

Book	Policy Manual
Section	Section A: Foundations and Basic Commitments
Title	Nondiscrimination on the Basis of Sex
Code	ACA
Status	Active
Legal	<u>Civil Rights Act, Title VI; 42 USC 2000d et seq.</u> <u>Civil Rights Act, Title VII; 42 USC 2000e et seq.</u> <u>Executive Order 11246, 1965, amended by Executive Order 11375</u> <u>Education Amendments of 1972, Title IX; 20 USC 1681 et seq.</u> <u>Equal Pay Act; 29 USC 206</u> <u>Ohio Constitution Art. I, Section 2</u> <u>ORC Chapter 4112</u> CONTRACT REF.: Teachers' Negotiated Agreement CONTRACT REF.: Support Staff Negotiated Agreement
Adopted	January 15, 2025

Nondiscrimination on the Basis of Sex

The U.S. Department of Education has published regulations for implementing Title IX of the Education Amendments of 1972, which prohibits sex discrimination in federally assisted education programs.

Title IX states, in part: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The Board ensures compliance with Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 and the regulations promulgated through the U.S. Department of Education.

Cross References: Staff Handbooks
Student Handbooks

THIS IS A REQUIRED POLICY