

Denton ISD

2026-2027 Classroom Teacher Compensation

\$1,750 Master's Degree - General Stipend

\$3,500 Doctorate Degree - General Stipend

2025-2026 Years of Experience	2025-2026 Salary	2026-2027 Years of Experience	Denton ISD March 2026 1% Pay Increase	Denton ISD 2026-2027 4% Pay Increase	2026-27 Base Salary (Before Local/HB2 Allotment)	Local Teacher Allotment	HB 2 Teacher Retention Allotment	2026-2027 Total Salary	Hired @ Max Allowed	School Year Hired at 25+ Years Maximum
		0						\$63,500		
0	\$60,500	1	\$750	\$2,820	\$64,070			\$64,070		
1	\$59,000	2	\$750	\$2,820	\$62,570	\$2,000		\$64,570		
2	\$59,340	3	\$750	\$2,820	\$62,910		\$2,500	\$65,410		
3	\$59,740	4	\$750	\$2,820	\$63,310		\$2,500	\$65,810		
4	\$60,101	5	\$750	\$2,820	\$63,671		\$5,000	\$68,671		
5	\$60,461	6	\$750	\$2,820	\$64,031		\$5,000	\$69,031		
6	\$60,770	7	\$750	\$2,820	\$64,340		\$5,000	\$69,340		
7	\$61,079	8	\$750	\$2,820	\$64,649		\$5,000	\$69,649		
8	\$61,594	9	\$750	\$2,820	\$65,164		\$5,000	\$70,164		
9	\$61,903	10	\$750	\$2,820	\$65,473		\$5,000	\$70,473		
10	\$62,212	11	\$750	\$2,820	\$65,782		\$5,000	\$70,782		
11	\$62,727	12	\$750	\$2,820	\$66,297		\$5,000	\$71,297		
12	\$63,510	13	\$750	\$2,820	\$67,080		\$5,000	\$72,080		
13	\$64,334	14	\$750	\$2,820	\$67,904		\$5,000	\$72,904		
14	\$64,643	15	\$750	\$2,820	\$68,213		\$5,000	\$73,213		
15	\$64,952	16	\$750	\$2,820	\$68,522		\$5,000	\$73,522		
16	\$65,364	17	\$750	\$2,820	\$68,934		\$5,000	\$73,934		
17	\$65,776	18	\$750	\$2,820	\$69,346		\$5,000	\$74,346		
18	\$66,188	19	\$750	\$2,820	\$69,758		\$5,000	\$74,758		
19	\$66,600	20	\$750	\$2,820	\$70,170		\$5,000	\$75,170		
20	\$66,909	21	\$750	\$2,820	\$70,479		\$5,000	\$75,479		
21	\$67,218	22	\$750	\$2,820	\$70,788		\$5,000	\$75,788		
22	\$67,630	23	\$750	\$2,820	\$71,200		\$5,000	\$76,200		
23	\$68,042	24	\$750	\$2,820	\$71,612		\$5,000	\$76,612		
24	\$68,351	Hiring Max 25	\$750	\$2,820	\$71,921		\$5,000	\$76,921		
25	\$68,660	26	\$750	\$2,820	\$72,230		\$5,000	\$77,230	← 25 yrs max + 1 DISD Years	2025-2026
26	\$68,969	27	\$750	\$2,820	\$72,539		\$5,000	\$77,539	← 25 yrs max + 2 DISD Years	2024-2025
27	\$69,278	28	\$750	\$2,820	\$72,848		\$5,000	\$77,848	← 25 yrs max + 3 DISD Years	2023-2024
28	\$69,587	29	\$750	\$2,820	\$73,157		\$5,000	\$78,157	← 25 yrs max + 4 DISD Years	2022-2023
29	\$69,793	30	\$750	\$2,820	\$73,363		\$5,000	\$78,363	← 25 yrs max + 5 DISD Years	2021-2022
30	\$70,102	31	\$750	\$2,820	\$73,672		\$5,000	\$78,672	← 25 yrs max + 6 DISD Years	2020-2021
31	\$70,514	32	\$750	\$2,820	\$74,084		\$5,000	\$79,084	← 25 yrs max + 7 DISD Years	2019-2020
32	\$70,967	33	\$750	\$2,820	\$74,537		\$5,000	\$79,537	← 25 yrs max + 8 DISD Years	2018-2019
33	\$72,229	34	\$750	\$2,820	\$75,799		\$5,000	\$80,799	← 25 yrs max + 9 DISD Years	2017-2018
34	\$73,511	35	\$750	\$2,820	\$77,081		\$5,000	\$82,081	← 25 yrs max + 10 DISD Years	2016-2017
35	\$74,716	36	\$750	\$2,820	\$78,286		\$5,000	\$83,286	← 25 yrs max + 11 DISD Years	2015-2016
36	\$75,952	37	\$750	\$2,820	\$79,522		\$5,000	\$84,522	← 25 yrs max + 12 DISD Years	2014-2015
37	\$76,653	38	\$750	\$2,820	\$80,223		\$5,000	\$85,223	← 25 yrs max + 13 DISD Years	2013-2014
38	\$77,621	39	\$750	\$2,820	\$81,191		\$5,000	\$86,191		
39	\$78,610	40	\$750	\$2,820	\$82,180		\$5,000	\$87,180		
40	\$79,609	41	\$750	\$2,820	\$83,179		\$5,000	\$88,179		
41	\$80,793	42	\$750	\$2,820	\$84,363		\$5,000	\$89,363		
42	\$81,040	43	\$750	\$2,820	\$84,610		\$5,000	\$89,610		

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**Texas Education Code §5.001(2): "Classroom Teacher" means an educator who is employed by a school district and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting.*