

SIDE LETTER OF AGREEMENT (SLA)
Between
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN TEACHERS ASSOCIATION (Association)
*Re: Establishing Workgroups to Support Special Education Students, Co-Teaching
and Common Assessments*

Background:

San Juan Unified School District (District) and the San Juan Teachers Association (Association) share an interest in creating multiple opportunities for practitioners to offer their professional expertise to inform and design districtwide strategies for improving student outcomes.

Statement of Intent:

During the 2025-26 school year, the District and Association agreed to develop strategies for supporting special education; specifically, developing high school co-teaching and establishing alternative graduation pathways. Both require strong teacher-administrator collaboration, supported by staff workgroups meeting during and after school to design and implement these initiatives. Additionally, the District and Association are working in partnership to pilot common assessments in K-12. Each group's purpose, time commitment and practitioner compensation is outlined in this Side Letter of Agreement (SLA).

Agreement:

The District and Association mutually agree to establish the following work groups. The estimated time commitment, and associated compensation, are outlined below:

High School Co-Teaching Work Group

Available to 13 high school practitioners

Purpose: Building out best practices in high school co-teaching

- 2 full release days
- 8 hours of after-school work sessions
- 4 hours of individual work time (after contract hours)
- Selected member practitioners earn a \$1,500 yearly stipend

RSP Graduation Pathway Work Group

Available to 10 practitioners

Purpose: Establish graduation pathways for special education students with mild to moderate learning disabilities.

- 2 full release days
- 8 hours of after-school work sessions
- 4 hours of individual work time (after contract hours)
- Selected member practitioners earn a \$1,500 yearly stipend

Alternative Pathways Work Group

Available to 8 practitioners

Purpose: Establish alternative graduation pathways for special education students.

- 2 full release days
- 8 hours of after-school work sessions
- Selected member practitioners earn a \$1,000 yearly stipend

