S H A W A N O S C H O O L D I S T R I C T

May 1, 2023 5:30 P.M. Regular Meeting President
Mike Musolff Library – Shawano Community High School

PRESENT: Al Pyatskowit, Bobbi Lemerond, Mart Grams, Frank Kugel, Jeana Winslow, Mike Musolff, Karen Smith, John Arens.

Student Representatives: Riley Dreier, Madeline Schroth.

President Mike Musolff called the meeting to order at 5:00 p.m. following a verification of quorum.

Pledge of Allegiance

I.D. Board Norms

I.E. Approval of Agenda – Mrs. Lemerond moved to approve the agenda; Mr. Pyatskowit second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye” motion carried.

I.F. School Board Re-organization – President – Mrs. Winslow nominated Mike Musolff. Mr. Grams moved to closed nominations; Mrs. Lemerond second. With no other nominations, Mike Musolff is president.

Vice President – Mr. Grams nominated Bobbi Lemerond. Mrs. Winslow moved to close nominations; Mr. Grams second. With no other nominations Bobbi Lemerond is vice president.

Clerk – Mrs. Lemerond nominated Jeana Winslow. Mr. Pyatskowit moved to close nominations; Mr. Arens second. With no other nominations, Jeana Winslow is clerk.

Treasurer – Mr. Arens nominated Karen Smith. Mrs. Lemerond moved to close nominations; Mrs. Winslow second. With no other nominations, Karen Smith is treasurer.

2. Superintendent Shout Out – Superintendent Kurt Krizan did his shout out for Hillcrest/LEADS recognition – Heidi White, Hillcrest/LEADS Principal, recognized JJ Poock – student, April Tucker – staff, PLC 4K Team– Trisha Springborn, Barb Reiter, John Young, Brandi Riegert, Brooke Wolf, Sara Piper, Beth Mueller, Sara Thompson, Alicia Berg, Gina Monfils, Patrick Williquette, Jack Krebs, Sara Bandsma, Ruth Larsen, and Kayla Zuelger.

3. Community Comments – SCHS Music Department students invited everyone to the Breakout Tour on May 6th at SCHS. A letter from Michael McKinnies was read.

4. Consent Agenda – Minutes of the April 17, 2023 meeting. Mrs. Smith moved to approve the consent agenda; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye” motion carried.

5.A. Invitation to SCHS Graduation – A personal invitation was included at each board spot for graduation on Friday, May 26 at 6:00 p.m.

5.B. Policy Updates – Mr. Kurt Krizan, Superintendent, reviewed the policies for a first read. Wellness Policy based on DPI audit update and the policies for Grievance Procedure for professional & support staff as a request from our legal counsel to include language that is missing.

5.C. Support Staff Pay Schedule – Nicole Hartlaben, Director Human Resources, reviewed the draft of the Support Staff Pay Schedule and explained staff placement on the schedule. This will add $173,000.00 to the payroll annually. Next school year, a compensation committee for support staff will be formed that would meet twice a year.

5.D. Facilities Update – Hoffman – Kurt Krizan, Superintendent, provided a facilities update with Hoffman assessing the buildings and the community input sessions.

6.A. Transportation Contract – Kurt Krizan, Superintendent, presented survey information regarding possible change in start times surveying staff, students, and families. Students wanted earlier, staff and families would like to keep the times as they are. A comparison between Kobussen and Lamers transportation proposals was provided. The recommendation is to continue with Kobussen Buses LTD for a five-year contract.

Ms. Lemerond moved to accept Kobussen Buses for transportation for five years; Ms. Smith second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye” motion carried.

6.B. Evidence Based Instruction Strategies (EBIS) – Kurt Krizan, Superintendent, referred to information presented at the previous meeting with the requirement to spend ESSER III funds on EBIS. We are asking for approval of the six items outlined (I-Ready Diagnostic & Instructional license, PLC Work Conference & Expenses, PLC for Impact Training & Formative Assessment, RTI Work Conference & Expenses, AWSA Administrative Coaching, CESA 6 Math Center) to be able to proceed with contracts. The STEM lab item has been pulled as Mr. Traber is doing a visit to another lab.

Mrs. Lemerond motion to accept all of the items as presented in the Evidence Based Instruction Strategies; Mr. Arens second. Pyatskowit, Lemerond, Kugel, Winslow, Musolff, Smith, Arens, “aye.” Grams, “no.” Motion carried.

6.C. HRA Contribution –Nicole Hartlaben, Director of HR, presented information on the HRA contribution at the previous meeting. The Executive Summary includes the recommendation to tie the health risk assessment to the HRA contribution amount.

Ms. Smith moved to approved the recommendation for HRA contribution; Mr. Grams second. Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye.” Pyatskowit abstained. Motion carried.

6.D. Professional Staff Salary Schedule – Kurt Krizan, Superintendent, and Nicole Hartlaben, Director of Human Resources, reviewed the Professional Staff Salary Schedule which was presented at the last meeting. The total of all increases is $383,652.00.

Mrs. Lemerond moved to accept the presented salary schedule for professional staff; Mr. Arens second. Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye.” Pyatskowit abstained. Motion carried.

Mr. Grams moved for a wording change to “CPI will be considered every other year”; Mrs. Lemerond second. Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye.” Pyatskowit abstained. Motion carried.

6.E. CESA 8 Annual Convention Delegate – The CESA 8 Annual Convention is June 2, 2023 and we need a delegate to attend in person or virtual.

Ms. Smith moved to designate Jeana Winslow as the CESA 8 Delegate; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye” motion carried.

6.F. Resignations/Retirements/Appointments – Nicole Hartlaben, Director of Human Resources presented the appointments of Tyler Buerman – Grade 5, Zoe Clough – Grade 1

Mr. Grams moved to approve the appointments; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye” motion carried.

Resignation of Heidi White, Hillcrest/LEADS principal at the end of contract June 30, 2023.

Mr. Arens moved to accept the resignation; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, “aye” motion carried.

7. Reflection & Future Agenda Items – Review HRA Contribution and the increase in insurance premium. Trades Classes. Curriculum content. Review class sizes in each building and number of special education students in each class.

8. Adjourn to Closed Session – Ms. Smith moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Consideration of personnel; Mr. Grams second. Pyatskowit, Lemerond, Grams, Kugel, Winslow, Musolff, Smith, Arens, "aye" motion carried. Meeting adjourned to closed session 6:25 p.m.

9. Adjourn while in Closed Session – Meeting adjourned while in closed session at 7:12 p.m.