

## SHAWANO SCHOOL DISTRICT

April 17, 2023  
Mike Musolff

5:00 P.M.

Regular Meeting  
Library – Shawano Community High School

President

PRESENT Al Pyatskowit, Bobbi Lemerond, Mart Grams, Jeana Winslow, Mike Musolff, Karen Smith, John Arens.

Absent: Alysia Pillsbury, Sam Sousek

Student Representative: Madeline Schroth

President Musolff called the meeting to order at 5:00 p.m. following a verification of quorum.

Pledge of Allegiance.

- 1.D. Approval of Agenda – Mrs. Winslow moved to approve the agenda; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.
2. Superintendent Shout Out – Shawano Community Middle School: Briley Brown – student, Connie Rauterkus – staff, ELA PLC – Brittany Alloy, Dori Logerquist, Barb Witthuhn. Destination Imagination update, upcoming Community Input sessions and staff input sessions.
- 3.A. Community Comments – Christie Wegner.
4. Consent Agenda – Approval of Minutes – Mrs. Lemerond move to approve a correction of Mr. to Mrs. Lemerond in one set of minutes; Ms. Smith second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried. Mrs. Lemerond moved to approve the minutes of the March 20, March 27, and March 29, 2023 meetings with correction; Ms. Smith second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.  
  
Check Approval Report – Receipts of \$6,681,829.34 with vouchers in the cumulative amount of \$4,028,378.91 – Mrs. Winslow moved to approve the vouchers per the Check Approval Report; Mr. Arens second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.
5. Committee Update – Mr. John Arens reported on the Buildings & Grounds Committee Meeting.
- 6.A. WTEC Conference – Greg Brown and Jeremy Hodkiewicz, SCHS Tech Ed teachers, presented information on the Wisconsin Technology Education Association Conference they recently attended.

- 6.B. 2023-2024 Staffing Overview & Draft Salary Schedule – Superintendent Kurt Krizan presented information on 2023-2024 staffing and the draft Professional Staff Salary Schedule.
- 6.C. 2023-2024 HRA to HSA – Nicole Hartlaben, Director of Human Resources, provided an update regarding employee continuation of an HRA this next plan year. M3 is currently working on options to be considered in the future.
- 6.D. HRA Contributions – Nicole Hartlaben, Director of Human Resources, provided information on current HRA contributions by the district along with proposed options with employee participation in the Health Risk Assessment to be considered for the future contribution. This will be presented at the next meeting for approval.
- 6.E. Security Cameras – Will not review and will be included at a future meeting.
- 6.F. Evidence Based Instruction Strategies (EBIS) – Superintendent Kurt Krizan presented information on Evidence Based Instruction Strategies the district has utilized and items we are looking to use in 2023-2024. Will Traber, SCMS Principal, presented information on the SMART Lab for SCMS.
- 6.G. Transportation Proposals – Superintendent Kurt Krizan prepared a Request for Proposal for transportation and presented information the district received from Lamers Bus Lines, Inc. and Kobussen Buses LTD. The District will survey our families, high school students, and staff about the option of using staggered start for double routes.
- 7.A. Athletic Fees – We will address at a future meeting.
- 7.B. Finance Position – Superintendent Krizan indicated last meeting Nick Curran presented an option to contract with CESA for a Finance person at 60% for a cost of \$113,000 for the year. The individual would be onsite one day per week. The other option is to continue with Denise Guex as the Interim Director of Finance for three days per week in person for one year.

Mr. Grams moved to continue with Denise as Interim Director of Finance; Ms. Smith second. Pyatskowit, Lemerond, Grams, Winslow, Smith, “aye.” Musolff, Arens, “no.” Motion carried.

- 7.C. Board Norms – The Board and Administrative Norms were presented at the March 20<sup>th</sup> meeting for review. The next step is for the Board to adopt and then will proceed to administrative team to adopt

Mr. Arens moved to accept the norms; Mrs. Lemerond second. Aye motion carried. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

- 7.D. Chiller for Shawano Community High School – Shawn Mathwich, Director of Buildings & Grounds, presented information on a chiller for Shawano Community High School. ESSER funds would be used to fund and we are requesting approval of the chiller replacement not to exceed \$300,000.

Mr. Grams moved to accept the chiller replacement as presented; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

- 7.E. Rectangular Rapid Flashing Beacon (RRFB) for crosswalk on County B – Shawn Mathwich, Director of Buildings & Grounds, presented the purchase of a rectangular rapid flashing beacon for the crosswalk on County Road at the intersection of Lincoln Street. This is a collaborative project with the County, City and District with a beacon placed on each side of the road. The total cost is \$30,000 with each party contributing \$10,000. The District will utilize fund 80 .

Ms. Smith moved to approve the flashing beacon light; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

- 7.F. Short Term Disability Insurance Change – Nicole Hartlaben, Director of Human Resources, presented information on a proposal to offer district employees paid short term disability. Included in the packet is the proposal at a cost for this year of \$49,341.00 with a two-year rate lock.

Mrs. Lemerond moved to accept the short term disability plan; Mr. Pyatskowit second. Pyatskowit, Lemerond, Winslow, Musolff, Smith, “aye”. Grams “no.” Arens abstained. Motion carried.

- 7.G. Health Insurance – Fox Valley Consortium 66.0301 Agreement – Last fall we joined the Fox Valley Benefits Consortium. Recently the consortium approved the School District of Marinette to join the consortium. With this addition, each of the districts involved need to approve the 66.0301.

Mrs. Winslow moved to approve the Fox Valley Consortium 66.0301 Agreement; Ms. Smith second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

- 7.H. Donation – The Shawano Community High School Agriculture Department/FFA have received a donation from Raddant Electric for a portable generator, power cords, and installation at an estimated value of \$2,215.48 for temporary power to the fish tanks.

Mrs. Lemerond moved to approve the presented donation; Mr. Grams second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

- 7.I. Resignations/Retirements/Appointments – Appointments of Rebecca Beltran - Occupational Health 2023-2024, Brandy Genske - Special Education Coordinator 2023-2024.

Ms. Smith moved to accept the appointments; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

Resignations – Katelyn Junek – grade 6, Briah Larson – grade 3, Dori Logerquist – grade 8, Jennifer Green - French, Waleska Russ- Spanish. Cyndi Pavelski - High School Principal.

Mr. Grams moved to accept the resignations; Ms. Smith second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

Retirement - Constance Rauterkus – grade 7.

Mr. Grams moved to accept the retirement; Ms. Smith second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried.

8. Adjourn to Closed Session – Ms. Smith moved to adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically, for evaluation of superintendent; Mrs. Lemerond second. Pyatskowit, Lemerond, Grams, Winslow, Musolff, Smith, Arens, “aye” motion carried. Meeting adjourned to closed session 7:38 p.m.
9. Adjourn while in Closed Session – Meeting adjourned while in closed session at 8:53 p.m.