

Memorandum of Understanding

Between

Pasco School District

And

Pasco Association of Educators

This memorandum of understanding is meant to address two things.

1. Employees Who Were Involuntarily Transferred

Employees who have been voluntarily or involuntarily transferred for the 2026-2027 school year due to displacement from a building where they also have a supplemental contract for extracurricular duties.

Such employees may continue to provide those extracurricular duties for the 2026-2027 school year unless they choose to resign. Employees will not be asked to resign. If an employee's new location presents scheduling incompatibility with the extracurricular at the prior building, then the District will, as needed, arrange for substitute coverage to allow the employee to lead the extracurricular.

This portion of the MOU will expire on August 31, 2027.

2. Early Release Wednesdays

Early release days shall be on Wednesdays at all schools, elementary, middle, comprehensive high school, and choice high school (Orion and New Horizons), except Delta. The weekly Wednesday schedule at middle, comprehensive high, and choice high schools will be:

Weekly Wednesday Schedule

First Wednesday of the Month

- First Hour: PLC
- Second Hour: District PD

Second Wednesday of the Month

- First Hour: PLC
- Second Hour: Teacher Controlled Time

Third Wednesday of the Month:

- First Hour: PLC
- Second Hour: District PD

Fourth Wednesday of the Month:

- First Hour: PLC
- Second Hour: Teacher Controlled Time

Fifth Wednesday of the Month:

- First Hour: PLC
- Second Hour: Teacher Controlled Time

Elementary will continue to follow the CBA in regard to how Wednesday early release is operated.

In the months there are secondary conferences, there will be no secondary PD (middle, comprehensive high, and choice high).

Teacher controlled time is controlled by individual teachers and will not be infringed upon by administrators, coaches, or any other district employee.

This MOU replaces early release Wednesday and Thursday at middle, comprehensive high, and choice high schools.

This MOU is non-precedent setting and is subject to the grievance process.



For the District Date



For the Association Date