October 26, 2020

A special meeting of the Coloma Board of Education was held Virtually via ZOOM Video Conferencing, on October 26, 2020. President Heidi Ishmael called the meeting to order at 6:05 p.m.

The following members were present:

Heidi Ishmael	William Stowers
Apryl Watson	Steve Groendyk
Doug Kraemer	Robert Hirsch
Nicole Hickmon	

The following school administrators were present:

David Ehlers	Sara Ashley

It was moved by Mr. Kraemer and supported by Mr. Hirsch to adopt the agenda of October 26, 2020.

Ayes: Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers, Steve Groendyk, Robert Hirsch, Heidi Ishmael

Nays: None

Motion carried unanimously.

- **Information/Discussion**:

  - Resolution Regarding the Open Meeting Act – Dave Ehlers
  - Staff Salary Increases – Sara Ashley
    - Pay Raise Support Staff
    - New Salary Schedule Secretarial Staff, Aides, Technology
    - Salary Proposal for CEA
    - Pay Raise for Administrators
    - Addendum to Superintendent's Contract

It was moved by Mr. Hirsch and supported by Mr. Stowers to adopt the consent agenda as follows:

Minutes of the regular meeting held October 12, 2020

Ayes: Doug Kraemer, Nicole Hickmon, William Stowers, Steve Groendyk, Robert Hirsch, Heidi Ishmael, Apryl Watson

Nays: None

Motion carried unanimously.

It was moved by Mrs. Hickmon and supported by Ms. Watson to adopt the resolution regarding the Open Meetings Act as presented.

Ayes: Nicole Hickmon, William Stowers, Steve Groendyk, Robert Hirsch, Heidi Ishmael, Apryl Watson, Doug Kraemer

Nays: None

Motion carried unanimously.

It was moved by Mr. Stowers and supported by Ms. Watson to approve a pay raise as presented for transportation, maintenance, and custodians.

Ayes: William Stowers, Steve Groendyk, Robert Hirsch, Heidi Ishmael, Apryl Watson, Doug Kraemer, Nicole Hickmon

Nays: None

Motion carried unanimously.

It was moved by Mr. Groendyk and supported by Mr. Kramer to approve the new salary structure as presented for secretaries and instructional aides.

Ayes: Steve Groendyk, Robert Hirsch, Heidi Ishmael, Doug Kraemer, Nicole Hickmon, William Stowers

Abstain: Apryl Watson

Nays: None

Motion carried.

It was moved by Mr. Stowers and supported by Mr. Groendyk to approve the salary proposal and its implementation for the Coloma Education Association as presented.

Ayes: Robert Hirsch, Heidi Ishmael, Apryl Watson, Nicole Hickmon, William Stowers, Steve Groendyk

Abstain: Doug Kraemer

Nays: None

Motion carried.

It was moved by Mr. Stowers and supported by Ms. Watson to approve a pay raise as presented for all administrators.

Ayes: Heidi Ishmael, Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers, Steve Groendyk, Robert Hirsch

Nays: None

Motion carried unanimously.

It was moved by Mr. Stowers and supported by Mr. Kraemer to approve the pay raise as presented in the addendum to the superintendent's contract.

Ayes: Apryl Watson, Doug Kraemer, Nicole Hickmon, William Stowers, Steve Groendyk, Robert Hirsch, Heidi Ishmael

Nays: None

Motion carried unanimously.

The meeting was adjourned at 6:25 p.m.

Respectfully submitted,

Doug Kraemer
Secretary, Board of Education