

2025-2026 ADMINISTRATOR GOALS / BOARD GOALS
Action Plan (Goal) #1
Curriculum / Student Achievement / Professional Development

Major Activities	Staff	Resources	Timeline	Indicators of Success
Effectively continue to implement district programs, including using benchmark assessments to monitor student progress and drive instruction in the classroom. Focus will be made specifically in the area of Mathematics and Computer Science and Design Thinking.	<ul style="list-style-type: none"> ● Superintendent ● Business Administrator ● Principal/Supervisor ● Director of Special Projects ● Board of Education ● Technology Coordinator ● Teachers ● Intervention Coaches ● Guidance Counselors ● School Social Worker ● School Psychologists 	<ul style="list-style-type: none"> ● District Professional Development Plan ● In-District Coaching and Professional Development ● SRI-ETTC / Stockton University ● Link-It Software for assessment ● Supplemental Websites surrounding Computer Science & Design Thinking (processing data, coding, etc.) ● PMI ● Resiliency Program ● Counseling Programs ● Morning Meeting Program 	6/30/26	<ul style="list-style-type: none"> ● Staff training to secure knowledge of best math practices, Computer Science and Design Thinking Curriculum, Data Driven Instructional Tools, as well as social emotional learning tools and programs ● Staff evaluation and feedback documentation of successes and needs ● Use of formal staff evaluations to monitor the use of data and implementation of program components ● Measure student progress through formative and summative evaluations ● Student benchmarking as indicator of success ● Increase in individual student achievement goals ● Increase in the overall wellness of students. ● Production and distribution of professional development resources, face to face and webinar, professional development sessions, and follow-up collaboration in a PLC setting

UPDATES

- 8/27/2025 - Math Expressions pilot training webinar at CLS and EHCCS
- 8/27/2025 - IntoMath pilot training webinar at EHCCS
- 9/3/2025 - Public School Works Safety Trainings PD
- 10/9 & 10/10/2025 - CPI training (AC campus)
- 10/10/2025 - Reading Unlocked with Maria Halkias- Stockton University
- 10/10/2025 - Building Blocks of Math with Dr. Vaughn- Stockton University
- 10/10/2025 - Tynker and Tech Tools
- 10/10/2025 - ScIP and DEAC meetings
- 10/10/2025 - Danielson Refresher for Administration
- 10/10/2025 - CPR online training for select teachers

Developed: July 9, 2025

Updated: August 13, 2025, September 10, 2025, October 8, 2025, November 12, 2025, December 10, 2025, January 7, 2026, February 11, 2026, March 3, 2026, March 25, 2026, April 15, 2026, May 6, 2026, June 10, 2026

10/10/2025 - Finding Your Joy PD (PreK)

10/10/2025 - Sheltered English Instruction PD

10/10/2025 - CST PLCs

10/22/2025 - LinkIt Intervention Manager and Tier 1 checklist

10/22/2025 - Math Expressions check in

Preschool PLC

CST PLC

10/22/2025 - Handle with Care Refreshers (selected teachers)

10/22/2025 - Sheltered English Instruction with Coaches

10/22/2025 - CPR in-person training with Bob Diaz

10/31/2025 - Public School Works Safety Trainings due

12/4/2025 - Hot Topics in SPED Law

12/8-12/12/2025 - CPI virtual training

12/17/2025 - CPI in-person training

12/18/2025 - Team Meetings @ EHCCS

2/4/2026 - Deep Dive with LinkIt

2/4/2026 - CST PLCs

2/4/2026 - Career Day Planning

2/4/2026 - Sheltered English Instruction with Coaches

2/4/2026 - McKinney-Vento Training

2/10/2026 - Dr. Forester attended the "LEGAL ONE: Hot Issues in Discrimination Law" training

2/13/2026 - Response vs. Reaction Training

2/13/2026 - Sheltered English Instruction Training

2/13/2026 - Celebrating MultiLingual Learners through the Creative Curriculum for Preschool

3/13/2026 - Sheltered English Instruction Training

3/13/2026 - Help for the Helper - Therapy 101 for Educators

3/10/2026 - EHCCS 21st CCLC State Monitoring

3/23/2026 - Mr. Lerch attended via Zoom professional development on "Unraveling and Leading with Your Special Education Data"

3/24/2026 - Dr. Forester attended NJPSA professional development on "Hot Issues in Addressing Student Conduct"

3/25/2026 - All staff attended Let's Go Learn PD for utilizing Formative Assessments and Progress within the platform

4/17/2026 - Mr. Lerch attended the 9th Annual Special Education Summit at FEA

4/27/2026 - Mr. Lerch attended via Zoom a webinar regarding NJ SBHS Program Expansion

5/6/2026 - Mr. Lerch attended Legal One PD at FEA regarding Preparing for Mediation and Due Process Hearings as part of a SPED Litigation Cert

5/12/2026 - Mr. Lerch attended Legal One PD via Zoom on Hot Issues in School Law

5/14/2026 - Mr. Lerch and Mrs. Ziegler met with Public School Works to discuss updates to District PD

Developed: July 9, 2025

Updated: August 13, 2025, September 10, 2025, October 8, 2025, November 12, 2025, December 10, 2025, January 7, 2026, February 11, 2026, March 3, 2026, March 25, 2026, April 15, 2026, May 6, 2026, June 10, 2026

5/21/2026 - CPI training for a group of staff members - Kristen McDonald presented

2025-2026 ADMINISTRATOR GOALS / BOARD GOALS
Action Plan (Goal) #2
Community Relations

Major Activities	Staff	Resources	Timeline	Indicators of Success
Engage the EHC Community in the planning and implementation of the EHC public schools' educational program.	<ul style="list-style-type: none"> ● Superintendent ● Business Administrator ● Principal ● Supervisor of Early Childhood/LDTC ● Director of Special Projects ● Board of Education ● Child Study Team ● School District Solicitor 	<ul style="list-style-type: none"> ● NJSBA ● City Council ● Faith Based Organizations ● Youth Organizations ● PTO ● Business Community ● Parents/Guardians ● EHC Municipal Alliance ● EHCEA ● Atlanticare Community Healthy Schools Initiative ● Rutgers Agricultural Experiment ● Kiwanis ● Let Us Eat Please Initiative ● YMCA ● Atlantic County Prosecutor's Office 	Ongoing	<ul style="list-style-type: none"> ● Expansion of public relations program within the school district ● Continue the use of TV Media Distribution Center at EHCCS ● Continued use of the Connect-ED communication system ● Increased parent and community participation in school sponsored events ● Increased use of multi-media outlets such as school website, Facebook, Instagram & ClassDojo ● Survey staff, parents and community of educational direction and strategic plans.

UPDATES

7/23/2025 - Planetarium visit to EHCCS (school sponsored event)
 July 2025 - Summer Programs: Weekly newsletter, Dojo, and parent communication/updates
 8/7/2025 - Parent survey on REACH Summer Program
 August 2025 - Applied for Ruby Bridges Grant - \$1,000 award - submitted August 5, 2025
 August 2025 - Applied for Literacy Initiative for Families and Thriving Communities Grant 2025-2026
 August 2025 - Notified we are a recipient of 21st CCLC Competitive Grant 2025-2026 for the REACH Program
 9/18/2025 - CLS Back to School Night
 9/18 & 9/25/2025 - Back to School Night Sign-Ups for SEPAG/PAC
 9/30/2025 - CLS Pep Rally
 October 2025 - Accepted the Ruby Bridges Mini Grant
 October 2025 - Accepted 21st CCLC Grant for 2025-2026 Grant Year for \$475,000 for the REACH program
 10/6/2025 - Fire House Visitation @ CLS
 10/8/2025 - Books in Your Backyard event & Preschool Advisory Committee meeting @ CLS
 10/14/2025 - 2nd Grade Chef in Class

Developed: July 9, 2025

Updated: August 13, 2025, September 10, 2025, October 8, 2025, November 12, 2025, December 10, 2025, January 7, 2026, February 11, 2026, March 3, 2026, March 25, 2026, April 15, 2026, May 6, 2026, June 10, 2026

10/17/2025 - Parent survey on Family Fun Night (kickball)
10/21/2025 - Fall Family Fun Night @ CLS
10/21/2025 - Parent Advisory Committee/Special Education Parent Advisory Group
10/31/2025 - CLS Pep Rally
11/4/2025 - Illusion Maker Assembly @ CLS
11/5/2025 - Veteran's Spirit Day - wear camo or red, white, and/or blue
11/14/2025 - Ruby Bridges Walk to School Day - District
November 2025 - Accepted EHCCS Atlanticare Healthy Schools Wellness Stipend for a Friendsgiving Event
11/24/2025 - CLS Turkey Trot Spirit Day - wear your most festive Thanksgiving themed gear
11/25/2025 - "Rock Out for Reading" Assembly - K-3
11/25/2025 - EHCCS Friendsgiving for MD Classrooms
December 2025 - Accept Literacy Initiative for Families and Thriving Communities Grant 2025-2026 for \$20,000
December 2025 - Accept CLS Atlanticare Wellness Stipend for Holiday Snack Sacks
12/1/2025 - 12/5/2025 - CLS Book Fair - during school hours @ CLS
12/2/2025 - Book Fair Family Night @ CLS
12/9/2025 - 2nd & 3rd Grade Winter Concert @ CLS
12/3/2025 - Festival of Hope
12/16/2025 - Parent Advisory Committee/Special Education Parent Advisory Group
12/16/2025 - Food Bank Walk
12/15 - 12/19/2025 - Holiday Spirit Week
12/22/2025 - 3rd Grade attended play @ EHCCS
12/23/2025 - CLS Pep Rally
1/14/2026 - Preschool Books in Your Backyard
1/26 - 1/30/2026 - "The Great Kindness Challenge" Week
1/30/2026 - CLS Pep Rally
2/11/2026 - Kindergarten Dental Health Assembly
2/11/2026 - Early Childhood Advisory Committee
2/12/2026 - CLS "Valentine's" Spirit Day
2/12/2026 - Parent Advisory Committee/Special Education Parent Advisory Group
3/2/2026 - 3/6/2026 - CLS "Read Across America" Week
3/2/2026 - CLS "Reading Gives Us a Bright Future" Spirit Day
3/3/2026 - CLS "Read to Succeed" Spirit Day
3/4/2026 - CLS "Wacky Wednesday" Spirit Day
3/5/2026 - CLS "Cozy Up With a Favorite Character" Spirit Day
3/6/2026 - CLS "Family Friday" Spirit Day
3/6/2026 - CLS Junior Honor Society Guest Readers for 2nd & 3rd Grade
3/11/2026 - CLS Preschool "Books in Your Backyard"
3/12/2026 - EHCCS Pi Day Assembly
3/12/2026 - EHCCS Rowan-Virtua School of Osteopathic Medicine Science Presentation w/Mrs. Wilson's class
3/14/2026 - EHCCS Grades 5 & 6 Are You Smarter Than a Knight Trivia Competition
3/17/2026 - CLS Preschool Drum 2B Fit

Developed: July 9, 2025

Updated: August 13, 2025, September 10, 2025, October 8, 2025, November 12, 2025, December 10, 2025, January 7, 2026, February 11, 2026, March 3, 2026, March 25, 2026, April 15, 2026, May 6, 2026, June 10, 2026

3/17/2026 - CLS "St. Patrick's" Spirit Day
3/18/2026 - EHCCS National Junior Honor Society Induction
3/20/2026 - CLS "First Day of Spring" Spirit Day
3/20/2026 - Kindergarten "March Madness" Family Event
3/23/2026 - EHCCS NJSBA 8th Grade Dialogue Event at Mullica Township Schools
3/24/2026 - EHCCS Pi Day Event
3/27/2026 - CLS Mother Goose visitation for Preschool
3/31/2026 - CLS Rotts and Notts assembly
3/31/2026 - CLS Pep Rally
4/2/2026 - CLS "Celebrate Our Differences" Spirit Day
4/13 - 4/14/2026 - CLS Student Book Swap
4/17/2026 - CLS Preschool Parent Workshop
4/22/2026 - CLS "Earth Day" Spirit Day
4/24/2026 - CLS Breakfast and Bubbles w/Mrs. Rogers' class
4/28/2026 - CLS "Wear Blue for CASA" Spirit Day
4/30/2026 - CLS Pep Rally
5/6/2026 - CLS Preschool "Books in Your Backyard" event
5/8/2026 - 2nd Grade & Ms. Merrigan's Class Field Trip to Franklin Institute
5/13/2026 - Preschool Walking Trip to Atlantic County Library (Balsley)
5/15-22/2026 - CLS Scholastic Book Fair
5/19/2026 - CLS Book Fair Family Night
5/20/2026 - Preschool Field Trip to Storybook Land
5/22/2026 - "Memorial Day" Spirit Day
5/26/2026 - CLS K-3 Cedar Creek Theater Presentation
5/26/2026 - CLS 1st Grade Bingo for Books
5/29/2026 - CLS Pep Rally
6/1/2026 - CLS 3rd Grade Step-Up Day & "Breakfast with a Buddy"
6/2/2026 - CLS Kindergarten & 1st Grade Spring Concert
6/3/2026 - Preschool Walking Trip to Atlantic County Library (Bauers)
6/3/2026 - CLS Career Day (8th Grade visitation)
6/5/2026 - CLS 3rd Grade Field Trip to Wheaton Arts & Cultural Center
6/8/2026 - Preschool Walking Trip to Atlantic County Library (DiGerolamo)
6/10/2026 - CLS 1st Grade & Ms. Ragona's Class Walking Trip to the EHC Police Station

2025-2026 ADMINISTRATOR GOALS / BOARD GOALS
Action Plan (Goal) #3
Personnel / Finance

Major Activities	Staff	Resources	Timeline	Indicators of Success
To institute and outline necessary incentives to attract desired highly qualified teaching and administrative staff to plan for the successful future of the district.	<ul style="list-style-type: none"> ● Superintendent ● Business Administrator ● Principal ● Supervisor of Early Childhood/LDTC ● Director of Special Projects ● Board of Education ● School District Solicitor ● Technology Coordinator ● Supervisor of Buildings and Grounds 	<ul style="list-style-type: none"> ● New Jersey School Boards Association ● New Jersey Association of School Administrators ● Atlantic County Office of Education ● Stockton University ● NJSchooljobs.com 	6/30/26	<ul style="list-style-type: none"> ● Complete Staff Roster ● Fully staffed buildings ● Create a plan that will provide a vehicle to attract highly qualified teachers and administrators to ensure a succession plan that will ensure increased and improved quality in every position that is vacated and by attrition increase the current standards that govern the vacated position. ● Seek out grant opportunities where possible to help offset increasing salaries and benefits costs ● Develop plans to be able to sustain beneficial positions originally added with grant funding

UPDATES

8/28/2025 - Staff roster for 2025-2026 updated
 9/3/2025 - Vacancies include .85-Kindergarten Aide at CLS, .85-MD Aide at EHCCS, 1-Leave Replacement ICR Grade 1, .85 Speech Pathologist, 1-BCBA
 August 2025 - Submit IDEA 2025-2026 Grant Application (used to offset Out of District Tuition costs)
 September 2025 - Submit ESEA 2025-2026 Grant Application (offsets some local salaries)
 September 2025 - Accepted Small, Rural School Achievement Grant (offset local instructional supplies costs)
 November 2025 - Hired new 21st CCLC Director
 January 2026 - Approve Itinerant Services with ACSSSD for Speech Services and Psychological Evaluations due to vacant positions
 February 2026 - Vacancies include .85-Kindergarten Aide at CLS, .85-MD Aide at EHCCS (2 open), 85 Speech Pathologist, 1-BCBA, 1-Psychologist
 February 2026 - Hired Full Time 21st CCLC Program Coordinator
 March 2026 - Hired School Psychologist
 3/26/2026 - Vacancies include 1-.85-Kindergarten Aide at CLS, 2-.85-MD Aides at EHCCS, 1-BCBA, 1-School Business Administrator/Board Secretary
 April 2026 - Vacancies include 1-.85-Kindergarten Aide at CLS, 2-.85-MD Aides at EHCCS, 1-BCBA
 April 2026 - Hired Interim School Business Administrator, and School Business Administrator/Board Secretary
 May 2026 - Vacancies include 1-.85-Kindergarten Aide at CLS, 2-.85-MD Aides at EHCCS, 1-BCBA

2025-2026 ADMINISTRATOR GOALS / BOARD GOALS
Action Plan (Goal) #4
Board Professional Development Training

Major Activities	Staff	Resources	Timeline	Indicators of Success
Board of Education will direct professional development opportunities towards increasing Board members' knowledge and skills in policy making, ethics and governance.	<ul style="list-style-type: none"> ● Superintendent ● Business Administrator ● Board of Education ● School District Solicitor ● Technology Coordinator 	<ul style="list-style-type: none"> ● New Jersey School Boards Association ● Training provided to BOE members as needed ● NJASA 	6/30/26	<ul style="list-style-type: none"> ● Increase in Board members involvement and attendance at trainings, programs, conferences and workshops offered by NJSBA throughout the 2025-2026 school year ● Provide all BOE documents electronically. ● Continue Board of Education training with a focus on Ethics and Board policies ● Board of Education will participate in on-site NJSBA workshop(s). ● Maximize federal grant funding to afford high-quality professional development sessions on not only academic topics, but social emotional topics as well

UPDATES

7/3/2025 - Electronic copy of 7/9/2025 agenda and attachments sent to Board.
 8/8/2025 - Electronic copy of 8/13/2025 agenda and attachments sent to Board.
 9/5/2025 - Electronic copy of 9/10/2025 agenda and attachments sent to Board.
 9/17/2025 - Mrs. Shulby, Mrs. Ziegler, Mrs. Williscroft, Mrs. Forester, and Mrs. Taboada attended a training at SRI/ETTC for NJQSAC Cohort 1 hosted by Atlantic County Office of Education.
 9/23/2025 - Mrs. Shulby conducted an NJQSAC Meeting at district Board Office with Mrs. Ziegler, Dr. Forester, Mrs. Williscroft, Mrs. Macchione, Mrs. Rogers, Mrs. Craig, and Mrs. Taboada in attendance.
 9/30/2025 - Mrs. Shulby conducted an NJQSAC Meeting at the district Board Office with Dr. Forester, Mrs. Macchione, Mrs. Rogers, Mrs. Craig, and Mrs. Taboada in attendance.
 10/3/2025 - Electronic copy of 10/8/2025 agenda and attachments sent to Board.
 10/7/2025 - Mrs. Shulby conducted an NJQSAC Meeting at the district Board Office with Mrs. Ziegler, Dr. Forester, Mrs. Williscroft, Mrs. Macchione, Mrs. Rogers, Mrs. Craig, and Mrs. Taboada in attendance.
 10/14/2025 - Mrs. Shulby conducted an NJQSAC Meeting at the district Board Office with Mrs. Ziegler, Dr. Forester, Mrs. Williscroft, Mrs. Macchione, Mrs. Rogers, and Mrs. Craig in attendance.
 10/21/2025 - Mrs. Ziegler conducted an NJQSAC Meeting at the district Board Office with Dr. Forester, Mrs. Williscroft, Mrs. Macchione, Mrs. Craig, and Mrs. Taboada in attendance.
 10/29/2025 - Mrs. Shulby conducted an NJQSAC Meeting at the district Board Office with Mrs. Ziegler, Mrs. Macchione, Mrs. Rogers, Mrs. Craig, Mr. Ross, and Mrs. Taboada in attendance.
 11/5/2025 - Electronic copy of 11/12/2025 agenda and attachments sent to Board.

Developed: July 9, 2025

Updated: August 13, 2025, September 10, 2025, October 8, 2025, November 12, 2025, December 10, 2025, January 7, 2026, February 11, 2026, March 3, 2026, March 25, 2026, April 15, 2026, May 6, 2026, June 10, 2026

12/5/2025 - Electronic copy of 12/10/2025 agenda and attachments sent to Board.

1/5/2026 - Electronic copy of 1/5/2026 agenda and attachments sent to Board.

2/6/2026 - Electronic copy of 2/11/2026 agenda and attachments sent to Board.

3/18/2026 - NJSBA Board Training with Michele Kennedy

3/20/2026 - Electronic copy of 3/25/2026 agenda and attachments sent to Board.

4/13/2026 - Electronic copy of 4/15/2026 agenda and attachments sent to Board.

4/14/2026 - NJQSAC Review conducted by New Jersey Department of Education representatives Mr. Robert Bumpus, Interim Executive County Superintendent; Mr. Devan Blackwell, County Education Specialist; Ms. Mindy Green, Executive County Business Official; and Mrs. Melissa Jackson, County Special Education Specialist.

5/1/2026 - Electronic copy of 5/6/2026 agenda and attachments sent to Board.

6/5/2026 - Electronic copy of 6/10/2026 agenda and attachments sent to Board.

2025-2026 ADMINISTRATOR GOALS / BOARD GOALS
Action Plan (Goal) #5
Facilities / Finance

Major Activities	Staff	Resources	Timeline	Indicators of Success
Commence and oversee NJ DOE approved building and facility projects.	<ul style="list-style-type: none"> ● Superintendent ● Business Administrator ● Principals/Supervisors ● Supervisor of Buildings & Grounds ● IT Coordinator ● Board of Education ● School District Solicitor 	<ul style="list-style-type: none"> ● Architect & Engineer Services ● NJ SDA-ROD Grant (Chiller) ● Phoenix Advisors (Debt consultants) ● Equipment Lease Purchase ● Contractors include Falasca Chiller project closeout, FSG for Lighting Replacement, Bluum/Verkada for security cameras and door swipe entry upgrades, and TBD for Bathroom upgrades at CLS and Masonry work at CLS 	Ongoing	<ul style="list-style-type: none"> ● Close out of SDA ROD Grant funded Chiller replacement project at the Egg Harbor City Community School ● Continue to update the Long Range Facilities Plan accordingly and incorporate future facilities projects into future budgets. ● Commence bathroom upgrades at the Charles L. Spragg School. ● Masonry work at Charles L. Spragg School ● Exterior lighting replacement project (conversion to LED) at EHC Community School ● District-wide security camera replacement ● District-wide door swipe entry upgrades

UPDATES

August 2025 - Met with new District Architects and walked buildings with them regarding upcoming projects
 August/September 2025- Exterior lighting replacement project completed
 August/September 2025 - District wide security camera and door swipe entry replacement completed
 August 2025 - Investigated and worked on Water Grant opportunity
 October 2025 - Appointed Fraytak, Veisz, Hopkins, and Duthie as Architect for Spragg Toilet Room Renovations
 November 2025 - Approved submission of 2025-2026 Comprehensive Maintenance Plan to Atlantic County Office of Education
 November 2025 - Submit project documents for Spragg Toilet Room Renovations to NJ Dept. of Education
 February 2026 - Approve Contract with R. Maxwell Construction Co. for Spragg Toilet Room Renovations in the amount of \$232,000
 March 10, 2026 - Final closeout meeting regarding EHCCS Chiller with Falasca and John Middleton