August 18, 2021

A special meeting of the Coloma Board of Education was held at the Coloma Junior High School Room 46, in the district, on August 18, 2021. President Heidi Ishmael called the meeting to order at 6:01 p.m.

The following members were present:

Heidi Ishmael	William Stowers
Apryl Watson	Robert Hirsch
Doug Kramer	Steve Groendyk
Nicole Hickmon	

The following school administrators were present:

David Ehlers	Sara Ashley

It was moved by Mr. Kramer and supported by Mrs. Hickmon to adopt the agenda of August 18, 2021.

Ayes: Apryl Watson, Doug Kramer, Nicole Hickmon, William Stowers, Robert Hirsch, Steve Groendyk, Heidi Ishmael

Nays: None

Motion carried unanimously.

- **Information/Discussion**:
  - Staff Salary Increases – Sara Ashley
    ~Pay Raise Support Staff
    ~Salary Proposal for CEA for 2021-22
    ~Pay Raise for Administrators
    ~Addendum to Superintendent's Contract
  - Emergency Powers Resolution – Dave Ehlers
  - NEOLA Policy Update -1st Reading: PO 0167.3 – Dave Ehlers

- **Superintendent's Report**:
  COVID-19 Community Transmission Data 2020-21 School Year

It was moved by Mrs. Hickmon and supported by Ms. Watson to adopt the consent agenda as follows:

A. Minutes of the special meeting held August 9, 2021

Ayes: Doug Kramer, Nicole Hickmon, William Stowers, Robert Hirsch, Steve Groendyk, Heidi Ishmael, Apryl Watson

Nays: None

Motion carried unanimously.

It was moved by Ms. Watson and supported by Mr. Hirsch to approve a pay raise as presented for transportation, maintenance, secretaries, paraprofessionals, and custodians.

Ayes: Nicole Hickmon, William Stowers, Robert Hirsch, Steve Groendyk, Heidi Ishmael, Apryl Watson, Doug Kraemer

Nays: None

Motion carried unanimously.

It was moved by Mr. Hirsch and supported by Mr. Groendyk to approve the salary proposal and its implementation for the Coloma Education Association as presented

Ayes: William Stowers, Robert Hirsch, Steve Groendyk, Heidi Ishmael, Apryl Watson, Nicole Hickmon

Abstain: Doug Kraemer

Nays: None

Motion carried.

It was moved by Mr. Stowers and supported by Mr. Kraemer to approve a pay raise as presented for all administrators.

Ayes: Robert Hirsch, Steve Groendyk, Heidi Ishmael, Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers

Nays: None

Motion carried unanimously.

It was moved by Ms. Watson and supported by Mrs. Hickmon to approve the pay raise as presented in the addendum to the superintendent's contract.

Ayes: Steve Groendyk, Heidi Ishmael, Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers, Robert Hirsch

Nays: None

Motion carried unanimously.

It was moved by Mr. Kraemer and supported by Mr. Hirsch to adopt the resolution to grant superintendent emergency powers to address the COVID-19 emergency throughout the duration of the 2021-2022 school year as presented.

Ayes: Heidi Ishmael, Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers, Robert Hirsch, Steve Groendyk

Nays: None

Motion carried unanimously.

It was moved by Mr. Hirsch and supported by Ms. Watson to waive PO 0131.1 and adopt PO 0167.3 as presented on the first reading.

Ayes: Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers, Robert Hirsch, Steve Groendyk, Heidi Ishmael

Nays: None

Motion carried unanimously.

The meeting was adjourned at 6:50 p.m.

Respectfully submitted,

Doug Kraemer
Secretary, Board of Education