# S H A W A N O    S C H O O L    D I S T R I C T

May 17, 2021    5:35 P.M.    Regular Meeting    President

Present: Mart Grams, Diane Hoffman, Jamie Beyer (arrived 5:38 p.m.), Chuck Dallas, Michael Sleeper, Chris Gull (virtual), Mike Musolff, Alysia Pillsbury, Jim Davel.

President Michael Sleeper called the meeting to order at 5:35 p.m. following a verification of quorum.

Pledge of Allegiance.

I.D. Approval of Agenda – Mr. Davel moved to approve the agenda; Mr. Dallas second. Grams, Hoffman, Dallas, Sleeper, Gull, Musolff, Pillsbury, Davel, “aye” motion carried.

II. Community Comments – Mr. Sleeper invited community comments and provided a summary of the policy on community comments.

Mrs. Beyer arrived 5:38 p.m.

Sondra Guetschow, Shawano, and Chelsea Gilling, Shawano.

III. Consent Agenda – Minutes of the May 3, 2021 meeting, Vouchers per the Check Approval Report, Wisconsin Association of School Boards (WASB) Membership Renewal, updated LEADS Charter School Contract.

Mr. Grams is requesting to take WASB membership and the update on the Leads Contract be moved from the consent agenda.

Mr. Dallas moved to approve the consent agenda with the two remaining items; Mr. Davel second. Grams, Hoffman, Beyer, Dallas, Sleeper, Gull, Musolff, Pillsbury, Davel, “aye” motion carried.

The WASB membership renewal is an annual fee for being a part of the Wisconsin Association of School Boards.

Ms. Hoffman moved to approve the WASB membership renewal; Mr. Grams second. Grams, Hoffman, Beyer, Dallas, Sleeper, Gull, Musolff, Pillsbury, Davel, “aye” motion carried.

LEADS Charter contract – DPI needed updates to the original contract. The date needed to change from January 2021 to July 2021 and the language on the acceptance of siblings.

Mr. Musolff moved to approve the LEADS Charter contract update as presented; Mr. Dallas second. Grams, Hoffman, Beyer, Dallas, Sleeper, Gull, Musolff, Pillsbury, Davel, “aye.” Grams, “no.” Motion carried.

IV. Hawks Showcase – Due to technical difficulties the video was not shown.

V. Summer School Update – Rod Watson, Summer School Coordinator, presented an update on the upcoming Summer School.

VI. Graduation Update – Scott Zwirschitz, SCHS Principal, provided an update on High School graduation and the two plans in place. If weather nice, graduation will be outside. If need it can be moved to the gym. Will also have the Chem Free party for the students. Outdoors each student can have eight guests, indoors it will be six. Board members will be invited to participate.

VII. Open Enrollment Applications – Open Enrollment application numbers for students applying out and students applying to attend Shawano were provided in the packet. The board needs to approve the acceptance and denials as indicated. The Board indicated in January, we cannot accept any new special education students but have no limit for regular education students.

Mr. Davel moved to approve the open enrollment applications as indicated. Mr. Dallas second. Grams, Hoffman, Beyer, Dallas, Sleeper, Musolff, Gull, Pillsbury, Davel, "aye" motion carried.

VIII. Professional Staff Compensation System – Chuck Dallas, Finance Chair, presented information on the professional staff compensation system. We will be ending the point system and discussed either going with a lump payment or going with this as wages and increasing the based wage using January CPI 1.23. With this having an impact which could cause a budget shortfall, both Finance and Executive Committee feel the whole Board should have input.

Mr. Davel moved for approval of part one of the point system payout in salary with benefits; Mrs. Pillsbury second. Hoffman, Beyer, Dallas, Gull, Pillsbury, Davel, "aye." Musolff, Grams, "no." Sleeper abstained. Motion carried.

Part two - base increase of 1.23 percent with benefits. New teachers who are not tenured receive the $500.00.

Mr. Davel moved to approve part two as presented; Ms. Hoffman second.

Mr. Grams moved to amend part two to use the April CPI of 4.6. There was no second.

Hoffman, Beyer, Dallas, Musolff, Pillsbury, Davel, "aye." Grams, Gull, "no." Sleeper abstained. Motion carries.

IX. All Day 4K Proposal – Troy Edwards referred to the handouts in the board packet regarding the addition of an all day 4K program and provided additional information about the proposed program.

Mr. Dallas moved to approve the presented all day 4k proposal; Mr. Musolff second. Hoffman, Byer, Dallas, Sleeper, Musolff, Gull, Pillsbury, Davel, "aye." Grams, "no." Motion carried.

X. Building Infrastructure/Wiring – Vicki Lyons, Technology Director, along with Eric Brunner, Network Services Manager, presented how the proposal for building infrastructure and wiring will benefit the schools.

Mr. Gull arrived in person at 6:39 p.m.

Of the three companies who provided responses, Wire Technologies was acceptable in all eight categories and came in $35,000 less. The recommendation is to go with Wire Technologies with the goal to begin work this summer goal for each building to have the total project completed by the end of August and at latest September.

Mrs. Beyer moved to accept the recommendation for the Wire Technologies proposal for the building infrastructure/wiring moved; Mr. Musolff second. Grams, Hoffman, Beyer, Sleeper, Musolff, Gull, Pillsbury, Davel, “aye.” Dallas abstained. Motion carried.

XI. Innovation Coordinator Position – This position was presented to Executive Committee and Finance Committee for review. This is a temporary position with a limited term contract using ESSER dollars and is an entry level administrative position. Salary will be $70,000 plus benefits for a total of $100,000

Mr. Dallas made a motion to move ahead with Innovation Coordinator position on a two year limited term contract. Mr. Musolff second. Hoffman, Beyer, Dallas, Sleeper, Musolff, Gull, Pillsbury, Davel, “aye.” Grams, “no.” Motion carried.

XII. Resignations/Retirements/Appointments – Resignations- Brandi Dombrowski – 4k at Hillcrest, Jessica DeMott – 4th grade at Olga Brener.

Mr. Grams moved to accept the presented resignations; Mr. Davel second. Grams, Hoffman, Beyer, Dallas, Sleeper, Musolff, Gull, Pillsbury, Davel, “aye” motion carried.

Appointments –Cierra Pleshek – 4th grade and Leah Laeyendecker - 4th grade.

Mr. Dallas moved to accept the presented appointments; Mr. Musolff second. Grams, Hoffman, Beyer, Dallas, Sleeper, Musolff, Gull, Pillsbury, Davel, “aye” motion carried.

XIII. Superintendent’s Report – Superintendent Anderson presented a COVID update from Jessica Wiesman, School Nurse, information on the end-of-year celebration June 3rd – all board members are invited, please let Randi know with lunch at noon. Summer hours start June 14th – four day weeks which aligns with the summer school schedule Monday – Thursday, and summer board meeting schedule recommend one meeting in July with the July 5th being a holiday.

There will be a short virtual special meeting on Wednesday, May 19th at 5:00 p.m. to vote on the Apple Lease for devices.

XIV. Adjourn to Closed Session – Ms. Hoffman moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation of any public employee over which the district has jurisdiction, or exercises responsibility, specifically for personnel discussion; Mr. Dallas second. Grams, Hoffman, Beyer, Dallas, Sleeper, Musolff, Gull, Pillsbury, Davel, “aye” motion carried. Meeting adjourned to closed session 7:02 p.m.

XV. Meeting adjourned at 7:59 p.m.