

ADDENDUM dated this 8th day of July, 2025 to the Salary and Benefits Agreement, dated October 9, 2018, between the **BOARD OF EDUCATION OF THE NORTH MERRICK UNION FREE SCHOOL DISTRICT** ("the District") and **EDWARD MURPHY**, Assistant to the Superintendent for PPS and Special Education ("Assistant to the Superintendent").

WHEREAS, the parties entered into a Salary and Benefits Agreement dated October 9, 2018, establishing the benefits and other remunerations paid to the Assistant to the Superintendent for his services as Assistant to the Superintendent for PPS and Special Education; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated June 11, 2019; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated March 9, 2021; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated July 1, 2022; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated July 11, 2023; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated July 9, 2024; and

WHEREAS, the parties are desirous of further amending said Salary and Benefits Agreement on the terms and conditions set forth herein.

NOW THEREFORE, based on the mutual covenants and understandings between the parties, it is agreed:

1. **Effect of the Addendum:** All of the terms and provisions set forth at length in the Salary and Benefits Agreement, dated October 9, 2018, the Addendum to the Salary and Benefits Agreement, dated June 11, 2019, the Addendum to the Salary and Benefits Agreement dated March 9, 2021, the Addendum to the Salary and Benefits Agreement dated July 1, 2022, the Addendum to the Salary and Benefits Agreement dated July 11, 2023, and the Addendum to the Salary and Benefits Agreement dated July 9, 2024 shall remain unchanged and

continue in full force and effect, except as expressly modified herein.

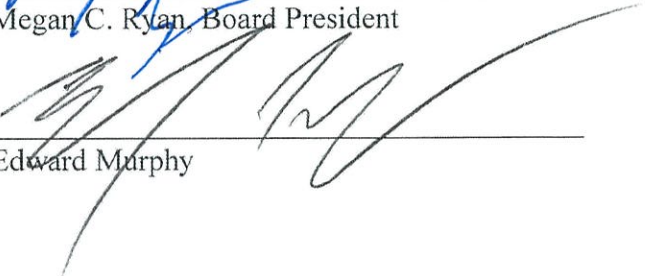
2. **Wages:** Effective July 1, 2025, the Assistant to the Superintendent's base annual salary for the 2025-26 school year shall be increased by three percent (3%) from the previous year.

IN WITNESS WHEREOF, the parties have duly executed this Addendum to the original Salary and Benefits Agreement, the day and year first written above.

NORTH MERRICK UNION FREE SCHOOL DISTRICT

By: 
Megan C. Ryan, Board President

Date: 6/9/26

By: 
Edward Murphy

Date: 7/8/25