S H A W A N O S C H O O L D I S T R I C T

May 12, 2025 5:00 p.m. Regular Meeting President
Tim Renard Library – Shawano Community High School

Present: Tim Renard, Al Pyatskowit, Christine McKinnies, Frank Kugel, Bobbi Lemerond, Jeana Winslow, Mike Musolff, Karen Houston, John Arens.

President Mike Musolff called the meeting to order at 5:00 following a verification of quorum.

Pledge of Allegiance
Board Norms

1.E. Approval of Agenda - Mrs. Houston moved to approve the agenda; Mrs. McKinnies second. Renard, Pyatskowit, Kugel, McKInnies, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried.

1.F. School Board Re-organization – Mr. Musolff opened the nominations.

President
Mrs. Houston nominated Jeana Winslow.
Mr. Kugel nominated Bobbi Lemerond.
Mr. Arens nominated Tim Renard.

Mr. Kugel moved to close nominations; Mrs. Lemerond second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried.

Secret ballot. Winslow – 4, Renard 4, Lemerond 1
Ballot second round – Winslow 4, Renard 5
Tim Renard is president.

Vice President
Mrs. Houston nominated Jeana Winslow.
Mr. Pyatskowit moved to close nominations; Mr. Kugel second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried.
Jeana Winslow is Vice President

Clerk Mrs. McKinnies nominated Bobbi Lemerond. She declined position.
Mrs. Lemerond nominated Al Pyatskowit
Mr. Arens moved to close nominations; Mrs. Lemerond second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried.
Al Pyatskowit is Clerk

Treasurer
Mrs. Winslow nominated Karen Houston.
Mr. Arens move to close nominations; Mrs. McKinnies second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried.
Karen Houston is Treasurer

2.A. Community Comments – David Passehl and Nick Nordin.

3. Consent Agenda – Mr. Musolff moved to approve the consent agenda to include the minutes of the April 14, 2025 meeting, receipts of $6,421,317, vouchers in the cumulative amount of $2,766,694, donations from Elizabeth Street Business Complex of $2,500 to SCHS Trees for Tomorrow to offset the student portion of the trip, Stock Market donation of $200 to DI Globals and $500 to SCHS FBLA, and Boivin Excavating donation of $1,000 of rock for the Hillcrest repair of parking lot drainage; Mr. Arens second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, "aye" motion carried.

4.A. Superintendent's Report – Points of Pride – Destination Imagination Global team presentation and a report on the Goody Triathlon. Mindset of month: The Time is Now. Budget update through month of March. Welcome new staff members - Tammyann Berger, Erin Davids, Andrew Smith, Lynn Trochil, Kathleen Flathom, Scarlett Huang. Resignation of Will Traber, Vicky Nelson, Cyan Hite, Donations: Elizabeth Street Business Complex, Stock Market, Boivin Excavating., Buildings project update – billing packages closing on Friday, the monthly project check is this Wednesday with the Groundbreaking Ceremony on May 20th.

5.A. Information – Reading Curriculum Presentation – Britney Firari and Liz Schultz provided information on foundational literacy.

6. Committee Update – Karen Houston provided an update from the Finance portion of the committee meeting and John Arens provided the facilities update.

7.A. Food Service Provider – Kurt Krizan presented information on the DPI process for food service vendor selection. After going through this process, the result was Taher as the food service provider.

Mrs. Lemerond moved to approve Taher as the district food service provider; Mrs. Houston second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, "aye" motion carried.

7.B. Open Enrollment Numbers – Cory Kaisler provided information on new open enrollment applications for the 2025-26 school year. The Board needs to approve or deny the applications for the district can notify the families. 17 applications of which 14 are new students and three are students who are currently attending and moved out of the district. There are applications to enroll out.

Mrs. Winslow moved to approve the open enrollment applications as presented; Mrs. McKinnies second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, "aye" motion carried.

7.C. Staff Plan & Compensation – Janelle Schraufnagel – Director of Human Resources and Bryan Kadlec – Finance provided information on staff planning for 2025-2026 with the addition of a 1.0 F.T.E. teacher in kindergarten and 1.0 F.T.E. teacher in 3rd grade at Olga Brener or LEADS. Confident budget can support additional positions.

Mrs. Lemerond moved to approve the addition of the presented outlined Mrs. Houston second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, "aye" motion carried.

Staff salary increases for all employee groups with an average increase of 2.95 percent across the groups for a total cost of $529,954.00.

Mrs. Houston moved to approve the 2025-26 increases across the employee groups. Mrs. McKinnies second. Houston, Musolff, Winslow, Renard, “aye.” Lemerond, Kugel, “no.” Pyatskowit, McKinnies, Arens, abstained. Motion carried.

7.D. CESA 8 Annual Convention Delegate – Every year CESA 8 has their annual convention and a delegate from our board needs to be selected to attend.

Mrs. Winslow volunteered to represent the district.

7.E. Out-of-State Field Trip – SCMS 7th and 8th grades student trip to Boston in April of 2026, to educate students on American history and experience culture beyond Wisconsin.

Mrs. McKinnies moved to approve the out-of-state field trip as presented; Mrs. Lemerond second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried.

8. Reflection & Future Agenda Items – Board Norms – graduation policy for cords along with the date of the ceremony in 2026.

9. Adjourn to Closed Session – Mrs. Houston moved adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically for the superintendent evaluation; Mr. Pyatskowit second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried. Meeting adjourned to closed session 7:06 p.m.

10. Adjourn While in Closed Session – Mrs. Houston moved to adjourn; Mrs. McKinnies second. Renard, Pyatskowit, McKinnies, Kugel, Lemerond, Winslow, Musolff, Houston, Arens, “aye” motion carried. Meeting adjourned 8:25 p.m.