S H A W A N O   S C H O O L   D I S T R I C T

December 11, 2023 5:00 P.M. Regular Meeting President Mike Musolff Library – Shawano Community High School

Present: Dave Cullen, Al Pyatskowit (left 7:18 p.m.), Frank Kugel, Bobbi Lemerond, Mike Musolff, Karen Houston, John Arens (left 7:02 p.m.).

Absent: Jeana Winslow, Christine McKinnies.

Student Representatives: Madeline Schroth, Hannah Yeager (left 5:50 p.m.)

President Mike Musolff called the meeting to order at 5:00 p.m. following a verification of quorum.

Pledge of Allegiance
Board Norms

1.E. Approval of Agenda –Mr. Arens moved to approve the agenda; Mrs. Lemerond second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, "aye" motion carried.

2.A. Superintendent's Report – Mr. Kurt Krizan, Superintendent, presented a financial update. Mr. Krizan along with Aaron Manders, Principal of Hillcrest LEADS Schools, recognized Jahna Reiter, student, Cortney Stilen – staff, PLC – Kindergarten Team of Heather Wiese, Cortney Stilen, Jenna Perras, Zoe Schumacher, Cindy Ferch, Kayla Westberry and Jane Krueger. Points of Pride - Jennifer Kamke-Black, school psychologist, provided information on the County Wide Holiday Event for students with significant disabilities.

3.A. Community Comments – Greg Brown.

4.A. Consent Agenda – Minutes of November 13 and 27, 2023 meetings and Vouchers per the Check Approval Report.

Mr. Arens moved to approve the consent agenda items to include the Minutes of November 13 and 27, 2023 meetings and Vouchers in the cumulative amount of $1,928,084.25 and receipts of $539,308.70 per the Check Approval Report; Mrs. Houston second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, "aye" motion carried.

5.A. Policy Committee Meeting Update – Kurt Krizan, reported on the Policy Committee meeting with NEOLA representative, Tim Baneck.

5.B. Finance & Facilities Committee Meeting Update – Karen Houston and John Arens reported on the Finance and Facilities Committee Meeting.

6.A. Rural Virtual Academy Presentation – Charlie Heckl, Sara Holewinski, and Kathy Alexander representatives from the Rural Virtual Academy (RVA) in the Medford School District were present. Charlie Heckel, Administrator of RVA, presented information on their virtual consortium program which would work cooperatively with the school district. The K-12 virtual program allows district students to participate virtually and remain a resident of the Shawano School District.

6.B. Academic & Career Planning (ACP) Matt Raduechl, SCHS Principal, and Elisha Wagenson, Director of Instruction and Personalized Learning, presented information on the district academic and career plan.

6.C. Policy Update – Report Out Technical Updates – Kurt Krizan, Superintendent, reported on the policy technical updates which have been addressed and were reviewed by committee members at the Policy Committee Meeting.

Hannah Yeager, Student Representative, left 5:50 p.m.

7.A. Course Catalog – Will Traber, SCMS, Principal, presented information 2024-2025 addition of Production Lab and SMART Lab courses at SCMS. Board approval is not needed. Matt Raduechel, SCHS Principal, presented proposed existing course changes and new courses for the 2024-2025 school year at SCHS. Information is included in the packet, and he is requesting approval.

Mrs. Lemerond moved to approve the SCHS proposed 2024-2025 course changes as presented; Mr. Cullen second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, “aye” motion carried.

7.B. Gaggle Safety Management Services – Eric Brunner, IT Director, and Matt Raduechel, SCHS Principal, presented information on the Gaggle Safety Management Services which would replace Bark in monitoring students and filters and monitors the platforms for student safety. This system is less expensive than Bark at a cost of $20,778.00 and ESSER III funds will be used.

Mrs. Lemerond moved to approve the Gaggle Safety Management Services as presented; Mr. Cullen second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, “aye” motion carried.

7.C. Policy Updates – The Policy Committee met with the NEOLA representative and reviewed all of the proposed updates to the presented policies.

Mr. Arens moved to accept the policy changes as presented; Mr. Pyatskowit second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, “aye” motion carried.

7.D. Board Meeting Dates – Meeting dates were presented consistent with our current meeting schedule with regular meetings on the second Monday of the month and Finance & Facilities Committee meeting on the fourth Wednesday of the month.

Mrs. Houston moved to approve the board meeting dates as presented; Mr. Arens second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, “aye” motion carried.

7.E. 2024-2025 Calendar – Mr. Krizan, Superintendent, presented the proposed 2024-2025 school calendar. Staff and families were surveyed as a part of developing the calendar. With current instructional minutes, two snow days are built in the calendar with a 3rd or 4th snow days needing to be made up.

Mrs. Houston moved to accept the presented 2024-2025 calendar; Mrs. Lemerond second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, "aye" motion carried.

7.F. Donations – Shawano Masons have donated $500 to Hillcrest/LEADS Schools for children in need. Performance Foods provided 1000 ice cream cups for the school incentive.

Mr. Cullen moved to accept the donations as presented; Mrs. Lemerond second. Cullen, Pyatskowit, Kugel, Lemerond, Musolff, Houston, Arens, "aye" motion carried.

Mr. Arens left 7:02 p.m.

7.G. Teachers on Call – Nicole Hartlaben, Director of Human Resources, presented information on Teachers on Call. The Finance and Facilities Committee reviewed Teachers on Call twice. Finance recommended bringing it to the full board for approval.

Mr. Pyatskowit left 7:18 p.m.

Mrs. Lemerond moved to approve Teachers on Call; Mr. Cullen second. Cullen, Kugel, Lemerond, Musolf, Houston, "aye" motion carried.

7.H. Resignations/Retirements/Appointments – Nicole Hartlaben, Director of Human Resources, presented the retirement of Susan Kuhn of SCHS at the end of the school year.

Mrs. Lemerond moved to accept the resignation; Mrs. Houston second. Cullen, Kugel, Lemerond, Musolf, Houston, "aye" motion carried.

The appointments of Kelley Johnson, Speech and Language, Gabrielle Parkos and Ami Pavletich, special education teachers were presented for approval.

Mrs. Houston moved to approve the appointments as presented; Mr. Cullen second. Cullen, Kugel, Lemerond, Musolf, Houston, "aye" motion carried.

8.A. Board Norms – How did we do?

8.B. Future Agenda Items – none

9.A. Adjourn to Closed Session – Mrs. Houston moved to adjourn to closed session per Wisconsin State Statue 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically for staffing; Mr. Kugel second.

Cullen, Kugel, Lemerond, Musolf, Houston, "aye" motion carried. Meeting adjourned to closed session at 7:22 p.m.

9.B. Reconvene into Open Session and Take Action, if any, on items addressed in Closed Session - Meeting reconvened into open session at 7:25 p.m.

Mrs. Houston moved to approve the CESA 8 business manager services increase of Bryan Kadlec to a 40% contract; Mr. Cullen second. Cullen, Kugel, Lemerond, Musolf, Houston, "aye" motion carried.

10. Adjourn – Mrs. Houston moved to adjourn; Mrs. Lemerond second. Cullen, Kugel, Lemerond, Musolf, Houston, "aye" motion carried. Meeting adjourned at 7:26 p.m.