

SHAWANO SCHOOL DISTRICT

June 18, 2025 Regular Meeting 5:00 P.M. President
Tim Renard Library – Shawano Community High School

PRESENT: Christine McKinnies, Frank Kugel, Bobbi Lemerond, Al Pyatskowit, Jeana Winslow, Tim Renard, Karen Houston, John Arens.

ABSENT: Mike Musolff

President Tim Renard called the meeting to order at 5:00 p.m. following a verification of quorum.

Pledge of Allegiance
Board Norms

- I.E. Approval of Agenda – Mrs. Houston moved to approve the agenda; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.
2. Community Comments – None
3. Consent Agenda – Mr. Arens moved to approve the consent agenda to include minutes of the May 12, 2025, meeting, vouchers in the cumulative amount of \$2,358,653, revenue of \$608,797, Wisconsin Association of School Boards Membership renewal, Donations: Michael Krause Memorial of \$3,545 to the SCHS Construction Club, Shawano Optimist Club \$500 to Olga Brener DI Globals, World Wide Signs \$250 to SCHS FBLA, Extreme Coat Technology \$250 to SCHS FBLA, Delta Kappa Gamma Nu Chapter \$398.75 for books in the school libraries. Appointment of Abigail Tapanila, Allison Davis, Julia Bowman, Nicole Boivin, Kris Bogacz, Hannah Smith, and Jessica Garnder. Resignations of Stacey Warnke, Jeremy Wilkinson, Ryan Koenig, Jenna Perras, Mikaela Lee, and Heather Krause; Mrs. McKinnies second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.
4. District Reports – Superintendent’s Report – reviewed budget update, welcomed new hires approved in consent agenda, new nests (staff position changes within district), thank you to departing staff, two retiring support staff Mary Reyes, Terri Pedersen, and a thank you for the donations. A building project update was also provided.
5. Committee Update – Karen Houston provided an update from the Finance portion of the committee meeting. John Arens reported on the Facilities portion of the committee meeting.
- 6.D. Alternative Education Change Proposal – Brandie Genske and Michael McKinnies presented information on the updates for the Alternative Education Program.

Mrs. Lemerond moved to accept the proposal as presented; Mr. Pyatskowit second. Mrs. Lemerond added not to exceed \$98,628; Mrs. Houston second. McKinnies abstained. Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

- 6.A. 2025-2026 Preliminary Budget – Bryan Kadlec presented the 2025-2026 preliminary budget of fund 10 and 27 expenses with 1% growth. Revenue information is not being presented as we are waiting for the state budget and the student count. Recommend approval.

Mrs. Winslow moved to approve the presented 2025-2026 preliminary budget; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

- 6.B. CESA 8 Contract – Bryan Kadlec reviewed the 2025-2026 CESA 8 Services Agreement for services of \$316,014.61.

Mr. Kugel moved to approve the CESA 8 contract; Mrs. McKinnies second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

- 6.C. 66.03 Agreement with Beecher- Dunbar – Pembine School District – Bryan Kadlec presented the shared services agreement with Beecher- Dunbar- Pembine School District for business manager services with Shawano providing 10% services to Beecher-Dunbar- Pembine and receiving the revenue for those services.

Mrs. Lemerond moved to approve the 66.03 agreement as presented; Mrs. Houston second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

- 6.E. Board/Committee Meeting Schedule – Superintendent Kurt Krizan presented information on Board meeting dates and committees as discussed between he and President Renard. The regular meeting will be moved to the 4th Monday of the month with Finance meeting second Mondays

Mr. Arens moved to accept the meeting schedule as presented; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

- 6.F. Director Vacation – Superintendent Kurt Krizan reviewed vacation carryover protocol which was previously approved by the Board with intent for administrators and directors. It hadn’t been changed on the director’s contract. With approval we can update the wording on director’s contracts.

Mrs. Houston moved to approve the director vacation change; Mrs. McKinnies second. McKinnies, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye.” Kugel, “no”. Motion carried.

7. Reflection & Future Agenda Items – FBLA advisor pay, Teachers-on-Call break down number of days for teacher coverage, closed session discussion of administrator.

8. Adjourn – Mrs. Houston moved to adjourn; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried. Meeting adjourned 6:07 p.m.