

ENCINITAS UNION SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2026-27

CLASSIFICATION	RATES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6-9	STEP 10-14	STEP 15-19	STEP 20-24	STEP 25+
CONFIDENTIAL											
HR BENEFIT SPECIALIST & HR SPECIALIST	ANNUAL	76,583.83	80,478.81	84,636.97	88,986.52	93,435.84	98,107.63	102,031.95	105,092.89	108,245.69	111,493.05
GROUP 8 RANGE 99	MONTHLY	6,381.99	6,706.57	7,053.08	7,415.54	7,786.32	8,175.64	8,502.66	8,757.74	9,020.47	9,291.09
	HOURLY	36.82	38.69	40.69	42.78	44.92	47.17	49.05	50.53	52.04	53.60
EXECUTIVE ASSISTANT	ANNUAL	78,583.89	82,636.78	86,741.31	91,111.02	95,666.56	100,449.88	104,467.88	107,601.92	110,829.99	114,154.89
GROUP 8 RANGE 60	MONTHLY	6,548.66	6,886.40	7,228.44	7,592.59	7,972.21	8,370.82	8,705.66	8,966.83	9,235.83	9,512.91
	HOURLY	37.78	39.73	41.70	43.80	45.99	48.29	50.22	51.73	53.28	54.88
PUBLIC INFORMATION OFFICER	ANNUAL	91,653.66	96,236.35	101,048.17	106,100.58	111,405.60	116,975.88	121,654.92	125,304.57	129,063.70	132,935.61
GROUP 8 RANGE 81	MONTHLY	7,637.81	8,019.70	8,420.68	8,841.72	9,283.80	9,747.99	10,137.91	10,442.05	10,755.31	11,077.97
	HOURLY	44.06	46.27	48.58	51.01	53.56	56.24	58.49	60.24	62.05	63.91
EXECUTIVE ASSISTANT TO THE	ANNUAL	99,949.94	104,947.44	110,194.83	115,704.55	121,489.77	127,564.26	132,666.83	136,646.82	140,746.22	144,968.64
SUPERINTENDENT	MONTHLY	8,329.16	8,745.62	9,182.90	9,642.05	10,124.15	10,630.36	11,055.57	11,387.24	11,728.85	12,080.72
GROUP 8 RANGE 61	HOURLY	48.05	50.46	52.98	55.63	58.41	61.33	63.78	65.70	67.67	69.70

**HEALTH BENEFITS FOR CONFIDENTIAL - THOSE MEMBERS WHO HAVE
10 YEARS OR MORE FULL TIME SERVICE WITH EUSD WILL QUALIFY AT RETIREMENT
FOR 5 YEARS OF OF HEALTH BENEFITS FOR THE EMPLOYEE ONLY