\$ 36.31	\$ 6,545.00	\$ 37.75
112	Licensed Vocational Nurse	\$ 5,396.00	\$ 31.13	\$ 5,610.00	\$ 32.36	\$ 5,835.00	\$ 33.66	\$ 6,070.00	\$ 35.02	\$ 6,307.00	\$ 36.38	\$ 6,558.00	\$ 37.85
113	Buyer	\$ 5,411.00	\$ 31.22	\$ 5,629.00	\$ 32.48	\$ 5,851.00	\$ 33.77	\$ 6,084.00	\$ 35.11	\$ 6,329.00	\$ 36.49	\$ 6,579.00	\$ 37.96
114		\$ 5,417.00	\$ 31.25	\$ 5,635.00	\$ 32.49	\$ 5,859.00	\$ 33.81	\$ 6,092.00	\$ 35.15	\$ 6,336.00	\$ 36.56	\$ 6,587.00	\$ 38.00
115		\$ 5,421.00	\$ 31.26	\$ 5,636.00	\$ 32.51	\$ 5,864.00	\$ 33.83	\$ 6,095.00	\$ 35.15	\$ 6,338.00	\$ 36.57	\$ 6,589.00	\$ 38.01
116	Transportation Dispatcher/Scheduler Lead Payroll Technician	\$ 5,445.00	\$ 31.40	\$ 5,660.00	\$ 32.63	\$ 5,884.00	\$ 33.94	\$ 6,117.00	\$ 35.29	\$ 6,363.00	\$ 36.70	\$ 6,614.00	\$ 38.16
116	Accounting Specialist	\$ 5,445.00	\$ 31.40	\$ 5,660.00	\$ 32.63	\$ 5,884.00	\$ 33.94	\$ 6,117.00	\$ 35.29	\$ 6,363.00	\$ 36.70	\$ 6,614.00	\$ 38.16
117		\$ 5,449.00	\$ 31.43	\$ 5,666.00	\$ 32.70	\$ 5,892.00	\$ 34.00	\$ 6,128.00	\$ 35.36	\$ 6,375.00	\$ 36.76	\$ 6,628.00	\$ 38.25
118	Grounds Irrigation Technician	\$ 5,459.00	\$ 31.48	\$ 5,677.00	\$ 32.75	\$ 5,900.00	\$ 34.04	\$ 6,137.00	\$ 35.40	\$ 6,379.00	\$ 36.81	\$ 6,634.00	\$ 38.27
119		\$ 5,479.00	\$ 31.61	\$ 5,695.00	\$ 32.87	\$ 5,926.00	\$ 34.18	\$ 6,161.00	\$ 35.53	\$ 6,405.00	\$ 36.95	\$ 6,657.00	\$ 38.41
120		\$ 5,545.00	\$ 31.99	\$ 5,765.00	\$ 33.25	\$ 5,996.00	\$ 34.59	\$ 6,235.00	\$ 35.99	\$ 6,486.00	\$ 37.42	\$ 6,744.00	\$ 38.92
121		\$ 5,589.00	\$ 32.24	\$ 5,810.00	\$ 33.51	\$ 6,041.00	\$ 34.85	\$ 6,281.00	\$ 36.25	\$ 6,533.00	\$ 37.68	\$ 6,791.00	\$ 39.18
121G	Buyer	\$ 5,660.00	\$ 32.66	\$ 5,888.00	\$ 33.98	\$ 6,121.00	\$ 35.31	\$ 6,363.00	\$ 36.72	\$ 6,621.00	\$ 38.19	\$ 6,881.00	\$ 39.70
122	Bus Driver Instructor/Dispatcher Scheduler	\$ 5,701.00	\$ 32.89	\$ 5,929.00	\$ 34.20	\$ 6,167.00	\$ 35.56	\$ 6,414.00	\$ 36.99	\$ 6,670.00	\$ 38.48	\$ 6,936.00	\$ 40.02
123	Employee Benefits Technician	\$ 5,712.00	\$ 32.94	\$ 5,938.00	\$ 34.26	\$ 6,173.00	\$ 35.60	\$ 6,419.00	\$ 37.02	\$ 6,679.00	\$ 38.53	\$ 6,941.00	\$ 40.04
124	Personnel Services Specialist	\$ 5,712.00	\$ 32.94	\$ 5,938.00	\$ 34.26	\$ 6,173.00	\$ 35.60	\$ 6,419.00	\$ 37.02	\$ 6,679.00	\$ 38.53	\$ 6,941.00	\$ 40.04
125	Educational Services Technician	\$ 5,721.00	\$ 33.02	\$ 5,948.00	\$ 34.31	\$ 6,187.00	\$ 35.70	\$ 6,436.00	\$ 37.12	\$ 6,692.00	\$ 38.59	\$ 6,956.00	\$ 40.13
126		\$ 5,739.00	\$ 33.12	\$ 5,967.00	\$ 34.43	\$ 6,205.00	\$ 35.81	\$ 6,451.00	\$ 37.22	\$ 6,709.00	\$ 38.71	\$ 6,976.00	\$ 40.25
127		\$ 5,740.00	\$ 33.12	\$ 5,969.00	\$ 34.44	\$ 6,207.00	\$ 35.83	\$ 6,457.00	\$ 37.25	\$ 6,715.00	\$ 38.74	\$ 6,983.00	\$ 40.30
128		\$ 5,778.00	\$ 33.35	\$ 6,011.00	\$ 34.69	\$ 6,252.00	\$ 36.08	\$ 6,503.00	\$ 37.51	\$ 6,762.00	\$ 39.02	\$ 7,034.00	\$ 40.59
129		\$ 5,822.00	\$ 33.57	\$ 6,054.00	\$ 34.94	\$ 6,299.00	\$ 36.33	\$ 6,548.00	\$ 37.78	\$ 6,811.00	\$ 39.29	\$ 7,079.00	\$ 40.87
130	Personnel Technician	\$ 5,829.00	\$ 33.63	\$ 6,061.00	\$ 34.98	\$ 6,303.00	\$ 36.37	\$ 6,557.00	\$ 37.81	\$ 6,819.00	\$ 39.32	\$ 7,	

WESTMINSTER SCHOOL DISTRICT
CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE INCLUSIVE OF COMPENSATION STUDY & IBB UPDATES
2025-2026
Effective July 1, 2025

Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
140	Administrative Secretary	\$ 6,212.00	\$ 35.84	\$ 6,456.00	\$ 37.24	\$ 6,712.00	\$ 38.73	\$ 6,978.00	\$ 40.26	\$ 7,256.00	\$ 41.87	\$ 7,547.00	\$ 43.54
141	Web Content and Project Management Specialist	\$ 6,251.00	\$ 36.06	\$ 6,502.00	\$ 37.51	\$ 6,761.00	\$ 39.02	\$ 7,032.00	\$ 40.58	\$ 7,312.00	\$ 42.19	\$ 7,606.00	\$ 43.87
142	Lead Mechanic	\$ 6,320.00	\$ 36.45	\$ 6,572.00	\$ 37.92	\$ 6,832.00	\$ 39.41	\$ 7,104.00	\$ 40.99	\$ 7,387.00	\$ 42.62	\$ 7,680.00	\$ 44.33
143		\$ 6,348.00	\$ 36.62	\$ 6,601.00	\$ 38.10	\$ 6,865.00	\$ 39.60	\$ 7,141.00	\$ 41.20	\$ 7,427.00	\$ 42.85	\$ 7,724.00	\$ 44.55
144		\$ 6,444.00	\$ 37.18	\$ 6,704.00	\$ 38.67	\$ 6,970.00	\$ 40.22	\$ 7,248.00	\$ 41.82	\$ 7,539.00	\$ 43.49	\$ 7,841.00	\$ 45.24
145		\$ 6,554.00	\$ 37.80	\$ 6,816.00	\$ 39.33	\$ 7,086.00	\$ 40.90	\$ 7,371.00	\$ 42.53	\$ 7,661.00	\$ 44.21	\$ 7,963.00	\$ 45.96
146	Accountant	\$ 6,574.00	\$ 37.94	\$ 6,836.00	\$ 39.44	\$ 7,109.00	\$ 41.02	\$ 7,390.00	\$ 42.63	\$ 7,684.00	\$ 44.34	\$ 7,990.00	\$ 46.10
147	Analyst, Categorical Programs	\$ 6,633.00	\$ 38.29	\$ 6,902.00	\$ 39.81	\$ 7,178.00	\$ 41.41	\$ 7,464.00	\$ 43.07	\$ 7,763.00	\$ 44.78	\$ 8,075.00	\$ 46.59
148	Data Information Specialist	\$ 6,698.00	\$ 38.63	\$ 6,960.00	\$ 40.16	\$ 7,237.00	\$ 41.76	\$ 7,524.00	\$ 43.41	\$ 7,824.00	\$ 45.16	\$ 8,137.00	\$ 46.94
148G	Lead Mechanic	\$ 6,716.00	\$ 38.74	\$ 6,983.00	\$ 40.30	\$ 7,259.00	\$ 41.87	\$ 7,548.00	\$ 43.55	\$ 7,851.00	\$ 45.30	\$ 8,162.00	\$ 47.10
149	Network Systems Specialist	\$ 7,002.00	\$ 40.40	\$ 7,279.00	\$ 42.01	\$ 7,571.00	\$ 43.68	\$ 7,871.00	\$ 45.42	\$ 8,184.00	\$ 47.23	\$ 8,511.00	\$ 49.10

Position/Classification is a frozen/eliminated/outdated position and not included in SSC Study

Position/Classification salary was updated and needs to be reflected in salary schedule

Position/Classification title updated and needs to be reflected in salary schedule

****Per SSC report salary is subject to a decrease. Grandfathered until position becomes vacant.

**WESTMINSTER SCHOOL DISTRICT
 AVID TUTOR SALARY SCHEDULE
 2025-2026
 Effective July 1, 2025**

STEP	1
1	\$17.34
2	\$17.78
3	\$18.32
2025-2026 2.6% salary increase effective July 1, 2025	

AVID Tutor: (EXE 03/01)

WESTMINSTER SCHOOL DISTRICT CAMPUS SUPERVISION ASSISTANT SALARY SCHEDULE 2025-2026 Effective July 1, 2025	
STEP	1
1	\$17.34
2025-2026 2.6% salary increase effective July 1, 2025	

Campus Supervision Assistant (NTS/01/01)