

SHAWANO SCHOOL DISTRICT

April 14, 2025 Regular Meeting 5:16 p.m. President
Mike Musolff Library – Shawano Community High School

Present: Tim Renard, Al Pyatskowit, Christine McKinnies, Frank Kugel, Bobbi Lemerond,
 Jeana Winslow, Mike Musolff, Karen Houston, John Arens

President Musolff called the meeting to order at 5:16 p.m. following a verification of quorum.

Pledge of Allegiance
Board Norms

- 1.E. Approval of Agenda – Mrs. Houston moved to approve the agenda; Mr. Renard second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.
- 2.A. Community Comments – Adriana Moses, Heather Schmidt.
3. Consent Agenda – Mr. Arens moved to approve the consent agenda to include the minutes of the March 10 and April 14, 2025, meetings, vouchers in the cumulative amount of \$2,635,527 and revenue of \$5,283,207, appointments of Elizabeth Basten - Social Worker SCMS, Bryan Kadlec – Business Manager Finance & Operations, Julia Richmond – 4K Teacher, and Resignation of Douglas Feyen – MS Science at the end of the school year; Mrs. Lemerond second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.
4. District Reports – Superintendent’s Report – Points of Pride – “The Time is Now” is the monthly mindset for April and May. Financial budget update for end of February. Appointments of Elizabeth Basten – SCMS Social Worker, Bryan Kadlec – Business Manager Finance & Operations, Julia Richmond – 4K Teacher, Karly Heimke – SCMS ELA, and Jodi Guenther – Special Education Coordinator. Departing staff: Angela Williamson Emmert – SCMS ELA, Michelle Mahkimetas Kurkiewicz – 5th grade, Sydney Marohnic – Hillcrest Special Education, and Douglas Feyen – SCMS Science. Marilyn (Mitzi) Ward will retire at the end of the school year.

Points of Pride - Educator of Year award currently 79 nominations. FBLA had 26 students competing and four advancing to State Competition. Skills USA had 26 students competing and one advancing to Nationals. Congratulations to the cast and crew on the recent production of Puffs. Knowledge-a-thon Hillcrest at Olga Brener and Hillcrest, SCHS Prom, recognition of Coach Steve Zais by the WI Football Coaches Association, Charlotte Johnson competed at the State Spelling Bee, SCHS horticulture students collaborated with LEADS 1st grade students, FFA members participated in Sectionals. A building project update was provided with the groundbreaking ceremony scheduled for May 20th.
5. Committee Update – Finance & Facilities Committee Meeting update – Mrs. Lemerond reported on the Finance portion and Mr. Arens reported on the facilities portion.

6.A. Information Items – Policies – Technical Updates – NEOLA recommended policy updates for technical changes to the policies which are included with the agenda. The Policy Committee reviewed these changes.

7.A. Purchase of 33.58 Acres of Land for Future Use – At a Special Meeting of the Electorate, the resolution authorizing the board to purchase 33.58 acres of land was passed. The land is located across from Shawano Community High School parcel 046063100000.

Mr. Kugel moved to purchase the presented 33.58 acres of land; Mrs. Lemerond second. Aye motion carried. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.

7.B. Resolution Establishing Parameters for the Sale of Not to Exceed \$27,330,000 General Obligation School Facility Improvement Bonds, Series 2025 Resolution 25-01 – Bryan Kadlec, Business Manager, and Eric Kass, PMA, provided information on the borrowing and forecasts for the timing, parameters, and working to get the best result.

Mrs. Houston moved to approve Resolution 25-01 Establishing Parameters for the Sale of Not to Exceed \$27,330,000 General Obligation School Facility Improvement Bonds, Series 2025; Mr. Renard second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.

7.C. Policy Updates – The Policy Committee reviewed the NEOLA policy updates at a recent meeting – 1100, 1130, 2210, 2270, 2271.01, 2416, 2440.01, 2464, 3230, 3281, 4124, 4124, 4230, 5113, 5330, 5341, 5512, 5611, 5710, 6231, 6235, 6620, 7410, 7430, 7440, 7440.02, 7540.03, 7540.04, 7540.07, 8120, 8305, 8395, 8531, 8600, 9700, 2264, 2266.

Mrs. McKinnies moved to approve the policy updates presented; Mr. Pyatskowit second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.

7.D. Policy – Act 20 – Third Grade Promotion and Retention: At-Risk Students – Elisha Wagenson, Director of Learning - presented information on the policy which needs to be adopted by July 1, 2025, and needs to be in effect by September 1, 2027.

Mr. Pyatskowit moved to approve policy 5411 for Act 20 – Third Grade Promotion and Retention: At-Risk Students-; Mrs. Lemerond second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.

7.E. Overnight Field Trip Request – Joel Doxtator, Title VI, reviewed his request for six students to visit UW-Madison and Madison Technical College for Native Americans students to learn about careers in the health field.

Mrs. Lemerond moved to approve the presented overnight field trip request as presented; Mrs. McKinnies second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried.

7.F. Insurance Renewal Update – Janelle Schraufnagel, Director of Human Resources, presented information on the insurance renewal for the Fox Valley Consortium for a six percent increase with no change to the contribution strategy. There is a 1.1 percent increase for the dental plan with enough in reserves resulting in no increase.

Mr. Renard moved to approve the insurance renewal; Mr. Kugel second. Renard, Pyatskowit, Kugel, Lemerond, Winslow, Musolff, Arens, “aye.” McKinnies, Houston abstained. Motion carried.

8. Reflection and Future Agenda Items – Teachers on Call update. Evaluation update.
9. Adjourn to Closed Session – Mrs. Lemerond moved to adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically for Superintendent Evaluation.; Mrs. Houston second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” Motion carried. Meeting adjourned to closed session at 6:37 p.m.
10. Adjourn While in Closed Session – Mrs. Houston moved to adjourn; Mr. Kugel second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried. Meeting adjourned while in closed session at 7:41 p.m.