

Calculating Premiums Per Paycheck

Substitutes

Premiums are deducted from almost every paycheck through June 3, 2027. Your deduction amount is calculated by estimating the total premium cost for the rest of the plan year (through August 2027), and then dividing by the number of paychecks during that time. On this schedule, your premiums for the summer months can be paid in full by the time you receive your last paycheck for the school year.

Example: ActiveCare HD, employee only coverage starting Sept 1, monthly cost \$628

$$\text{Monthly cost } \$ 628 \times 12 = \$ 7,536 \div 17 = \$ 443.29 \text{ per check}$$

of months covered # of paychecks with deductions

Fill in your personal selections:

$$\text{Monthly cost } \$ \boxed{} \times \boxed{} = \$ \boxed{} \div \boxed{} = \$ \boxed{} \text{ per check}$$

Please contact the benefits office for help calculating your deduction amount.

2026-2027 Paychecks with Benefit Deductions

Bi-Weekly Pay

Dates	Number of Checks Remaining
8/14/2026	no benefit deductions
8/28/2026	no benefit deductions
Start New Plan Year for Benefits	
9/11/2026	17
9/25/2026	16
10/9/2026	15
10/23/2026	14
11/6/2026	13
11/20/2026	12
12/4/2026	11
12/18/2026	no benefit deductions
12/31/2026	10
1/15/2027	no benefit deductions
1/29/2027	9
2/12/2027	8
2/26/2027	7
3/12/2027	6
3/25/2027	5
4/9/2027	no benefit deductions
4/23/2027	4
5/7/2027	3
5/21/2027	2
6/3/2027	1
6/17/2027	no benefit deductions
7/1/2027	no benefit deductions
7/15/2027	no benefit deductions
7/30/2027	no benefit deductions
8/13/2027	no benefit deductions
8/27/2027	no benefit deductions

deductions will pay for
Sept 2026 through Aug 2027

Note: If premiums cannot be deducted from your paycheck for any reason, you will receive an invoice from the benefits office, which must be paid within 30 days. If the invoice is not paid and the premium cannot be deducted from a future paycheck, your coverage will be canceled retroactively.