

**MEMORANDUM OF UNDERSTANDING BETWEEN
LONGVIEW SCHOOL DISTRICT NO. 122
AND
LONGVIEW EDUCATION ASSOCIATION**

**Regarding Compensation for SLP mentoring of Conditional SLPs
For the 2026-2027 School Year**

The Longview School District No 122 (“District”) and Longview Education Association (“Association”) agree upon this Memorandum of Understanding (“MOU”) regarding compensation for Speech Language Pathologists who mentor conditionally certified SLPs for the 2026-27 school year.

WHEREAS, Washington State has temporarily allowed the conditional certification of SLP’s who have not completed an SLP program;

WHEREAS, conditionally certified SLPs require mentoring from District SLPs;

WHEREAS, District SLPs are required to complete Medicaid billing for all work performed by conditionally certified SLPs;

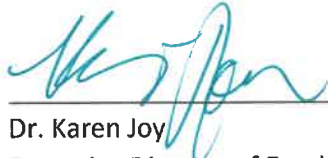
WHEREAS, the District anticipates employing conditionally certified SLPs who will need mentorship for the 2026-27 school year;

NOW, THEREFORE, the parties agree as follows:

1. The District will compensate SLPs for mentoring conditionally certified SLPs on extra pay forms submitted monthly by the SLPs. SLPs may submit for pay up to one (1) hour per week at their per diem rate for extra work incurred outside of contract hours related to direct assistance provided for each mentee or for loss of planning time for which they are not already being compensated.
2. The SLPs and the District will work in collaboration in assigning the mentees to SLPs to ensure equal workload.
3. Mentorship of conditionally certified SLPs is voluntary.
4. District SLPs will be responsible for approving the billing of all SLP services by conditionally certified SLPs through Medicaid as well as Social Security Disability benefits, and equipment purchases through insurance.
5. This MOU will be effective on August 27, 2026 and expire on the last instructional day of the 2026-27 school year. All other provisions of the CBA will remain in full force and effect. After

expiration of this MOU, neither party may cite it as or seek to introduce it as evidence of a past practice or precedent of any kind.

FOR THE DISTRICT:



Dr. Karen Joy
Executive Director of Employee Services

Date

FOR THE ASSOCIATION:



Jerry Forsman
President

6/2/2026
Date