

2026-27
ENCINITAS UNION SCHOOL DISTRICT
CLASSIFIED HOURLY/MONTHLY SALARY SCHEDULE

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6-9		Step 10-14		Step 15-19		Step 20-24		Step 25+		
RANGE	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	
5.0	18.52	3,208.73	19.50	3,377.61	20.55	3,561.82	21.59	3,742.20	22.71	3,937.98	23.91	4,141.37	24.86	4,307.04	25.61	4,436.24	26.39	4,569.33	27.15	4,706.40	28
5.5	19.00	3,289.29	20.00	3,465.87	21.05	3,650.10	22.15	3,838.19	23.32	4,041.61	24.52	4,248.85	25.50	4,418.80	26.28	4,551.37	27.07	4,687.91	27.86	4,828.55	29
6.0	19.50	3,377.61	20.55	3,561.82	21.59	3,742.20	22.71	3,934.13	23.92	4,145.25	25.22	4,364.00	26.21	4,538.57	27.01	4,674.72	27.84	4,814.96	28.61	4,959.40	30
6.5	20.00	3,465.87	21.05	3,650.10	22.15	3,838.19	23.30	4,037.76	24.54	4,252.68	25.80	4,471.47	26.84	4,650.33	27.63	4,789.84	28.46	4,933.54	29.32	5,081.55	31
7.0	20.55	3,561.82	21.59	3,742.20	22.71	3,934.13	23.91	4,141.37	25.24	4,367.83	26.45	4,586.60	27.51	4,770.06	28.33	4,913.15	29.18	5,060.57	30.07	5,212.40	32
7.5	21.05	3,650.10	22.15	3,838.19	23.30	4,037.76	24.52	4,248.85	25.84	4,479.13	27.15	4,705.61	28.23	4,893.84	29.08	5,040.64	29.95	5,191.86	30.85	5,347.63	33
8.0	21.58	3,742.20	22.71	3,934.13	23.91	4,141.37	25.22	4,364.00	26.48	4,594.29	27.82	4,820.76	28.93	5,013.59	29.80	5,164.00	30.69	5,318.92	31.61	5,478.49	34
8.5	22.15	3,838.19	23.30	4,037.76	24.52	4,248.85	25.80	4,471.47	27.18	4,713.26	28.58	4,951.23	29.73	5,149.28	30.62	5,303.76	31.53	5,462.86	32.46	5,626.75	35
9.0	22.71	3,934.13	23.91	4,141.37	25.22	4,364.00	26.45	4,586.60	27.85	4,828.42	29.26	5,074.06	30.43	5,277.02	31.34	5,435.35	32.29	5,598.40	33.27	5,766.35	36
9.5	23.30	4,037.76	24.52	4,248.85	25.80	4,471.47	27.15	4,705.61	28.59	4,955.07	30.00	5,204.54	31.20	5,412.73	32.14	5,575.11	33.10	5,742.36	34.12	5,914.63	37
10.0	23.91	4,141.37	25.22	4,364.00	26.45	4,586.60	27.82	4,820.76	29.26	5,077.92	30.81	5,338.90	32.04	5,552.46	33.00	5,719.02	33.98	5,890.59	35.00	6,067.31	38
10.5	24.52	4,248.85	25.80	4,471.47	27.15	4,705.61	28.58	4,951.23	30.02	5,208.39	31.56	5,469.37	32.83	5,688.16	33.83	5,858.79	34.82	6,034.55	35.86	6,215.61	39
11.0	25.22	4,364.00	26.45	4,586.60	27.82	4,820.76	29.26	5,074.06	30.84	5,346.55	32.42	5,619.09	33.72	5,843.85	34.72	6,019.17	35.77	6,199.75	36.84	6,385.74	40
11.5	25.80	4,471.47	27.15	4,705.61	28.58	4,951.23	30.00	5,204.54	31.61	5,477.05	33.24	5,757.24	34.57	5,987.52	35.61	6,167.16	36.68	6,352.17	37.75	6,542.74	41
12.0	26.45	4,586.60	27.82	4,820.76	29.26	5,074.06	30.81	5,338.90	32.46	5,622.90	34.10	5,906.94	35.46	6,143.22	36.52	6,327.51	37.62	6,517.33	38.73	6,712.85	42
12.5	27.15	4,705.61	28.58	4,951.23	30.00	5,204.54	31.56	5,469.37	33.27	5,764.92	35.00	6,064.31	36.40	6,306.89	37.49	6,496.09	38.61	6,690.97	39.76	6,891.69	43
13.0	27.82	4,820.76	29.26	5,074.06	30.81	5,338.90	32.42	5,619.09	34.10	5,910.78	35.78	6,206.33	37.22	6,454.59	38.34	6,648.23	39.49	6,847.68	40.69	7,053.10	44
13.5	28.58	4,951.23	30.00	5,204.54	31.56	5,469.37	33.24	5,757.24	35.01	6,068.14	36.75	6,371.37	38.22	6,626.24	39.37	6,825.03	40.55	7,029.78	41.77	7,240.66	45
14.0	29.26	5,074.06	30.81	5,338.90	32.42	5,619.09	34.10	5,906.94	35.83	6,214.01	37.68	6,528.76	39.20	6,789.90	40.37	6,993.60	41.57	7,203.42	42.81	7,419.51	46
14.5	29.97	5,204.54	31.56	5,469.37	33.24	5,757.24	35.00	6,064.31	36.78	6,375.20	38.57	6,689.93	40.11	6,957.52	41.32	7,166.27	42.56	7,381.25	43.86	7,602.68	47
15.0	30.81	5,338.90	32.42	5,619.09	34.10	5,906.94	35.78	6,206.33	37.69	6,532.56	39.62	6,862.66	41.21	7,137.18	42.45	7,351.30	43.72	7,571.83	45.00	7,798.98	48
15.5	31.56	5,469.37	33.24	5,757.24	35.00	6,064.31	36.75	6,371.37	38.64	6,697.61	40.58	7,031.53	42.20	7,312.80	43.47	7,532.17	44.78	7,758.15	46.10	7,990.89	49
16.0	32.42	5,619.09	34.10	5,906.94	35.78	6,206.33	37.68	6,528.76	39.64	6,871.83	41.57	7,208.07	43.23	7,496.39	44.53	7,721.28	45.87	7,952.92	47.26	8,191.53	50
16.5	33.24	5,757.24	35.00	6,064.31	36.75	6,371.37	38.57	6,689.93	40.61	7,039.20	42.68	7,392.32	44.39	7,688.01	45.71	7,918.65	47.08	8,156.22	48.47	8,400.91	51
17.0	34.10	5,906.94	35.78	6,206.33	37.68	6,528.76	39.62	6,862.66	41.62	7,215.76	43.73	7,576.55	45.47	7,879.61	46.83	8,115.99	48.23	8,359.48	49.68	8,610.26	52
17.5	35.00	6,064.31	36.75	6,371.37	38.57	6,689.93	40.58	7,031.53	42.71	7,399.99	44.87	7,776.12	46.67	8,087.17	48.06	8,329.79	49.51	8,579.69	50.98	8,837.07	53
18.0	35.78	6,206.33	37.68	6,528.76	39.62	6,862.66	41.57	7,208.07	43.78	7,584.23	45.98	7,971.87	47.82	8,290.74	49.25	8,539.46	50.73	8,795.65	52.27	9,059.52	54
18.5	36.75	6,371.37	38.57	6,689.93	40.58	7,031.53	42.68	7,392.32	44.89	7,783.81	47.23	8,182.98	49.12	8,510.29	50.57	8,765.60	52.11	9,028.58	53.65	9,299.44	55
19.0	37.68	6,528.76	39.62	6,862.66	41.57	7,208.07	43.73	7,576.55	46.03	7,979.53	48.42	8,390.24	50.35	8,725.85	51.87	8,987.63	53.43	9,257.25	55.01	9,534.98	56
19.5	38.57	6,689.93	40.58	7,031.53	42.68	7,392.32	44.87	7,776.12	47.26	8,190.63	49.58	8,597.51	51.57	8,941.41	53.12	9,209.65	54.72	9,485.94	56.37	9,770.52	57
20.0	39.62	6,862.66	41.57	7,208.07	43.73	7,576.55	45.89	7,951.12	48.44	8,397.87	50.94	8,827.80	52.98	9,180.92	54.56	9,456.35	56.21	9,740.03	57.88	10,032.23	58
20.5	40.58	7,031.53	42.65	7,387.84	44.76	7,757.22	47.01	8,145.06	49.38	8,552.33	51.82	8,979.94	53.88	9,339.13	55.51	9,619.31	57.17	9,907.89	58.88	10,205.13	59
21.0	41.60	7,208.07	43.72	7,572.54	45.89	7,951.12	48.16	8,348.71	50.59	8,766.13	53.11	9,204.45	55.23	9,572.63	56.89	9,859.81	58.60	10,155.61	60.35	10,460.28	60
21.5	42.65	7,392.23	44.77	7,761.84	47.04	8,149.90	49.40	8,557.42	51.84	8,985.30	54.44	9,434.55	56.61	9,811.93	58.30	10,106.29	60.05	10,409.48	61.86	10,721.76	61
22.0	43.73	7,577.03	45.90	7,955.88	48.17	8,353.66	50.60	8,771.37	53.14	9,209.92	55.78	9,670.44	58.01	10,057.26	59.75	10,358.98	61.53	10,669.75	63.40	10,989.83	62
22.5	44.83	7,766.46	47.06	8,154.78	49.42	8,562.51	51.88	8,990.65	54.46	9,440.18	57.15	9,912.19	59.44	10,308.67	61.21	10,617.93	63.06	10,936.48	64.99	11,264.57	63
23.0	45.92	7,960.61	48.21	8,358.64	50.66	8,776.56	53.17	9,215.40	55.85	9,676.16	58.64	10,159.97	60.99	10,566.37	62.82	10,883.37	64.68	11,209.87	66.61	11,546.17	64
23.5	47.10	8,159.64	49.43	8,567.60	51.90	8,995.99	54.50	9,445.80	57.22	9,918.07	60.09	10,413.98	62.50	10,830.53	64.36	11,155.45	66.29	11,490.11	68.28	11,834.81	65
24.0	48.19	8,357.33	50.63	8,777.21	53.17	9,215.35	55.85	9,675.39	58.65	10,159.97	61.53	10,668.44	64.00	11,095.19	65.92	11,428.04	67.90	11,770.88	69.95	12,124.00	66

SCHEDULE OF ENCINITAS CLASSIFIED CLASSIFICATIONS
REPRESENTED BY CSEA CHAPTER 493
2026-27 SCHOOL YEAR

CLERICAL/SECRETARIAL	RANGE	HOURLY WAGE
CLERK/TYPIST I	6.5	20.00
CLERK/TYPIST II	8.5	22.15
SCHOOL SERVICES SECRETARY	9.5	23.30
HEALTH TECHNICIAN I (Non-LVN)	10.0	23.91
FARM LAB OPERATIONS ASSISTANT	10.0	23.91
SCHOOL SERVICES SECRETARY- BILINGUAL	10.0	23.91
DISTRICT ADMINISTRATIVE ASSISTANT	10.5	24.52
HEALTH TECHNICIAN II (LVN)	12.0	26.45
HUMAN RESOURCES TECHNICIAN	12.5	27.15
STUDENT SERVICES PROGRAM ASSISTANT	14.0	29.26
OFFICE MANAGER	14.0	29.26
DATA SPECIALIST	14.0	29.26
ADMINISTRATIVE ASSISTANT - MOG	15.0	30.81
ADMINISTRATIVE SECRETARY	15.0	30.81

BUSINESS/ACCOUNTING	RANGE	HOURLY WAGE
ACCOUNTING/PURCHASING ASSISTANT	11.0	25.22
ACCOUNTING TECHNICIAN	13.0	27.82
PAYROLL TECHNICIAN	15.5	31.56
DISTRICT ACCOUNTANT	18.0	35.78
DISTRICT ACCOUNTANT - BILINGUAL	18.5	36.75

MAINTENANCE/OPERATIONS	RANGE	HOURLY WAGE
SITE CUSTODIAN	9.5	23.30
OPERATIONS ASSISTANT	10.0	23.91
GROUND/MAINTENANCE ASS'T	10.0	23.91
FARMING ASSISTANT	10.0	23.91
WAREHOUSE PERSON	10.5	24.52
LEAD FARMER	14.0	29.26
SKILLED MAINTENANCE WORKER I	14.0	29.26
WAREHOUSE LEADPERSON	14.0	29.26
GROUND/LEADPERSON	15.0	30.81
LEAD CUSTODIAN	15.0	30.81
HVAC TECHNICIAN	15.0	30.81
SKILLED MAINTENANCE WORKER II	16.0	32.42
MAINTENANCE LEADPERSON	18.5	36.75

COMMUNITY RELATIONS	RANGE	HOURLY WAGE
SITE BILINGUAL COMMUNITY LIAISON	10.0	23.91

INFORMATION TECHNOLOGY	RANGE	HOURLY WAGE
INFORMATION SYSTEMS TECHNICIAN	16.0	32.42
INFORMATION SYSTEMS DATA ANALYST	16.5	33.24
INFORMATION SYSTEMS TECHNICIAN II	18.0	35.78
NETWORK ADMIN SYSTEM ADMINISTRATOR	23.0	45.92

INSTRUCTIONAL SERVICES	RANGE	HOURLY WAGE
SAFETY MONITOR	5.5	19.00
INSTRUCTIONAL ASSISTANT	6.5	20.00
INSTRUCTIONAL ASST. BILINGUAL	7.0	20.55
INST. ASST/SPECIALIZED CARE I	8.0	21.58
INST ASST/SPECIALIZED CARE I - BILINGUAL	8.5	22.15
INST. ASST/SPECIALIZED CARE II	9.0	22.71
SITE LIBRARY MEDIA ASSISTANT	9.5	23.30
EDUCATION SERVICES ASSISTANT	10.0	23.91
BEHAVIOR SPECIALIST ASSISTANT	10.5	24.52
OCCUPATIONAL THERAPIST	24.0	48.19

STUDENT SUPERVISION	RANGE	HOURLY WAGE
NOON SUPERVISOR	5.0	18.52
LEAD NOON SUPERVISOR	5.5	19.00

FOOD SERVICES	RANGE	HOURLY WAGE
CNS ASSISTANT I	6.0	19.50
CNS ASSISTANT II	7.5	21.05
CNS PRODUCTION ASSISTANT	8.0	21.58
CNS CENTRAL KITCHEN & SITE FLOATER	8.0	21.58
CNS OPERATIONS ASSISTANT	10.5	24.52
CNS DRIVER/WAREHOUSE	11.0	25.22
CENTRAL KITCHEN LEAD/CHEF	12.0	26.45
CHILD NUTRITION SPECIALIST	13.0	27.82