S H A W A N O S C H O O L D I S T R I C T

May 2, 2022 Regular Meeting 5:00 P.M. President Mike Musolff Library – Shawano Community High School

Present: Jim Davel, Alysia Pillsbury (virtual left meeting 6:15 p.m.), Chris Gull, Mike Musolff, Michael Sleeper, Chuck Dallas, Jamie Beyer, Jeana Winslow, Mart Grams.

1.A. Call to Order – President Michael Sleeper called the meeting to order at 5:00 p.m. following a verification of quorum.

1.C. Pledge of Allegiance

1.D. Approval of Agenda –Action items number 5.E. & 5.I. will be removed. Mr. Dallas moved to approve the revised agenda; Mr. Davel second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, "aye," motion carried.

1.E. School Board Re-organization – President - Mr. Grams nominated Mike Musolff; Mr. Dallas nominated Michael Sleeper. Mr. Davel moved to close nominations; Mr. Grams second. Ballot vote taken. Mr. Musolff elected president.

Vice president – Mr. Davel nominated Jamie Beyer; Mr. Grams second. Mr. Sleeper moved to close nominations; Mr. Dallas second. Mrs. Beyer is vice president.

Clerk – Mr. Sleeper nominated Jim Davel; Mr. Gull second. Mrs. Winslow moved to close nominations; Mr. Dallas second. Mr. Davel is clerk.

Treasurer – Mr. Gull nominated Alysia Pillsbury. Mrs. Winslow nominated Mr. Grams, Mr. Sleeper nominated Chuck Dallas. Mr. Davel moved to close nominations; Mr. Grams second. Ballot vote taken. Mr. Dallas elected treasurer.

2. Community Comments – Chelsea Gilling, Michael McGinnis, Leslie Lemerond, Bobbi Lemerond, Sheila Aumann, Chris Marcks, Michael Sleeper.

3. Consent Agenda – Minutes of the April 18, 2022 Meeting – Mr. Dallas moved to approve the consent agenda with the Minutes of the April 18, 2022 meeting; Mr. Gull second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, "aye," motion carried.

4. Committee Update – Buildings & Grounds Committee – Mr. Gull provided an update from the recent Buildings & Grounds Committee meeting.

5.A. Community Survey – Sue Peterson, ISG, presented the draft community survey with changes that were provided from board members since their work session and reviewed the information.

Mr. Grams moved to accept version eight of the survey; Mr. Dallas second. Aye motion carried. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried.

5.B. Out of State Field Trip – Mr. Kurt Krizan, Director of Personalized Learning, presented information on an out of state field trip for 20 students at SCHS in the Title VI program to have a college visit at Haskell University Kansas – four-day trip. All funds are secured with grants so no cost to students.

Mr. Grams moved to approve the out of state trip to Haskell and University of Kansas as presented; Mr. Davel second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried.

5.C. CESA 8 Convention District Delegate – Jeana Winslow indicated her interest to represent the district.

Mr. Sleeper moved for Jeana Winslow to be the district delegate to the CESA 8 Convention; Mr. Davel second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried.

5.D. CESA 8 Contract 2022-2023 – Annual contract for the contracted services we use through CESA 8. This is for special education services to provide services we do not have staff to provide.

Mr. Davel moved to accept the CESA 8 2022-2023 contract as presented; Mr. Gull second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried.

5.E. CLOCworks – Removed from agenda

5.F. COVID Protocol – Kurt Krizan, Director of Personalized Learning, provided an update protocol which previously required masking once reaching a specific number in each building. Recommending to follow the CDC guideline to update to recommend masking when the county is at the highest level.

Mr. Sleeper moved to accept the recommended update for the Covid guidelines from the CDC; Mr. Dallas second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried.

5.G. Fund 46 (Update on Capital Improvement Plan) – Josh Swanson, Director of Finance/Business/Operations indicated the Fund 46 five-year waiting timeline has passed and we need to include in our Capital Improvement Plan.

Mr. Dallas moved to approve the Capital Improvement Plan update; Mr. Davel second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried.

Mrs. Pillsbury (virtual) left meeting 6:15 p.m.

5.H. Garbage Contract – Shawn Mathwich, Director of Buildings & Grounds, presented information on the garbage contract.

Mr. Davel moved to approve the garbage contract as presented; Mr. Grams second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, "aye," motion carried.

5.I Middle School Roof Replacement – Removed from agenda

5.J. Proposed Salary Increase 2022-2023 – Josh Swanson, Director of Finance/ /Business/Operations, presented information on proposed salary increase for 2022-2023. A 2.7% increase with a 2% one-time bonus is recommended.

Mr. Grams moved to bring back the tabled salary increase from the last meeting; Mrs. Winslow second. Davel, Pillsbury, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, "aye," motion carried.

Sleeper moved to approve the recommendation of a 2.7% increase with a 2% stipend for all staff. With no second, motion failed.

Mr. Musolff brought back the amendment of a 4.7% for professional and support staff; Mrs. Winslow second. Grams, Winslow, Beyer, Musolff, "aye". Dallas, Sleeper, Davel, "no". Gull abstained. Motion carried.

Mrs. Winslow amended for a 2% increase for support staff. With no second, amendment failed.

The vote for the motion to move forward with the 4.7% for professional staff and support staff. Davel, Sleeper, Dallas, "no." Musolff, Beyer, Winslow, Grams, "aye". Gull abstained. Aye motion carried.

Mrs. Beyer moved for a 2.7% increase for administration; Mrs. Winslow second. Beyer, Winslow, "aye." Grams, Dallas, Sleeper Musolff, Davel, "no." Motion failed.

Mr. Sleeper moved for an increase of 2.7% base and 2% stipend for administration. With no second, motion failed.

5.K. Resignations/Retirements/Appointments – appointment of Jessica Race as a science teacher at Shawano Community Middle School.

Mr. Dallas moved to approve the appointment of Jessica Race as presented; Mrs. Beyer second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, "aye," motion carried.

The resignation of Marcia Socha – 1st grade – Hillcrest and Katherine Roberts, grade 4 – Olga Brener were presented.

Mr. Davel moved to approve the presented resignations of Marcia Socha and Katherine Roberts; Mr. Sleeper second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried. Aye motion carried.

6. Superintendent’s Report –This week is teacher appreciation week and we thank all of the teachers for the work they do.

7. Adjourn to Closed Session – Sleeper moved to adjourn to closed session per Wisconsin State Statute 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically, for consideration of personnel for staffing; Mr. Dallas second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried. Meeting adjourned to closed session 7:11 p.m.

8. Reconvene into Open Session and Take Action, if any, on Items Addressed in Closed Session – Meeting reconvened into open session at 7: 45 p.m.

   Mr. Davel moved to accept the recommendation of non-renewal of Jenna Perras due to budgetary reduction as presented with the opportunity to apply for other jobs; Mrs. Beyer second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, “aye.” Grams, “no.” Motion carried.

   Mr. Gull moved to accept the recommendation of the non-renewal of Joseph Zuniga due to budgetary reduction as presented with the opportunity to apply for other jobs; Mr. Davel second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, “aye.” Winslow, Grams, “no.” Motion carried.

   Davel moved to accept the recommendation of the non-renewal of Kyle Vander Heiden due to budgetary reduction as presented with the opportunity to apply for other jobs; Mr. Davel second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, “aye.” Grams, “no.” Motion carried.

   Mr. Sleeper moved to accept the recommendation of the non-renewal of Tony Pickar due to budgetary reduction as presented with the opportunity to apply for other jobs; Mr. Davel second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, “aye.” Grams, “no.” Motion carried.

   Mr. Dallas moved to accept the recommendation of the non-renewal of Alissandra Kriewaldt due to budgetary reduction as presented with the opportunity to apply for other jobs; Mr. Davel second. Davel, Musolff, Sleeper, Dallas, Beyer, “aye.” Winslow, Grams, “no.” Gull abstained. Motion carried.

9. Adjourn – Mr. Dallas moved to adjourn; Mr. Grams second. Davel, Gull, Musolff, Sleeper, Dallas, Beyer, Winslow, Grams, “aye,” motion carried. Meeting adjourned at 7:52 p.m.