



Regular School Board Meeting - Dec 22 2025 Minutes

Monday, December 22, 2025 at 5:00 PM

218 County Road B Shawano, WI 54166 715-526-3194

Board Present: Mike Musolff, Karen Houston, Alfred Pyatskowit, John Arens, Frank Kugel, Christine McKinnies, Tim Renard, and Bobbi Lemerond Jeana Winslow

Board Absent:

1. Order of Business

- A. Call to Order, Verification of Quorum at 5:00 p.m.
This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.
- B. Statement of Meeting Notice 19.84(2)
- C. Pledge of Allegiance
- D. Board Norms
- E. Approval of Agenda
Moved to approve agenda

Moved by: John Arens

Seconded by: Bobbi Lemerond

Yea

Jeana Winslow, Mike Musolff, Karen Houston, Alfred Pyatskowit, John Arens, Frank Kugel,

Christine McKinnies, Tim Renard, and Bobbi Lemerond

Motion Carries 9-0

2. Adjourn to Closed Session

- A. Adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically for consideration of staffing.
Moved to adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically for consideration of staffing.

Moved by: John Arens

Seconded by: Christine McKinnies

Yea

Jeana Winslow, Mike Musolff, Karen Houston, Alfred Pyatskowit, John Arens, Frank Kugel, Christine McKinnies, Tim Renard, and Bobbi Lemerond

Motion Carries 9-0

3. Reconvene into Open Session

Reconvene meeting into open session - Meeting reconvened into open session at 5:30 p.m.

4. Community Comments

- A. Individuals need to register with their name, address, and topic prior to the start of the meeting to speak during community comments.

Jeff Zander of Shawano

5. Consent Agenda

Moved to approve items in the Consent Agenda

Moved by: Karen Houston

Seconded by: Mike Musolff

Yea Jeana Winslow, Mike Musolff, Karen Houston, Alfred Pyatskowit, John Arens, Frank Kugel, Christine McKinnies, Tim Renard, and Bobbi Lemerond

Motion Carries 9-0

- A. Minutes of November 17 and December 8, 2025, Meetings
[Special Board Meeting - Dec 08 2025 - Minutes - Html](#)
[Regular School Board Meeting - Nov 17 2025 - Minutes - Html](#)
- B. Approval of Vouchers - Revenue \$586,338 and cumulative vouchers of \$2,571,686.
[12-10-2025 Executive Summary - 2025-26 Financial Reports & Projections \(1\) Update.pdf](#)
[12-10-25 Finance Committee Financial Update.pdf](#)
[EXPENSES 11-25.pdf](#)
[MONTHLY BOARD UPDATE 11-25.pdf](#)
[PREMIER CASH BALANCE 11-25.pdf](#)
[REVENUES 11-25.pdf](#)
[VENDOR CHECK HISTORY 11-25.pdf](#)
[REFERENDUM CASH BALANCE 11-25.pdf](#)
[REFERENDUM UPDATE 11-25.pdf](#)
[REFERENDUM VENDOR CHECK HISTORY 11-25.pdf](#)

[2025-26 Title I Grant Planning - Google Sheets.pdf](#)

[Shawano School District Recap and Recommendations.pdf](#)

C. Out-of-State Field Trip

[Executive Summary - Out of State Trip.pdf](#)

[12-22-2025 SCHS Jazz Out-of-State Field Trip Request form.pdf](#) 

D. WASB Delegate Assembly Resolutions

[2026-WASB Resolutions for Delegate Assembly.pdf](#)

E. Resignations/Retirements/Appointments

[Resignations - Appointments.pdf](#)

F. Policy Update

[po0115 Address.pdf](#)

[po1422 Nondiscrimination & Equal Employment.pdf](#)

[po1662 Employee Anti-Harassment.pdf](#)

[po2260 Nondiscrimination and Access to Equal Educational Opportunity.pdf](#) 

[po2260.01 Section 504-ADA Prohibition.pdf](#)

[po2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities.pdf](#) 

[po3122 Nondiscrimination and Equal Employment.pdf](#)

[po5517 Student Anti-Harassment.pdf](#)

[po8913 Section 504-ADA Prohibition.pdf](#)

6. District Reports

- A. Superintendent's Report - Points of Pride
District Office - KPIs, School Safety, Technology Plan,
Maintenance Plan, Student Mental Wellbeing.
https://docs.google.com/presentation/d/1L6jZayCkQvc10hUZfKJA3_iLqtk38VSZpBRpOtmck8/edit?usp=sharing

7. Committee Update

Student Success & Relationships Committee Meeting Report - Christine McKinnies reported on the meeting.

8. Action Items

- A. Consent Agenda Item(s) Removed for Separate Consideration
None

- B. Approval of Safety Plan

[Safety Plan Executive Summary for Board.pdf](#) 

[Safety Plan for Board Approval.pdf](#) 

Moved by: Mike Musolff

Seconded by: Christine McKinnies

Yea

Jeana Winslow, Mike Musolff, Karen Houston,
Alfred Pyatskowit, John Arens, Frank Kugel,
Christine McKinnies, Tim Renard, and Bobbi
Lemerond

Motion Carries 9-0

9. Reflection & Future Agenda Items

- A. Board Norms - How did we do?
- B. Future Agenda Item
Teachers on Call Update

10. Adjourn to Closed Session

- A. Adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically for Superintendent Evaluation Check-In.

Moved by: Karen Houston

Seconded by: John Arens

Yea Jeana Winslow, Mike Musolff, Karen Houston, Alfred Pyatskowit, John Arens, Frank Kugel, Christine McKinnies, Tim Renard, and Bobbi Lemerond

Motion Carries 9-0

11. Adjourn in Closed Session

Adjourn meeting while in closed session.

Moved by: Bobbi Lemerond

Seconded by: Mike Musolff

Yea Jeana Winslow, Mike Musolff, Karen Houston, Alfred Pyatskowit, John Arens, Frank Kugel, Christine McKinnies, Tim Renard, and Bobbi Lemerond

Motion Carries 9-0

Meeting adjourn while in closed session at 7:23 p.m.

Alfred Pyatskowit, Board Clerk