S H A W A N O   S C H O O L   D I S T R I C T

August 25, 2025 5:00 p.m. Regular Meeting President Tim Renard Library – Shawano Community High School

Present: Christine McKinnies, Frank Kugel, Bobbi Lemerond, Al Pyatskowit, Jeana Winslow, Tim Renard, Karen Houston, John Arens.

Absent: Mike Musolff

President Renard called the meeting to order at 5:00 p.m. following a verification of quorum.

Pledge of Allegiance
Board Norms

1.E. Approval of Agenda – Mrs. Houston moved to approve the agenda; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, "aye" motion carried.

2. Adjourn to Closed Session – Arens moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(e.) deliberation or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Specifically, for consideration of financial projections; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, "aye" motion carried. Meeting adjourned to closed session at 5:01 p.m.

Board moved to the District Board Room

Meeting reconvened into open session in the Library at Shawano Community High School at 6:03 p.m.

4.A. Community Comments – None

5. Consent Agenda – Mr. Arens moved to approve the consent agenda to include minutes of the July 28, 2025 meeting, vouchers in the cumulative amount of $1,703,708 and revenue of $23,788, appointment of Crede Timm, Alex Zadrazil, Brooke Theis, and James Greene, resignation of Faith Schmidt, Act 125 Seclusion and Restraint Report, 66.0301 Insurance Consortium Agreement, Achievement Gap Reduction (AGR) Contract and the out-of-state trip to American Indian Science & Engineering Society National Convention; Mrs. Houston second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, "aye" motion carried.

6. Superintendent's report – One professional staff position open. Monthly vitals and rocks. Bryan Kadlec reviewed the July financials, appointments of Crede Timm, Alexander Zadrazil, Brook Theis, and James Greene. Departing Faith Schmidt. Department updates. Key performance indicators for finance, technology, and facilities.

   Policy Technical changes reported out to the board.

Joel Wondra, SCHS Activities Director, reported on advisor evaluations – when club advisor pay was implemented by the board, they did not feel an evaluation was necessary. Mr. Wondra presented what he thought would be included in the annual evaluation of roughly 40 clubs.

7.a. Operations Committee Meeting Update – Mrs. Houston provided the financial portion update. Mr. Arens provided the facilities/technology update.

7.b. Student Success & Relationships Committee Meeting Update – Mr. Krizan reported the committee reviewed the NEOLA policy update which are on the agenda for approval.

8.a. Door Access Project – Lucas Koenig and Shawn Mathwich presented the Door Access Project with a cost of $101,648.85. Application has been made for a COPS grant and if received, it would cover 75% of the project cost and reduce the expense to the district. Funding will come out of fund 46.

Mr. Arens moved to approve the Genetec door access project as presented; Mrs. Lemerond second. Aye motion carried. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

8.b. Policy Updates – The Student Success & Relationships Committee completed a NEOLA update for policies and are presenting the non-technical changes for approval.

Mrs. Houston moved to approve the presented policies; Mrs. McKinnies second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried.

8.c. Items Removed from Consent Agenda – none.

9. Board Norms and Future Agenda Items – Review of meeting and norms.

10. Adjourn – Mrs. Houston moved to adjourn; Mrs. Lemerond second. McKinnies, Kugel, Lemerond, Pyatskowit, Winslow, Renard, Houston, Arens, “aye” motion carried. Meeting adjourned 6:47 p.m.