

**ENCINITAS UNION SCHOOL DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE  
2026-27**

| <b>CERTIFICATED ADMINISTRATION</b>                                                                                                          | <b>DAYS</b> | <b>RATES</b>       | <b>STEP 1</b>        | <b>STEP 2</b>        | <b>STEP 3</b>        | <b>STEP 4</b>          | <b>STEP 5</b>          | <b>STEP 6</b>          |
|---------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------|----------------------|----------------------|----------------------|------------------------|------------------------|------------------------|
| <b>GROUP 4</b>                                                                                                                              |             |                    |                      |                      |                      |                        |                        |                        |
| *PRINCIPAL: GRADE 004                                                                                                                       | 208         | ANNUAL<br>PER DIEM | 152,553.83<br>733.43 | 162,865.58<br>783.01 | 172,148.03<br>827.63 | 178,937.24<br>860.28   | 187,781.11<br>902.79   | 197,067.18<br>947.44   |
| ASSISTANT PRINCIPAL: GRADE 007                                                                                                              | 208         | ANNUAL<br>PER DIEM | 131,530.54<br>632.36 | 138,106.04<br>663.97 | 145,008.65<br>697.16 | 152,261.62<br>732.03   | 159,874.10<br>768.63   | 167,868.43<br>807.06   |
| ADMINISTRATOR of FARM LAB: GRADE 005                                                                                                        | 214         | ANNUAL<br>PER DIEM | 152,553.83<br>712.87 | 162,865.58<br>761.05 | 172,148.03<br>804.43 | 178,937.24<br>836.16   | 187,781.11<br>877.48   | 197,067.18<br>920.87   |
| ADMIN OF SPECIAL ED PROJECTS: GRADE 007<br>PPS PROGRAM SPECIALIST                                                                           | 208         | ANNUAL<br>PER DIEM | 131,530.54<br>632.36 | 138,106.04<br>663.97 | 145,008.65<br>697.16 | 152,261.62<br>732.03   | 159,874.10<br>768.63   | 167,868.43<br>807.06   |
| COORDINATOR(S): GRADE 012<br>NCC TEACHER INDUCTION PROGRAM<br>INSTRUCTIONAL SUPPORTS AND ENRICHMENT<br>ED TECHNOLOGY MEDIA & COMMUNICATIONS | 209         | ANNUAL<br>PER DIEM | 132,168.76<br>632.39 | 141,417.77<br>676.64 | 151,319.58<br>724.02 | 161,909.00<br>774.68   | 170,004.46<br>813.42   | 178,504.68<br>854.09   |
| *DIRECTOR(S): GRADE 002<br>LEADERSHIP AND LEARNING<br>CURRICULUM, INSTRUCTION & ACCOUNTABILITY                                              | 221         | ANNUAL<br>PER DIEM | 164,073.66<br>742.41 | 175,174.86<br>792.65 | 185,163.86<br>837.85 | 192,474.98<br>870.93   | 201,995.74<br>914.01   | 211,992.53<br>959.24   |
| *EXECUTIVE DIRECTOR: GRADE 011<br>STUDENT SERVICES                                                                                          | 221         | ANNUAL<br>PER DIEM | 168,934.07<br>764.41 | 180,368.31<br>816.15 | 190,656.98<br>862.70 | 198,187.44<br>896.78   | 207,993.80<br>941.15   | 218,290.51<br>987.74   |
| */**ASSISTANT SUPERINTENDENT: GRADE 001<br>EDUCATIONAL SERVICES<br>ADMINISTRATIVE SERVICES                                                  | 221         | ANNUAL<br>PER DIEM | 207,570.40<br>939.23 | 212,543.85<br>961.74 | 217,636.48<br>984.78 | 222,857.03<br>1,008.40 | 233,896.89<br>1,058.36 | 245,488.72<br>1,110.81 |
| <b>CLASSIFIED ADMINISTRATION</b>                                                                                                            | <b>DAYS</b> | <b>RATES</b>       | <b>STEP 1</b>        | <b>STEP 2</b>        | <b>STEP 3</b>        | <b>STEP 4</b>          | <b>STEP 5</b>          | <b>STEP 6</b>          |
| <b>GROUP 6</b>                                                                                                                              |             |                    |                      |                      |                      |                        |                        |                        |
| *DIRECTOR: GRADE 009<br>PURCHASING & LOGISTICS GRADE                                                                                        | 260         | ANNUAL<br>PER DIEM | 125,204.88<br>481.56 | 131,362.13<br>505.24 | 137,827.26<br>530.10 | 144,615.61<br>556.21   | 151,743.38<br>583.63   | 159,227.54<br>612.41   |
| *DIRECTOR: GRADE 011<br>CHILD NUTRITION SERVICES                                                                                            | 260         | ANNUAL<br>PER DIEM | 134,219.86<br>516.23 | 140,493.57<br>540.36 | 147,081.03<br>565.70 | 153,998.25<br>592.30   | 161,595.14<br>621.52   | 169,571.92<br>652.20   |
| *DIRECTOR: GRADE 004<br>FACILITIES & SAFETY                                                                                                 | 260         | ANNUAL<br>PER DIEM | 137,804.92<br>530.02 | 144,259.38<br>554.84 | 151,032.90<br>580.90 | 158,146.58<br>608.26   | 165,950.91<br>638.27   | 174,145.46<br>669.79   |
| *DIRECTOR: GRADE 007<br>INFORMATION TECHNOLOGY                                                                                              | 260         | ANNUAL<br>PER DIEM | 142,454.11<br>547.90 | 148,908.61<br>572.73 | 155,682.13<br>598.78 | 162,795.84<br>626.14   | 170,832.61<br>657.05   | 179,271.24<br>689.50   |
| *DIRECTOR: GRADE 003<br>FISCAL SERVICES                                                                                                     | 260         | ANNUAL<br>PER DIEM | 148,432.34<br>570.89 | 155,417.55<br>597.76 | 162,751.99<br>625.97 | 170,449.28<br>655.57   | 178,868.74<br>687.96   | 187,709.17<br>721.96   |
| */**ASSISTANT SUPERINTENDENT: GRADE 001<br>BUSINESS SERVICES                                                                                | 260         | ANNUAL<br>PER DIEM | 207,570.40<br>798.35 | 212,543.85<br>817.48 | 217,636.48<br>837.06 | 222,857.03<br>857.14   | 233,896.89<br>899.60   | 245,488.72<br>944.19   |

**NOTES:**

**Doctoral Degree:**

\$2,000 Additional per year  
\$1,000 Additional per year for manager actively enrolled in approved full time  
doctoral program, not to exceed four years.

**Longevity System: A longevity increment is authorized for those based on service years stated below and will be paid monthly as earned:**

**Longevity I:** At the beginning of the 9th anniversary year, after 8 years of service a 2% longevity pay will be awarded.

**Longevity II:** At the beginning of the 14th anniversary year, following 13 years of service, an additional 2% compounded longevity will be awarded (for a total 4.04%).

**Longevity III:** At the beginning of the 19th anniversary year, after completing 18 years of service, an additional 2% compounded longevity  
will be awarded (for a total of 6.12%).

**Health Benefits for Management**

Members who have 10 years or more full time service with EUSD will qualify at  
retirement for 5 years of health benefits for the employee only.