

BOARD OF TRUSTEES

BALTIMORE CITY COMMUNITY COLLEGE

Open Session Minutes | 4:00pm March 18, 2026 (Virtual Zoom Meeting)

Board Members Present: Mr. John C. Weiss (chairing the meeting); Ms. Billie Malcolm; Ms. Onahlea Shimunek; Ms. Tanya Terrell; and Mr. Tyrese McBain.

Also Present: President Debra L. McCurdy, PhD.

- I.** Trustee Weiss called the meeting to order at 4:05. The consent agenda (items a-f below) was unanimously approved upon a motion by Trustee Shimunek, seconded by Trustee Weiss.

- a. February 18, 2026, Open Session Meeting Minutes
- b. February 18, 2026, Closed Session Meeting Summary
- c. March 12, 2026, Finance/Audit Committee Meeting Minutes
- d. Student Government Association Report
- e. American Federation of Teachers/UAMD-BCCC Report
- f. Faculty Senate Report

- II.** The BOT received one request to speak at the meeting:

Ms. Angelique Cook-Hayes, President of United Academics of Maryland, spoke on behalf of the BCCC-UAMD Faculty Union and said she had two concerns to raise. 1) she indicated that the College had failed to pay the faculty for overload in the time agreed to and that HR had shifted responsibility for providing certain documentation from HR to faculty members; 2) she indicated the College was attempting to remove program coordinators from the FT faculty bargaining unit.

III. Procurements.

- 1.** Purchases that were outside the Board's approval requirements (i.e., those under \$100,000) were presented to the BOT for informational purposes. There was one with a change order:

Design Services: Roof Replacement (Change Order)(Noelker and Hull Associates)
Original Amount: \$44,957.00
Change Order Amount: \$8,965.00
New Total Amount: \$53,542.77

- 2.** A procurement exceeding \$100,000 was presented and described:

Behavioral Health Services(Associated Catholic Charities)-\$125,000.

The Finance Committee recommended approval of the above procurement. There were no questions. Upon a motion by Trustee Terrell, the procurement was unanimously approved.

- 3.** The Board was also informed of an emergency procurement:

West Pavilion Evaporator and Condenser Unit Replacement (MECCO, LLC) - \$100,000.00

Ms. Anna Lansaw, the College's Executive Director of Procurement, explained that this procurement was being presented to the Board for informational purposes. The product/service had been put out for bid and only one bid was received. When it became clear that the College needed the item immediately, the one bid was accepted on an

emergency basis.

IV. Financial Report.

Dr. McCurdy introduced Dr. Tyria Stone, who has recently taken the position of Vice President of Finance and Administration.

Brandon Cohen, Director of Budgets, presented a financial performance report and stated as follows:

The Financial Performance Update reflects the College's favorable fiscal position as of February 28, 2026, covering approximately 66.6% of the fiscal year. Through the first eight months, the College has operated within its appropriated resources, with revenue collections totaling \$72.4 million, representing 76% of the \$95.5 million annual budget. Expenditures amount to \$48.3 million, or 51% of budgeted expenses, and are \$2.5 million lower than expenditures at the same point in the prior fiscal year, demonstrating continued prudent financial management.

Overall, the College is reporting a \$6.0 million net improvement compared to the previous fiscal year, reflecting strong revenue performance and disciplined spending controls. While expenses are expected to continue aligning with revenues as the fiscal year progresses, leadership will maintain close oversight to support fiscal discipline. In coordination with the President and Vice President, the College is also reevaluating the format and content of financial updates to ensure trustees and external stakeholders receive clear, comprehensive, and transparent information regarding the College's financial condition.

Trustee Weiss asked whether the College was allowed to keep any surplus cash that it had at the end of the fiscal year, and the answer was "yes."

Mr. Cohen stated that he was in the process of re-vamping how the financial data was reported to the Board each month.

V. Enrollment Report.

Ms. Eileen Hawkins, Director of Institutional Research, provided information on degrees and certificates awarded starting with the top awards conferred in FY 2024 and FY 2025. While programs are designated as transfer or career through the State's academic program approval process, career students also have goals of transferring. She noted that BCCC confers awards three times per fiscal/academic year: August, December, and May. In August and December 2025 (FY 2026), 167 degrees and certificates were conferred, 42 more than in August and December 2024 (FY 2025). In addition, there are currently 230 degrees and certificates with "pending" status for graduation in May 2025. She provided more detailed data on the 387 graduates who were awarded 436 degrees and certificates in FY 2024. Their average age was 33 years old at the time of completion and 70% were female. Trustee Malcolm inquired if average age was high as compared to other institutions. Ms. Hawkins shared that the average age of BCCC's students is typically 28 to 30 years old; more detailed comparison data on peer community colleges will be brought forward in upcoming meetings including the high proportion of students 25 years of age and older. She noted that 32% of the FY 2024 graduates had transferred to a senior institution, as their first institution of transfer, by the end of FY 2025. The top five institutions included Coppin State University, University of Maryland Global Campus, Morgan State University, University of Baltimore, and Towson University. The top degree programs for these graduate transfers included General Studies, Cyber Security and Assurance, Allied Human Services, Computer Information Systems, Early Childhood Education, and Business Administration. Business Administration in the first program of focus for BCCC's Maryland Transfer Intensive partnership with the University of Baltimore.

Ms. Donna Thomas, Vice President for Student Affairs, provided the following Student Recruitment and Success Updates: Recruitment outreach increased to 14 events, reaching 1,100+ prospective students and expanding partnerships with Baltimore City schools and community organizations. The Panther Success Program grew to 129 active participants as of March 2026, with strong engagement and graduation

momentum (15 Fall 2025 graduates; 22 projected Spring 2026). An Early Warning System launched in March 2026 to support at-risk students, alongside strengthened outreach with Baltimore City Public Schools counselors. The Mayor's Scholars Summer Bridge Program confirmed 111 participants from 505 applications, supported by improved enrollment verification. Additionally, 695 students with 45+ credits were invited to participate in Ready? Set. Graduate webinars focused on graduation, transfer, workforce readiness, and commencement preparation.

VI. Information Technology Report.

Wayne Rose, the College's CIO, was not present at this meeting, but the presentation was delivered by Ishwor Aryal, EAS Director.

The presentation provided an update on Realignment Task #9, focused on addressing the IT and infrastructure needs of BCCC.

The core goals highlighted were:

- Improving IT service performance
- Enhancing campus systems
- Strengthening infrastructure and disaster recovery capabilities

Improvements towards modernizing campus technology included new student computers to better facilitate teaching and learning, collaboration with faculty on improving classroom technology, the updating of network equipment firmware and the ongoing partnering with DoIT to install new security system monitoring equipment. An update on improving cybersecurity training to include the creation of automated security compliance tracker was also presented. Advisory Services key initiatives to include future support needs beyond the current Ellucian support contract is being reviewed which takes into consideration collaboration with the new VP of Finance & Administration and the Banner Web Time Entry achievements. We continue to work towards refining an affordable and robust emergency backup solution which include enhancing appropriate security requirements.

Overall, ITS has made measurable, institution-wide progress in stabilizing and modernizing technology operations, strengthening cybersecurity controls, enhancing ERP services, and planning for long-term infrastructure resilience. These efforts position BCCC for improved reliability, accountability, and future scalability.

There was only one question concerning the BOT IT presentation from the acting chairperson.

Is BCCC experiencing any foreign malicious attempt to access our systems due to the war in the middle east. Mr. Aryal responded that the College has not not experienced any uptick on malicious activities related to the middle east war. Our ability to answer his question is limited because our internet traffic goes through the State of MD – Information Technology Services security. However, they have not reported any increased activities. BCCC is also actively monitoring internally but so far have not experienced any issues.

VII. President's Report

Dr. McCurdy reported that the Maryland Senate and House hearings are over and that we are waiting on decisions. The questions posed during the hearings were shared with the BOT as well as scripts of the College's oral testimony.

She stated that we had sufficient time to present and seemed to have a positive interaction with delegates. Analysts asked BCCC specific questions that we then responded to with written responses and then verbal testimony.

In response to legislators' inquiries, BCCC noted the following:

The College receives \$1M per year from the City of Baltimore. Of that million, approximately \$400K goes to student scholarships and another \$600K is typically used for student support. We are discussing with the city the level of support provided to the institution. Dr. McCurdy is asking for funds for every city student to attend. The funding amount has not increased since 1996 and it may be time for an update to the Code. There are other 2-year schools that receive significant support from the counties in which they reside.

We have filled a number of the open positions. We are actively recruiting individuals, and have seen some activity coming from the DC area due to federal shifts. HR is staffing up as is Institutional Research. The College is looking to increase efficiency with the new tracking system and modules used to identify job candidates. We will continue to identify and hire into critical positions in the financial area.

(Presented by Becky Burrell, Vice President of Institutional Effectiveness, Research & Planning): The College has transitioned to a centralized accreditation support model to strengthen institutional effectiveness and sustainability. This centralized approach enables coordinated, cross-institutional support for academic programs with similar structures, an effective practice during the College's successful 2024 institutional reaccreditation with the Middle States Commission on Higher Education (MSCHE). Through this model, the College efficiently supports multiple discipline-specific national accreditations, including the Accreditation Council for Business Schools and Programs (ACBSP) for business programs; the Accreditation Commission for Education in Nursing (ACEN) for nursing; the Commission on Accreditation in Physical Therapy Education (CAPTE) for the Physical Therapist Assistant (PTA) program; the Commission on Dental Accreditation (CODA) for Dental Hygiene; the Committee on Accreditation for EMS Professions (CoAEMSP) for emergency medical services; the Commission on Accreditation for Respiratory Care (CoARC) for respiratory care; and the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) for the Health Information Management degree program. These accreditations are central to maintaining Title IV eligibility, sustaining/increasing enrollment, and ensuring the long term viability of the institution.

Operational- We are looking at a proposed revenue decrease of \$713,762 K. This is a significant amount for BCCC. Even if they leave funding at the same level we are not receiving monies for required increases. We have requested that there be no reduction in funding. The unions also asked for no cuts in funding. Trustee Weiss mentioned that this strengthens the argument for the City contribution to increase. We asking for the continuation of capital funding-and funding for student support. In response to a question from Trustee Weiss, Dr. McCurdy noted that the College's overall operating budget is \$95.6M.

Capital – Updates were provided on each of the capital projects currently underway and on the proposed purchase of property that the College is seeking to acquire.

We have asked the state for funds to remove the North Pavilion facility as it is in a state of disrepair. We are looking to convert it into a location for CDL testing.

We are requesting an additional 2.1 M as we have several projects that have exceeded costing estimates due to inflation.

VIII. Closing statement and Motion for Adjournment.

Trustee Weiss read the following closing statement:

The open session meeting of the Board of Trustees has concluded. Pursuant to the General Provisions Article, Sections 3-305(b)(1), (7), (8), and (9), the meeting will move into closed session so that the Board can:

- Consult with counsel to obtain legal advice;
- Discuss strategy, merits, and legal advice regarding pending litigation and administrative complaints involving the College; and
- Discuss matters related to collective bargaining.

Trustee Weiss asked for a motion to adjourn and close. Trustee Malcolm made a motion and Trustee Onahlea seconded. The motion was unanimously approved and the Open meeting was adjourned at 5:35 P.M.