

REGULAR BOARD MEETING (Monday, May 11, 2026)

Generated by Alyse Allison on Tuesday, May 12, 2026

6:00 p.m. 3rd. Floor

35353 Curtis Blvd.

Eastlake, Ohio 44095

As Supplemented by the video recording that can be found [here](#).

1. Introduction**A. Call to Order****B. Roll Call- 6:00 p.m.**

Ms. Gabrielle Miller - Present

Ms. Rhonda Osagie-Erese- Present

Ms. Denise Verdi - Present

Ms. Jaime Shatsman - Present

Ms. Stacy Menser - Present

C. Pledge of Allegiance**2. Approval of Agenda****A. Approval of Agenda**

A motion was made to approve agenda.

Motion by Ms. Jaime Shatsman

Second by Ms. Rhonda Osagie-Erese

Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-64

Motion Approved 5-0

3. Presentation**A. Willoughby Middle School**

Principal, Jim Greene introduced students who highlighted student engagement opportunities and extracurricular activities at Willoughby Middle School, including:

- Art Club
- STEAM Club
- Drama Club
- Spirit Club
- Student Council
- Keyboarding Club
- Writing Club
- Athletic Programs

Mr. Greene noted the school's continued efforts to expand student involvement opportunities and foster student growth beyond academics.

B. Willoughby-Eastlake Preschool

District preschool staff presented highlights on:

- Preschool serving approximately 270 students.
- Receiving a successful state licensing review with no finds and continued "Gold" rating through Ohio's Step Up to Quality program.

Staff highlighted implementation of the "Ready to Advance" curriculum, aligned with Ohio early learning standards and kindergarten readiness goals.

C. Willoughby-Eastlake SAIL Program

Staff shared updates regarding the SAIL program for students with autism spectrum and related needs, emphasizing:

- Structured classroom environments.
- Integrated therapy services.
- Individualized student support.
- Expansion to three classrooms by age/skill level.

Program accomplishments included community partnerships with nursing homes, "100 Book Challenge", Participation in the "Adopt-a-Cow" educational program, and annual student art show initiatives.

D. Franklin B. Walter Outstanding Educator Award

Heather Dodd, Director of Pupil Services, was recognized for receiving the Franklin B. Walter Outstanding Educator Award from the Ohio Department of Education and Workforce. Staff members highlighted her leadership in:

- Special education services.
- Mental health partnerships.
- Community resource initiatives.
- Professional development and staff leadership.

E. Ohio School Public Relations Association

Gina Kevern, Director of Communications was recognized for multiple awards received from the Ohio School Public Relations Association.

F. Science of Reading Champion Award - Edison & Jefferson

Jefferson Elementary and Edison Elementary were recognized as recipients of the Governor's Science of Reading Champion Award for excellence in literacy instruction and student achievement.

G. Momentum Award - South

South High School received the Ohio Department of Education and Workforce Momentum Award for significant academic growth and improvement.

4. Community Engagement

A. Public Comment

1. Jim Clements of Willoughby- Changing challenges in funding.
2. Steve Tolbert of Eastlake- School funding.

5. Board Members' Business

A. Board Discussion-Work Session Update

Board members discussed the recent work session concerning district finances and state-level funding concerns. The Board announced a follow-up work session scheduled for May 18, 2026 at 5:30 p.m. The purpose will be to review additional financial information and discuss potential future actions.

6. Minutes

A. Approval of Minutes April 13, 2026

A motion was made to approve the regular board meeting minutes of April 13, 2026.

Motion by Ms. Gabrielle Miller

Second by Ms. Denise Verdi

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-65
------------	------------------	-----------	--------------	------------	---------

Motion Approved

5-0

Please click [here](#) to view the April 13, 2026 minutes.

B. Approval of Minutes April 30, 2026

A motion was made to approve the regular board meeting minutes of April 30, 2026.

Motion by Ms. Jaime Shatsman

Second by Ms. Gabrielle Miller

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-66
------------	------------------	-----------	--------------	------------	---------

Motion Approved

5-0

Please click [here](#) to view the April 30, 2026 minutes.

7. Treasurer's Report

A. * Financial Report for Month Ending April 30, 2026

A motion was made to approve Financial Report for Month Ending April 30, 2026.

Please click [here](#) to view the April 30, 2026 Financials.

B. * Athletic Event Worker's Pay Schedule

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Athletic Event Worker's Pay Schedule be approved:

Please click [here](#) to view the Athletic Event Worker's Pay Schedule.

C. * Grant Application Acceptance

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following grant application and award be approved:

Institution Awarding the Grant	Fund/SCC	Amount
Department of Children & Youth (DCY) thru the ESC of the Western Reserve	499-9226	100,000.00

D. * Establishment of New Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following new accounts be established:

New Account	School	Account Description
499-9226	District	Kindergarten Readiness Boot Camp

E. * Purchase Orders

Be it resolved upon the recommendation of the Superintendent and Treasurer the following be approved:

WHEREAS, §5704.41 requires the fiscal officer of a school district certify the amount required to make an expenditure has been lawfully appropriated and is in the school district's treasury, free from any previous encumbrances before the expenditure is made,

WHEREAS, there are exceptions to the requirement, and

WHEREAS, the exceptions are: an invoice that exceeds a p.o. by \$3,000, and "then and now" certificates over \$3,000;

NOW, THEREFORE BE IT RESOLVED BY THE WILLOUGHBY-EASTLAKE BOARD OF EDUCATION:

To approve the following Then and Now Certificates

PO #	Vendor	Amount	Description
265155	Weston Hurd	4,313.00	Legal Services for Special Education
264706	Greatland Corporation	3,400.00	ACA Federal E-Filing
265229	Compass Group USA Inc.	187,774.40	March Food Service Contract
162296	Riddell All American	5,054.25	Football Reconditioning

F. * Student Activity Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY26 be approved:

Fund/SCC	School	Account Description	Amount	Comments
007-9030	NHS	North Class of 1972 Scholarship Fund	500.00	New FY26 Budget Only
018-9320	WMS	Willoughby (Main)	40,930.00	Revised FY26 Budget Only
200-9109	WMS	Willoughby 8th Grade Club	15,400.00	Revised FY26 Budget Only

Please click [here](#) to view the May SA.

G. * Sale of the Surplus Equipment by Public Auction or Scrap

A resolution declaring the surplus equipment of the Board of Education listed is no longer needed for any school purpose and authorizing the sale of the surplus equipment by public auction or scrap.

Bus #	Asset #	Year	Make	VIN
3		2013	Bluebird Vision	1BAKGCPA0DF295960
6		2012	Thomas	1T88PHE29C1147477
22		2018	IC	4DRBUC8N9JB056292
68		2013	Bluebird Vision	1BAKGCPA6DF295963

83	2013	Bluebird Vision 1BAKGCPA8DF295964
84	2013	Bluebird Vision 1BAKGCPAXDF295965

H. * Gifts and Donations

1. Sarah E. Tremaglio donated a 2010 Toyota SXB to the Automotive Program at NCIW.
2. The Royalview PTA donated \$429.63 to 018-9450 Royalview (Main) for field trip transportation.
3. Well Rooted Plants donated \$100.00 to 200-9005 Eastlake Student Council for the 2026 NESS Dance.
4. The Bus Stop donated \$100.00 to 200-9005 Eastlake Student Council for the 2026 NESS Dance.
5. Willoughby South High Rebel Families donated \$750.00 to 018-9220 South High School (Main) to be used at the principal's discretion for the students.
6. Texas Roadhouse (Dine to Donate Program) donated \$109.00 to 200-9005 Eastlake Student Council for the 2026 NESS Dance.
7. Aaron Reedy donated one dozen quail eggs and one dozen chicken eggs for the third grade incubation project at the School of Innovation. The eggs are valued at approximately \$30.00.
8. Willoughby South High Booster Club donated \$5,146.85 to 300-9101 Willoughby Athletics for volleyball poles and a net.
9. The Willoughby-Eastlake School of Innovation PTO donated \$3,404.06 to 018-9250 School of Innovation (Main) for books, various supplies, testing incentives, and registration fees.
10. The Knights of Columbus at St. Mary Magdalene's Church donated \$200.00 to 200-9310 North Volunteers Club for Creative Kids Kits.
11. The Longfellow PTA donated \$250.00 to 018-9440 Longfellow (Main) for the Longfellow Leaders.
12. The Willoughby Middle School PTO donated \$1,000.00 to 018-9320 Willoughby (Main) for field trip transportation.

8. Superintendent - Announcements

A. Campus Updates

Dr. Ward, Superintendent, provided several district updates, including:

- A successful Alumni Hall of Fame induction event.
- Senior Citizen Prom attended by approximately 83 senior citizens.
- Upcoming graduation ceremonies scheduled for May 26 and May 28.

Dr. Ward also presented the Impact and Connection Award to several staff members for exemplary service and dedication.

9. Superintendent - Resolutions

A. Contract for Music and Art Therapy

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the contract between The Fine Arts Association and Willoughby-Eastlake Schools for Summer ESY music and art therapy be approved.

Motion by Ms. Rhonda Osagie-Erese

Second by Ms. Denise Verdi

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-67
------------	------------------	-----------	--------------	------------	---------

Motion Approved	5-0
-----------------	-----

Please click [here](#) to view the Agreement of services W-E Summer Programming 2026.

B. Amplify Quote

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Amplify quote for a 5-year English Language Arts package for grades 7 and 8 in the amount of \$142,995.32 be approved.

Motion by Ms. Denise Verdi

Second by Ms. Jaime Shatsman

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-68
------------	------------------	-----------	--------------	------------	---------

Motion Approved	5-0
-----------------	-----

Please click [here](#) to view the Amplify quote.

C. Professional Design Services

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that a contract in the amount of \$120,000 be entered into with GPD Group for professional design services for the renovation project at Royalview Elementary School.

Motion by Ms. Gabrielle Miller

Second by Ms. Rhonda Osagie-Erese

Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-69

Motion Approved 5-0

Please click [here](#) to view the GPD Group agreement.

D. Food Service Agreement

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the agreement with Compass USA (Chartwells), the food service management company, effective July 1, 2026 - June 30, 2027 be approved.

Motion by Ms. Rhonda Osagie-Erese

Second by Ms. Jaime Shatsman

Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-70

Motion Approved 5-0

Please click [here](#) to view the Food service contract renewal.

E. Ratification of the Tentative Agreement with the Willoughby-Eastlake Teachers' Association (WETA)

WHEREAS, Chapter 4117 of the Ohio Revised Code mandates that Boards of Education as public employers negotiate with recognized organizations representing employees over wages, hours and other terms and conditions of employment; and WHEREAS, this Board, through its appointed representatives, has through good faith bargaining reached a tentative accord with the Willoughby-Eastlake Teachers' Association for a contract for the periods of July 1, 2026 through June 30, 2028; WHEREAS, the membership of said Association has ratified the tentative agreement; NOW, THEREFORE, BE IT RESOLVED, that this Board confirm and ratify the tentative agreement with the Willoughby-Eastlake Teachers' Association; and BE IT FURTHER RESOLVED, that the non-bargaining-unit certified administrators and supervisors be granted the same base rate increases and fringe benefit provisions.

Motion by Ms. Denise Verdi

Second by Ms. Rhonda Osagie-Erese

Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-71

Motion Approved 5-0

Please click [here](#) to view the WETA tentative agreement.

F. Ratification of the Tentative Agreement with OAPSE Local 159

WHEREAS, the Ohio Revised Code, Chapter 4117, mandates that school districts and other public agencies collectively bargain with employees regarding hours, wages, and other terms and conditions of employment; and WHEREAS, the District has recently concluded negotiations with OAPSE Local 159; and WHEREAS, said Local have ratified the tentative agreement reached through these negotiations; NOW, THEREFORE, BE IT RESOLVED, that the collective bargaining contract with OAPSE Local 159 for the period commencing August 1, 2026 and terminating July 31, 2028 be ratified.

Motion by Ms. Gabrielle Miller

Second by Ms. Rhonda Osagie-Erese

Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-72

Motion Approved 5-0

Please click [here](#) to view the OAPSE Local 159 tentative agreement.

G. * MOU - Lakeland Community College

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Lakeland Community College be approved.

Please click [here](#) to view the Lakeland Community College MOU.

H. * MOU - ESCWR

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with The Educational Service Center of Western Reserve be approved.

Please click [here](#) to view the ESC of the Western Reserve MOU.

I. * Agreement - Wickliffe City School District

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that The Equipment Donation and Tuition Waiver Agreement be entered into with The Wickliffe City School District for the 2026-2027 school year.

Please click [here](#) to view the equipment donation and tuition waiver agreement, please click [here](#) to view the donations.

J. * Special Service Agreements

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that an agreement be entered into with the following institution to provide special services to students for the 2026-2027 school year: ESC of Northeast Ohio (Positive Education Program), and PSI Affiliates, Inc.

Please click [here](#) to view the Positive Education program agreement, please click [here](#) to view the W-E health revised multi year SA 26-27.

K. * Special Service Agreements

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that an agreement be entered into with the following institution to provide special services to students for the 2026 Summer Programming: PSI Affiliates, Inc., and City of Willoughby – Parks & Recreation.

Please click [here](#) to view the W-E Longfellow elementary summer program service change form, please click [here](#) to view the bus lease agreement.

L. * REVISED School Calendar for 2026-2027 School Year

Be it resolved, upon the recommendation of the Superintendent, that the REVISED calendar for the 2026-2027 school year be approved.

Please click [here](#) to view the 2026-2027 W-E calendar.

M. * Adoption of the Following Policies

Be it resolved, upon the recommendation of the Superintendent, that the following policies be adopted.

01. Policy [2431.06](#) - Name, Image, and Likeness (NIL) in Athletics
02. Policy [3440](#) - Job-Related Expenses
03. Policy [4440](#) - Job-Related Expenses
04. Policy [5112](#) - Entrance Requirements
05. Policy [5223](#) - Released Time for Religious Instruction During the School Day
06. Policy [6220](#) - Budget Preparation
07. Policy [6325](#) - Procurement - Federal Grants/Funds
08. Policy [6424](#) - Procurement Cards
09. Policy [6320](#) - Purchasing and Bidding
10. Policy [6425](#) - Use of District Tax Exempt Certificate
11. Policy [6423](#) - Use of Credit Cards
12. Policy [6460](#) - Vendor Relations
13. Policy [6465](#) - Affinity, Rewards, or other Discount Programs
14. Policy [7540.09](#) - Artificial Intelligence ("AI")
15. Policy [8500](#) - Food Services

N. * Legal Counsel Appointment

Be it resolved that the Superintendent and Treasurer, including their designees, be authorized to consult with The Riley Law Firm, LLC for legal counsel as necessary for the successful performance of their duties.

10. Personnel Agenda

A. * Administrative Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Administrative Personnel Agenda be approved.

Please click [here](#) to view the Administrative Personnel.

B. * Certified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Certified Personnel Agenda be approved.

Please click [here](#) to view the Certified Personnel.

C. * Classified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Classified Personnel Agenda be approved.

Please click [here](#) to view the Classified Personnel.

D. * Supplemental Contracts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Supplemental Contracts be approved.

Please click [here](#) to view the Supplemental Contracts.

11. Meeting Notification

A. * Meeting Notification

The next regular Board of Education Meeting is scheduled for Monday, June 8, 2026, 6:00 p.m., at the Administration Building, 35353 Curtis Blvd., Eastlake, OH 44095.

12. Consent Calendar

A. Adoption of Consent Calendar

Motion by Ms. Jaime Shatsman

Second by Ms. Denise Verdi

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-73
Motion Approved					5-0

13. Closing

A. Adjournment

A motion was made to adjourn.

Motion by Ms. Jaime Shatsman

Second by Ms. Rhonda Osagie-Erese

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-74
Motion Approved					5-0

Adjourned 7:06 p.m.

Treasurer

President