

Denton ISD

2026-2027 New Hire Guide for Classroom Teacher Compensation

\$1,750 Master's Degree - General Stipend

\$3,500 Doctorate Degree - General Stipend

Years of Experience	New Hire Daily Rate	New Hire Salary	HB 2 Teacher Retention Allotment	Total Salary
0	\$339.57	\$63,500		\$63,500
1	\$342.62	\$64,070		\$64,070
2	\$345.29	\$64,570		\$64,570
3	\$336.42	\$62,910	\$2,500	\$65,410
4	\$338.56	\$63,310	\$2,500	\$65,810
5	\$340.49	\$63,671	\$5,000	\$68,671
6	\$342.41	\$64,031	\$5,000	\$69,031
7	\$344.06	\$64,340	\$5,000	\$69,340
8	\$345.72	\$64,649	\$5,000	\$69,649
9	\$348.47	\$65,164	\$5,000	\$70,164
10	\$350.12	\$65,473	\$5,000	\$70,473
11	\$351.78	\$65,782	\$5,000	\$70,782
12	\$354.53	\$66,297	\$5,000	\$71,297
13	\$358.72	\$67,080	\$5,000	\$72,080
14	\$363.12	\$67,904	\$5,000	\$72,904
15	\$364.78	\$68,213	\$5,000	\$73,213
16	\$366.43	\$68,522	\$5,000	\$73,522
17	\$368.63	\$68,934	\$5,000	\$73,934
18	\$370.83	\$69,346	\$5,000	\$74,346
19	\$373.04	\$69,758	\$5,000	\$74,758
20	\$375.24	\$70,170	\$5,000	\$75,170
21	\$376.89	\$70,479	\$5,000	\$75,479
22	\$378.55	\$70,788	\$5,000	\$75,788
23	\$380.75	\$71,200	\$5,000	\$76,200
24	\$382.95	\$71,612	\$5,000	\$76,612
Hiring Max 25	\$384.60	\$71,921	\$5,000	\$76,921

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**Texas Education Code §5.001(2): "Classroom Teacher" means an educator who is employed by a school district and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting.*