FY2027

STATE SALARY SCALE w LOCAL EXPERIENCE
For 10 MONTHS (190 DAYS) EMPLOYMENT

6/1/2026

Years of Creditable Service	Salary Step	T-1 $35217.00 94.5% of T-4	T-2 $36,154.00 97.25% of T-4	PROV BT-4 $35,217.00 94.5% of T-4	T-4 $37,092.00 100.00% N/A	PROV BT-5 $39,308.00 106.50% of T-4	T-5 $42,206.00 115.00% of T-4	PROV BT-6 $44,754.00 106.5% of T-5	T-6 $47,303.00 113.00% of T-5	PROV BT-7 $50,183.00 106.5% of T-6	T-7 $52,176.00 111.00% of T-6	
0, 1, 2	E	41,717.00	42,654.00	41,717.00	43,592.00	45,808.00	48,706.00	51,254.00	53,803.00	56,683.00	58,676.00	Base
		6,549.67	6,649.72	6,549.67	6,749.84	6,986.45	7,295.85	7,567.88	7,840.02	8,147.49	8,360.31	Loc Exp
		48,266.67	**49,303.72**	**48,266.67**	**50,341.84**	**52,794.45**	**56,001.85**	**58,821.88**	**61,643.02**	**64,830.49**	**67,036.31**	Annual
3	1	42,684.00	43,649.00	41,717.00	44,615.00	46,897.00	49,882.00	52,507.00	55,132.00	58,098.00	60,151.00	Base
		6,652.91	6,755.93	6,549.67	6,859.06	7,102.73	7,421.40	7,701.64	7,981.92	8,298.59	8,517.78	Loc Exp
		49,336.91	**50,404.93**	**48,266.67**	**51,474.06**	**53,999.73**	**57,303.40**	**60,208.64**	**63,113.92**	**66,396.59**	**68,668.78**	Annual
4	2	43,680.00	44,673.00	41,717.00	45,668.00	48,019.00	51,093.00	53,797.00	56,501.00	59,556.00	61,671.00	Base
		6,759.23	6,865.26	6,549.67	6,971.51	7,222.52	7,550.72	7,839.38	8,128.07	8,454.23	8,680.06	Loc Exp
		50,439.23	**51,538.26**	**48,266.67**	**52,639.51**	**55,241.52**	**58,643.72**	**61,636.38**	**64,629.07**	**68,010.23**	**70,351.06**	Annual
5	3	44,705.00	45,728.00	41,717.00	46,753.00	49,175.00	52,341.00	55,126.00	57,911.00	61,058.00	63,236.00	Base
		6,868.66	6,977.92	6,549.67	7,087.36	7,345.93	7,683.95	7,981.27	8,278.60	8,614.57	8,847.13	Loc Exp
		51,573.66	**52,705.92**	**48,266.67**	**53,840.36**	**56,520.93**	**60,024.95**	**63,107.27**	**66,189.60**	**69,672.57**	**72,083.13**	Annual
6	4	45,761.00	46,815.00	41,717.00	48,243.00	50,762.00	54,055.00	56,951.00	59,847.00	63,120.00	65,385.00	Base
		6,981.40	7,093.99	6,549.67	7,246.45	7,515.37	7,866.93	8,176.11	8,485.29	8,834.74	9,076.58	Loc Exp
		52,742.40	**53,908.99**	**48,266.67**	**55,489.45**	**58,277.37**	**61,921.93**	**65,127.11**	**68,332.29**	**71,954.74**	**74,461.58**	Annual
7	5	46,849.00	47,934.00	41,717.00	49,405.00	52,000.00	55,392.00	58,375.00	61,357.00	64,729.00	67,062.00	Base
		7,097.57	7,213.49	6,549.67	7,370.54	7,647.55	8,009.64	8,328.14	8,646.53	9,006.51	9,255.62	Loc Exp
		53,946.57	**55,147.49**	**48,266.67**	**56,775.54**	**59,647.55**	**63,401.64**	**66,703.14**	**70,003.53**	**73,735.51**	**76,317.62**	Annual
8	6	47,969.00	49,087.00	41,717.00	51,201.00	53,913.00	57,457.00	60,574.00	63,691.00	67,214.00	69,652.00	Base
		7,217.18	7,336.58	6,549.67	7,562.30	7,851.77	8,230.13	8,562.92	8,895.71	9,271.84	9,532.17	Loc Exp
		55,186.18	**56,423.58**	**48,266.67**	**58,763.30**	**61,764.77**	**65,687.13**	**69,136.92**	**72,586.71**	**76,485.84**	**79,184.17**	Annual
9, 10	7	49,123.00	50,275.00	41,717.00	52,452.00	55,245.00	58,896.00	62,106.00	65,317.00	68,945.00	71,457.00	Base
		7,340.37	7,463.39	6,549.67	7,695.88	7,993.99	8,383.77	8,726.48	9,069.30	9,456.65	9,724.85	Loc Exp
		56,463.37	**57,738.39**	**48,266.67**	**60,147.88**	**63,238.99**	**67,279.77**	**70,832.48**	**74,386.30**	**78,401.65**	**81,181.85**	Annual
11, 12	L1	50,312.00	51,498.00	41,717.00	53,741.00	56,617.00	60,378.00	63,684.00	66,992.00	70,728.00	73,316.00	Base
		7,467.29	7,593.96	6,549.67	7,833.47	8,140.47	8,542.00	8,894.96	9,248.13	9,647.01	9,923.31	Loc Exp
		57,779.29	**59,091.96**	**48,266.67**	**61,574.47**	**64,757.47**	**68,920.00**	**72,578.96**	**76,240.13**	**80,375.01**	**83,239.31**	Annual
13, 14	L2	51,536.00	52,758.00	41,717.00	55,068.00	58,031.00	61,904.00	65,310.00	68,717.00	72,565.00	75,230.00	Base
		7,597.97	7,728.47	6,549.67	7,975.15	8,291.42	8,704.92	9,068.55	9,432.29	9,843.14	10,127.68	Loc Exp
		59,133.97	**60,486.47**	**48,266.67**	**63,043.15**	**66,322.42**	**70,608.92**	**74,378.55**	**78,149.29**	**82,408.14**	**85,357.68**	Annual
15, 16	L3	52,797.00	54,056.00	41,717.00	56,435.00	59,487.00	63,476.00	66,984.00	70,494.00	74,457.00	77,202.00	Base
		7,732.59	7,867.03	6,549.67	8,121.09	8,446.85	8,872.75	9,247.27	9,622.01	10,045.14	10,338.20	Loc Exp
		60,529.59	**61,923.03**	**48,266.67**	**64,556.09**	**67,933.85**	**72,348.75**	**76,231.27**	**80,116.01**	**84,502.14**	**87,540.20**	Annual
17, 18	L4	54,096.00	55,393.00	41,717.00	57,843.00	60,987.00	65,095.00	68,709.00	72,324.00	76,406.00	79,233.00	Base
		7,871.26	8,009.75	6,549.67	8,271.44	8,606.98	9,045.63	9,431.43	9,817.38	10,253.23	10,555.04	Loc Exp
		61,967.26	**63,402.75**	**48,266.67**	**66,114.44**	**69,593.98**	**74,140.63**	**78,140.43**	**82,141.38**	**86,659.23**	**89,788.04**	Annual
19, 20	L5	55,434.00	56,770.00	41,717.00	59,293.00	62,532.00	66,763.00	70,485.00	74,209.00	78,413.00	81,325.00	Base
		8,014.12	8,156.76	6,549.67	8,426.26	8,771.90	9,223.70	9,621.04	10,018.63	10,467.52	10,778.39	Loc Exp
		63,448.12	**64,926.76**	**48,266.67**	**67,719.26**	**71,303.90**	**75,986.70**	**80,106.04**	**84,227.63**	**88,880.52**	**92,103.39**	Annual
21+	L6	56,812.00	58,188.00	41,717.00	60,787.00	64,123.00	68,481.00	72,315.00	76,150.00	80,480.00	83,480.00	Base
		8,161.24	8,308.15	6,549.67	8,585.78	8,941.77	9,407.11	9,816.41	10,225.86	10,688.23	11,008.48	Loc Exp
		64,973.24	**66,496.15**	**48,266.67**	**69,372.78**	**73,064.77**	**77,888.11**	**82,131.41**	**86,375.86**	**91,168.23**	**94,488.48**	Annual