VOLUNTEER CRIMINAL CONVICTION REVIEW

In an effort to maintain a safe environment for students, staff and visitors, the District will review the criminal records of those individuals who apply to volunteer in any capacity in the schools or in the District.

Individuals convicted of crimes listed in Section 2 of the Sex Offender Registry Act, M.C.L. 28.722, shall not be allowed to volunteer in the schools or in the District.

Individuals convicted of a felony may not volunteer in the District.

In making the determination regarding whether to allow an applicant with a misdemeanor conviction(s) to volunteer in a school or in the district, the Superintendent will consider the following factors:

A. the nature of the offense does relate or is related to children, sex, drugs, or violence, etc.

B. how long ago did the incident occur

C. were there repeated incidents

D. nature of volunteer work in District (access to children, role model, driver, etc.)

E. whether any treatment or other rehabilitation has occurred

The Superintendent shall not consider criminal charges that did not result in conviction or pending misdemeanor charges in determining whether to allow an individual to volunteer in a building or district.

All determinations made by the Superintendent are final as there is no appeal of the Superintendent's decision.