

SHAWANO SCHOOL DISTRICT

February 1, 2021 5:30 p.m. Regular Meeting President
Tyler Schmidt Virtual Zoom Meeting livestreamed via YouTube

PRESENT: Alysia Pillsbury, Mike Musolff, Chris Gull, Michael Sleeper, Tyler Schmidt,
 Chuck Dallas, Diane Hoffman, Bruce Milavitz, Mart Gram

President Tyler Schmidt called the meeting to order at 5:31 p.m. following a verification of quorum.

- I.C. Approval of Agenda – Mr. Grams moved to approve the agenda; Ms. Hoffman seconded. Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- II. Community Comments – None
- IV. Consent Agenda – Minutes from January 18, 2021 Meeting - Mr. Milavitz moved to approve the consent agenda which include the minutes of the January 18, 2021 meeting; Ms. Pillsbury second. Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- V. Committee Update – Buildings & Grounds Committee Meeting – Alysia Pillsbury, Chair of Buildings & Grounds Committee, spoke about the previous plans for HS project and moving forward.
- VI. Hawk Showcase – Scott Zwirschitz, SCHS Principal, spoke about the SCHS First Nations class taught by Angela Bahr and introduced the video make by students in the class.
- VII. Policy Updates – Second Reading – Policies 3131/4131, 6114, 6152, 6325, 7455, 8315 were presented at the last meeting for the first read. They are presented for the second read and approval.

 Mr. Sleeper moved to approve the policies as presented; Mr. Gull second. Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- VIII. WASB State Convention Update – Ms. Hoffman, Mr. Sleeper and Superintendent Anderson participated in the virtual convention and reported on their experience.
- IX. Post-Employment Benefit Language – Nick Curran, Director of Business/HR provided the language to address vacation accrual. A group of 12 individuals who were hired on or before May 31, 2016 will be grandfathered to receive the benefit as and anyone hired after that date will follow the defined accrual language. Also, retirement is defined as when reaching age 55 to be eligible for benefit and a change to the tiers, eliminating age 57 and including age 55. The Board may make a modification to change date for notification of retirement for this year. Also change the accrual language for sick leave to align with vacation accrual.

Mr. Grams moved to accept all of the recommendations for support and professional handbook changes as presented; Mr. Dallas second. Mr. Grams moved for a friendly

amendment to change date for notification of retirement, this year, to February 15th; Mr. Dallas second. Pillsbury, Musolff, Gull, Sleeper, Dallas, Hoffman, Milavitz, Grams, “aye.” Schmidt abstained. Motion carried.

X. Strategic Plan – An overview of the Strategic Plan was provided to the Board.

XI. Proposed Board Work Session February 8, 2021 – To allow to dig deeper into the first year actions steps, we would like to schedule a work session with the board.

Mr. Dallas moved for a virtual work session on Monday, February 8, 2021 at 5:00 p.m.; Ms. Hoffman second. . Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.

XII. Resignations/Retirements/Appointments – Retirements: Wendy Retzlaff – Support - April 7, 2021, Kathy Mailahn – Support -end of school year, Claire Duebler – Support - May 31, 2021, Emmy Pennycook – Support -June 12, 2021, Tracie Popp – Support -June 30, 2021, John Meyers – Teacher -end of school year. Sandy Micke – Teacher -June 8, 2021.

Mr. Grams moved to accept the presented retirements; Mr. Gull second. Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.

Appointment of Megan Pyatskowit as Lead substitute teacher for MS/HS with a limited term contract.

Ms. Hoffman moved to accept the hiring appointment as presented; Mr. Dallas second. Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, “aye.” Grams, “no.” Motion carried.

XIII. Superintendent’s Report – Superintendent Anderson reported on 2nd Friday Count in January and enrollment being down along with an instructional platform update.

XIV. Adjourn – Mr. Dallas moved to adjourn; Mr. Milavitz second. . Pillsbury, Musolff, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried. The meeting adjourned at 6:54 p.m.