

Denton ISD

2026-2027 Professional Instructional Support Staff Compensation

\$1,750 Master's Degree - General Stipend

\$3,500 Doctorate Degree - General Stipend

Annualized salaries for Instructional Support Role Compensation, positions not meeting the Texas Education Code §5.001 definition of classroom teacher*, do not include HB2 Teacher Retention Allotment adjustments; however, a 4% raise has been applied.

Instructional Support Role Compensation Includes: Administrative Associate, Campus Administrator Intern, At-Risk, Behavior Specialist, Digital Learning Specialist, IB Coordinator, Librarian (MS/HS), SPED Transition Specialist

2025-2026 Years of Experience	2025-2026 Daily Rate	2025-2026 Salary (Includes \$750 - March 2026 1% Increase) @187 Days	2026-2027 Years of Experience	2026-2027 Daily Rate	2026-2027 Board Approved Increase @187 Days	2026-2027 Salary @187 Days	2026-2027 Board Approved Increase @190 Days	2026-2027 Salary @190 Days	2026-2027 Board Approved Increase @197 Days	2026-2027 Salary @197 Days
1	\$331.09	\$61,914	2	\$346.17	\$2,820	\$64,734	\$2,865	\$65,772	\$2,971	\$68,196
2	\$332.91	\$62,254	3	\$347.99	\$2,820	\$65,074	\$2,865	\$66,118	\$2,971	\$68,554
3	\$335.05	\$62,654	4	\$350.13	\$2,820	\$65,474	\$2,865	\$66,524	\$2,971	\$68,975
4	\$336.98	\$63,015	5	\$352.06	\$2,820	\$65,835	\$2,865	\$66,891	\$2,971	\$69,356
5	\$338.90	\$63,375	6	\$353.98	\$2,820	\$66,195	\$2,865	\$67,257	\$2,971	\$69,735
6	\$340.56	\$63,684	7	\$355.64	\$2,820	\$66,504	\$2,865	\$67,571	\$2,971	\$70,061
7	\$342.21	\$63,993	8	\$357.29	\$2,820	\$66,813	\$2,865	\$67,885	\$2,971	\$70,386
8	\$344.96	\$64,508	9	\$360.04	\$2,820	\$67,328	\$2,865	\$68,408	\$2,971	\$70,929
9	\$346.61	\$64,817	10	\$361.70	\$2,820	\$67,637	\$2,865	\$68,722	\$2,971	\$71,254
10	\$348.27	\$65,126	11	\$363.35	\$2,820	\$67,946	\$2,865	\$69,036	\$2,971	\$71,580
11	\$351.02	\$65,641	12	\$366.10	\$2,820	\$68,461	\$2,865	\$69,559	\$2,971	\$72,122
12	\$355.21	\$66,424	13	\$370.29	\$2,820	\$69,244	\$2,865	\$70,355	\$2,971	\$72,947
13	\$359.61	\$67,248	14	\$374.70	\$2,820	\$70,068	\$2,865	\$71,192	\$2,971	\$73,815
14	\$361.27	\$67,557	15	\$376.35	\$2,820	\$70,377	\$2,865	\$71,506	\$2,971	\$74,141
15	\$362.92	\$67,866	16	\$378.00	\$2,820	\$70,686	\$2,865	\$71,820	\$2,971	\$74,466
16	\$365.12	\$68,278	17	\$380.20	\$2,820	\$71,098	\$2,865	\$72,238	\$2,971	\$74,900
17	\$367.33	\$68,690	18	\$382.41	\$2,820	\$71,510	\$2,865	\$72,657	\$2,971	\$75,334
18	\$369.53	\$69,102	19	\$384.61	\$2,820	\$71,922	\$2,865	\$73,076	\$2,971	\$75,768
19	\$371.73	\$69,514	20	\$386.81	\$2,820	\$72,334	\$2,865	\$73,494	\$2,971	\$76,202
20	\$373.39	\$69,823	21	\$388.47	\$2,820	\$72,643	\$2,865	\$73,808	\$2,971	\$76,528
21	\$375.04	\$70,132	22	\$390.12	\$2,820	\$72,952	\$2,865	\$74,122	\$2,971	\$76,853
22	\$377.24	\$70,544	23	\$392.32	\$2,820	\$73,364	\$2,865	\$74,541	\$2,971	\$77,287
23	\$379.44	\$70,956	24	\$394.52	\$2,820	\$73,776	\$2,865	\$74,959	\$2,971	\$77,721
24	\$381.10	\$71,265	Hiring Max 25	\$396.18	\$2,820	\$74,085	\$2,865	\$75,273	\$2,971	\$78,047
25	\$382.75	\$71,574	26	\$397.83	\$2,820	\$74,394	\$2,865	\$75,587	\$2,971	\$78,372
26	\$384.40	\$71,883	27	\$399.48	\$2,820	\$74,703	\$2,865	\$75,901	\$2,971	\$78,698
27	\$386.05	\$72,192	28	\$401.13	\$2,820	\$75,012	\$2,865	\$76,215	\$2,971	\$79,024
28	\$387.71	\$72,501	29	\$402.79	\$2,820	\$75,321	\$2,865	\$76,529	\$2,971	\$79,349
29	\$388.81	\$72,707	30	\$403.89	\$2,820	\$75,527	\$2,865	\$76,738	\$2,971	\$79,566
30	\$390.46	\$73,016	31	\$405.54	\$2,820	\$75,836	\$2,865	\$77,052	\$2,971	\$79,892
31	\$392.66	\$73,428	32	\$407.74	\$2,820	\$76,248	\$2,865	\$77,471	\$2,971	\$80,326
32	\$395.09	\$73,881	33	\$410.17	\$2,820	\$76,701	\$2,865	\$77,931	\$2,971	\$80,803
33	\$401.83	\$75,143	34	\$416.91	\$2,820	\$77,963	\$2,865	\$79,214	\$2,971	\$82,132
34	\$408.69	\$76,425	35	\$423.77	\$2,820	\$79,245	\$2,865	\$80,516	\$2,971	\$83,483
35	\$415.13	\$77,630	36	\$430.21	\$2,820	\$80,450	\$2,865	\$81,740	\$2,971	\$84,752
36	\$421.74	\$78,866	37	\$436.82	\$2,820	\$81,686	\$2,865	\$82,996	\$2,971	\$86,054
37	\$425.49	\$79,567	38	\$440.57	\$2,820	\$82,387	\$2,865	\$83,708	\$2,971	\$86,793
38	\$430.67	\$80,535	39	\$445.75	\$2,820	\$83,355	\$2,865	\$84,692	\$2,971	\$87,813
39	\$435.96	\$81,524	40	\$451.04	\$2,820	\$84,344	\$2,865	\$85,697	\$2,971	\$88,855
40	\$441.30	\$82,523	41	\$456.38	\$2,820	\$85,343	\$2,865	\$86,712	\$2,971	\$89,907
41	\$447.63	\$83,707	42	\$462.71	\$2,820	\$86,527	\$2,865	\$87,915	\$2,971	\$91,154
42	\$448.95	\$83,954	43	\$464.03	\$2,820	\$86,774	\$2,865	\$88,166	\$2,971	\$91,415

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

*Texas Education Code §5.001(2): "Classroom Teacher" means an educator who is employed by a school district and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting.